



Memo

To: Mary M Knight School District Board of Directors

From: Matt Mallery

cc: Laurie Seymour

Date: February 24, 2025

Re: Revision to Board Policy based on changes to Title IX.

The reauthorization of the Federal Title IX Policy from August 2024 has been vacated based on a ruling from a Kentucky Federal Court and the additional modification and revocation from the US Department of Education in January 2025. The District needs to revise board policy to reflect the changes and modifications that revert the Title IX policies back to the 2020 standards to be in alignment with State and Federal laws and policies.

The policies that are marked or indicated as “Retired” and will no longer be in effect. This does not constitute or need the board to take a First and Second Reading to retire these policies. The board would just need to approve the “Retiring” of these policies with a single motion.

3221P-Retire-Procedure Gender Inclusive Schools

5011 Retire-Sex Discrimination and Sex Based Harassment of District Staff Prohibited

5011P Retire-Procedure Sex discrimination and Sex Based Harassment of District Staff Prohibited

3205-Retire-Sex Discrimination and Sex Based Harassment of Students Prohibited

5012-Retire-Parental Family or Marital Status and Pregnancy or Related Conditions of Staff

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3205P1-Retired-Procedure Sex Discrimination and Sex Based Harassment of Students Prohibited Grievance

3205 P2-Retired-Sex Discrimination and Sex Based Harassment Prohibited Implementation

3206-Retired-Pregant and parenting Students

3206P-Retire-Procedure Pregnant and Parenting Students

The policies that are marked/indicated as “Reverted” are ones that revert back to the 2020 Laws and policies as established under the 2020 Title IX polices and State of Washington. Since the board had adopted these policies prior to 2025, the board is not required or need a First and Second reading to adopt the “Reverted” policies. The board may approve “Reverting” back to the prior policy with a single motion.

3211P-Revert-Gender Inclusive Schools

5011-Revert-Sexual Harassment of District Staff Prohibited

5011P-Revert-Sexual Harassment of District Staff Prohibited

3205-Revert-Sexual Harassment of Students Prohibited

3205P-Revert-Sexual Harassment of Student Prohibited