



# WEST CHICAGO ELEMENTARY SCHOOLS

*Together for Excellence ★ ¡Juntos por la Excelencia!*

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## Board of Education

**TO:** Board of Education  
**FROM:** Sarah Burnett, Director of Human Resources  
**DATE:** November 7, 2024  
**RE:** Access- Employee Appreciation/Retention

**This memo is:**

- Information only.
- Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed: November 21, 2024

Previous memos on this topic can be found:

- in previous Board packet(s) dated.
- or attached to this memo

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| <b>Basic Information:</b>  |
| West Chicago Elementary School District 33 received grant money aimed at filling teacher vacancies and improving retention rates. As part of these efforts, District 33 would like to partner with a company called Access to provide employees with discounts at a multitude of places.   |
| <b>Background/Historical Context:</b>  |
| As districts across the state navigate the continuing teacher shortage, retention is of high value. District 33 would like to show their appreciation to staff by purchasing a subscription to Access, the largest private employee discount network in North America. With over 40 years in business, Access provides an average savings of \$1,500-\$2,500 annually per employee and up to 50% off savings at local merchants. Access also provides: <ol style="list-style-type: none"> <li>1. Branding for web, email, and mobile: Each time a staff member goes into their account, the District 33 logo will appear, supporting loyalty to the district.</li> <li>2. Mobile: iPhone and Android apps for show-your-phone savings</li> <li>3. Travel: The travel booking engine routinely saves 30%-70% of the rates of other travel discount sites</li> <li>4. Email: Twice per month, Access Perks will send an email to employees showcasing new and exciting discounts</li> <li>5. Support: Included is full technical and offer/redemption support available direct to employees from Access staff</li> </ol> <p>The cost is tiered based on number of employees and Access has waived the one time setup fee for District 33. The annual cost is \$7,932. The service order can be found <a href="#">here</a>.</p> |
| <b>Previous decisions, actions, or parameters that relate to this topic or issue:</b>  |
| N/A  |
| <b>Recommendations:</b>  |
| It is the recommendation of the district administration to approve the agreement with Access.  |