

# **Agenda of Regular Meeting**

## **The Board of Trustees**

### **Manor Independent School District**

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held January 28, 2025, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

***MT IS ABSENT. ALL OTHER TRUSTEES ARE PRESENT.***

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

***1. Call to Order (1 MIN) 5:01 PM***

***2. Adjourn to Closed Session (55 MIN) 5:02 PM***

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel
2. Pursuant to Texas Government Code Section 551.0821, discussion of student information that does contain personally identifiable data.
3. In Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.
4. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.

***3. Reconvene Into the Meeting (1 MIN) 6:11 PM***

***4. Welcome/Pledge of Allegiance (2 MIN) 6:13 PM***

***5. Vision and Mission Statement (1 MIN) 6:14 PM***

***6. Recognition (10 MIN) 6:15 PM***

1. January Outstanding Scholar Recognition  
Maritza Gallaga
2. January Staff of the Month  
Maritza Gallaga

***7. Public Forum (12 MIN) NONE***

Laura Perez

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED). Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Anyone who wants to participate in this portion of the meeting must sign up before 5:45pm on January 28, 2025 and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

***8. Closed Session Action Items (5 MIN) 6:22 PM***

1. Educator Chapter 21 Contract Abandonment  
Dr. Tamey Williams-Hill
  1. Mackenzie Spence  
Dr. Tamey Williams-Hill

**I move that the Board make a finding that there is not good cause to support Mackenzie Spencer's resignation from their position at Manor ISD.**

Motion provided by \_\_\_ PP \_\_\_\_\_

Motion seconded by \_\_\_ FM \_\_\_\_\_

CL\_X\_\_\_ AC\_X\_\_\_ PP\_X\_\_\_ FM\_X\_\_\_ MT\_ABSENT\_\_\_ SH\_X\_\_\_ SRB\_X\_\_\_

Recommended Motion- Yes

Motion passes \_\_\_ 6-0 \_\_\_\_\_

2. Hiring of the Manor ISD Police Department Police Lieutenant  
Chief Yarbrough

**I move that the board approve to appoint James Huffy as the new Police Lieutenant for the Manor Independent School District Police Department as submitted.**

Motion provided by \_\_\_ SRB \_\_\_\_\_

Motion seconded by \_\_\_ CL \_\_\_\_\_

CL\_X\_\_\_ AC\_X\_\_\_ PP\_X\_\_\_ FM\_X\_\_\_ MT\_ABSENT\_\_\_ SH\_X\_\_\_ SRB\_X\_\_\_

Recommended Motion- Yes

Motion passes \_\_\_ 6-0 \_\_\_\_\_

**9. Superintendent Update (10 MIN) 6:25 PM**

Dr. Robert Sormani

1. District and Student Safety Update

**10. Texas Assessment Performance Report (TAPR) (30 MIN) 6:34 PM**

Dr. Tamey Williams-Hill

1. Public Hearing
2. Public Forum *NONE*

**11. Information Items (30 MIN) 7:09 PM**

1. HPM Update

Joe Mendez

2. December Monthly Financial Report

Moises Santiago

3. Constraint Progress Measure (CPM) 3 Board Monitoring Report

Dr. Matthew Bentz

4. Failed TEA Intruder Audit - Manor High School

Chief Yarbrough

**12. Consent Agenda (5 MIN) 7:29 PM**

**I move that the board approve consent items 12.1-12.10 as presented by administration.**

Motion provided by \_\_\_ PP \_\_\_\_\_

Motion seconded by \_\_\_ SRB \_\_\_\_\_

CL\_X\_\_\_ AC\_X\_\_\_ PP\_X\_\_\_ FM\_X\_\_\_ MT\_ABSENT\_\_\_ SH\_X\_\_\_ SRB\_X\_\_\_

Recommended Motion- Yes

Motion passes \_\_\_ 6-0 \_\_\_\_\_

1. December 2 Special Called Meeting, December 2 Board Training & December 16 Meeting  
Minutes Laura Perez

2. December 16, 2024 Staff and Time Use Tracker

Dr. Robert Sormani

3. Consideration and Approval of the Board Quarterly Self-Evaluation

Ana Cortez

4. Constraint Progress Measure (CPM) 3 Board Monitoring Report

Dr. Matthew Bentz

5. Consider and possible action regarding 179D Tax Allocation for HVAC Upgrade project, including possible delegation of authority to finalize same.

Joe Mendez

6. Consider and possible action regarding delivery method for the Fencing Security Project at Manor New Tech Middle School and Manor New Tech High School for construction services, including possible delegation of authority to Superintendent and/or designee to negotiate and execute an agreement.

Joe Mendez

7. Consider and possible action regarding the purchase of Spectrum 10 Gbps Leased Lit Fiber Internet Services, including possible delegation of authority to the Superintendent or his designee to enter into agreement(s) with selected vendor(s)/contractor(s)

Joe Mendez

8. Consider and possible action purchase of Meraki wireless access point license renewals, including possible delegation of authority to the Superintendent or his designee to enter into agreement(s) with selected vendor(s)/contractor(s)

Joe Mendez

9. Consider and Possible Action Regarding the RFP for the Weapons Detection Systems Project at Manor ISD Secondary Schools and Selection of Vendor for Procurement and Installation, Including Possible Delegation of Authority to Superintendent and/or Designee to Negotiate and Execute an Agreement.

Moises Santiago

10. Office of Governor's Grant Letter of Support

Dr. Christopher Harvey

13. **Action Items (3 MIN) 7:30 PM**

1. Resolution to Compensate Employees for School Closure Due to Winter Weather

Moises Santiago

**I move that the Board approves the Resolution to Compensate Employees for School Closure Due to Winter Weather, as presented.**

Motion provided by \_\_\_CL\_\_\_\_\_

Motion seconded by \_\_\_SH\_\_\_\_\_

CL\_X\_\_\_ AC\_X\_\_\_ PP\_X\_\_\_ FM\_X\_\_\_ MT\_ABSENT\_\_\_ SH\_X\_\_\_ SRB\_X\_\_\_

Recommended Motion- Yes

Motion passes \_\_\_6-0\_\_\_\_\_

14. **Confirmation of Next Regular Board Meeting on February 18, 2025.**

15. **Adjournment (1 MIN) 7:31 PM**

Motion provided by \_\_\_PP\_\_\_\_\_

Motion seconded by \_\_\_CL\_\_\_\_\_

CL\_X\_\_\_ AC\_X\_\_\_ PP\_X\_\_\_ FM\_X\_\_\_ MT\_ABSENT\_\_\_ SH\_X\_\_\_ SRB\_X\_\_\_

Recommended Motion- Yes

Motion passes \_\_\_6-0\_\_\_\_\_