



# NYE COUNTY SCHOOL DISTRICT

484 S WEST STREET • PAHRUMP, NEVADA 89048 • TELEPHONE (775) 727-7743 • FAX (775) 727-7768

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January 1, 2026

Dear Certified Employees:

Nye County School District is making a one-time offer of Three Hundred Dollars (\$300.00) to licensed employees who are considering retiring or resigning at the end of the 2025-2026 school year. This one-time payment will be made on the final payroll to licensed employees who submit their letter of retirement/resignation no later than January 31, 2026, and effective at the end of the 2025-2026 contractual year. Individuals who choose this option will continue to receive their paycheck and health insurance benefits through the last payroll date on August 31, 2026.

NCSD is offering this incentive in an attempt to begin recruiting in a timely manner. These early notifications to the Human Resources Department will allow NCSD an additional three (3) months to advertise and recruit for the 2025-2026 school year.

Should you opt out of this early notification incentive money, please be advised that NRS 391.810 requires licensed personnel to notify NCSD of their intent to retire/resign by May 10, 2026.

If you have any questions regarding this letter, please contact NCSD Human Resources staff at [hr@nyeschools.org](mailto:hr@nyeschools.org).

Thank you in advance for your consideration of this opportunity. It is greatly appreciated.

Sincerely,

Michelle "Chelle" Wright, PHR, CLRP  
Director of Human Resources

Cc: Joseph H. Gent, Ed.D., Superintendent  
Ray Ritchie, Chief Operating Officer