

**Educator Effectiveness Update** – All teachers assigned to CMS have submitted their SLO (Student Learning Objective) for the Educator Effectiveness pilot project. SLOs are designed to measure student growth (See example below). In discussing and approving SLOs the principals use the acronym SMART (Specific, Measurable, Appropriate, Realistic, Time-limited) as a measuring stick for approval. In addition, teachers have completed their student survey analysis, self analysis and professional practice goals. I have begun the process of informal and formal observations and have met collectively and individually with teachers several times.

*Sample SLO - By May 15, 2015, 83% of the 12 7th grade students, who scored at a grade equivalency of 5.5 or below, will increase their reading level equivalent score by 1.2 grade levels, as measured by STAR Reading Test.*

**CMS Learning Leadership Team Meetings** – We held a CMS Learning Leadership Team meeting on November 6. At the meeting we discussed Successful Reader, Accelerated Math, SBAC and how we are responding when students do not learn.

**American Education Week November 17-21** – We are celebrating American Education Week with classroom bingo and treats throughout the week.

**Parent/Teacher Conferences** – We had parent/teacher conferences on November 13. Conferences were pre-arranged and held in individual teacher classrooms. We asked teachers to make phone calls to parents that did not come to conferences.

**End of First Trimester** – The end of the first trimester was Nov. 14. The middle school went to trimesters as a result of our Scheduling Committee and staff input.

**Testing** – We had WKCE exams for 8<sup>th</sup> grade CMS students at the end of October and in early November. Our staff made several accommodations to give our students the best possible chance to do well on their exams. These tests are a very important indicator of student and school performance.

**Holiday Concert** – Our middle school Holiday concert will be held on Tuesday, December 16 at 6:30 p.m. Our concert is one day after the CHS program to alleviate overcrowding.

**Veteran's Day Program** – We had a 5-12 Veteran's Day program on Tuesday, November 11. Several members of the Cameron American Legion were present. Our visiting veterans have always been very complimentary of our student body.

**Book Fair** – Mrs. Longmire and Mrs. Voelker did an excellent job setting up our annual book fair in the CMS LMC. The fair was open to all students and also available to parents throughout the week of parent/teacher conferences.

**PBIS at CMS** – The CMS PBIS (Positive Behavior Interventions and Supports) committee has been meeting frequently. We have completed our Behavior Matrix and Expectations and our Discipline Flow Chart. We recently finalized our calendar for 14-15 in order to kickoff Tier One PBIS for the 15-16 school year.

**Flu Shot Clinic** – We held a Flu Shot clinic at CMS on W, Nov. 12.

**ALICE Training** – CMS is hosting ALICE training on W, Dec. 10.