

Lincolnshire-Prairie View School District 103

Memo

To: Board of Education
From: Patrick Palbicke
CC: Dr. Scott Warren
Date: December 1, 2025
Re: Employment Memo

We recommend approval of the following actions:

NEW HIRES and RESIGNATIONS - NON-CERTIFIED

Name	FTE	School	Position	School Year	Action
Vatov, Vasil	1.0	Transportation	Bus Driver	Starting 11/17/2025	Replacing Graham
Gonzalez, Jesuz	1.0	Transportation	Bus Driver	Starting 11/17/2025	Replacing Hecker
Camargo, Veronica	1.0	Daniel Wright	Assistant Musical Director	Starting 11/17/2025	Replacing K. Richter
Unterberger, Jacob	1.0	Sprague	Associate Special Education Guided		Resignation 11/19/2025
Travis, Jeanette	1.0	Half Day	Clerical/Lunchroo m/Health Aide		Resignation 11/28/2025
Makowskyj, Marissa	1.0	Sprague	103 Club Site Supervisor		Resignation 12/12/2025

CERTIFIED

Name	FTE	School	Position	School Year	Action
Vani, Sue	1.0	Sprague	2nd Grade Teacher	2025-2026	Retirement 06/02/2026

