

Article	District	PFA	DT Proposal	PFA Proposal	Discussion	TA
Preamble	No Change	No Change				4/9/14
1: Recognition	Open	Open	1.2.4.3	1.5.1, 1.5.2		
2: Grievance	Open	No Change	2.2, 2.3.2, 2.5.1.1, 2.5.3			4/15/14
3: Management Rights	No Change	No Change				4/9/14
4: Association Rights	Open	No Change	4.9			4/15/14
5: Employee Rights	No Change	Open		5.2, 5.7.5, 5.8		
6: Personnel Files	No Change	No Change				4/9/14
7: Complaint Procedure	Open	No Change	7.3, 7.5.2			4/15/14
8: Assignments, Vacancies, Transfer	Open	Open	8.5.4	8.1.1, 8.3.5, 8.4.2, 8.4.5, 8.4.6, 8.6		
9: Evaluation	Open	Open	9.1.5, 9.1.5.2,	9.1, 9.2		
10: Reduction-in-Force	No Change	Open		10.1.8		
11: Calendar and Work Day	Open	Open	11.2.8.1, 11.4.1, 11.4.5, 11.6	11.2.5.1, 11.2.6, 11.2.8.4, 11.6.1		
12: Workload	Open	Open	12.2.1, 12.2.2,	12.1, 12.2,		4/15/14
13: Instruction	No Change	Open		13.6		8/18/14
14: Professional Growth	Open	No Change	All	CCL		
15: ESEA	Open	No Change	15.7			4/9/14
16: Compensation	Open	Open				
17: Fringe Benefits	Open	Open				
18: Extra Duty	No Change	No Change				4/9/14
19: Leaves of Absence w/ Pay	Open	Open	19.1.5, 19.4, 19.4.1, 19.5,	19.1, 19.3		
20: Leaves of Absence w/o Pay/Reduced	Open	No Change	20.1 All, 20.3			8/18/14
21: General Provisions	No Change	No Change				4/9/14
22. Term of Agreement	Open	Open	2014 - 2017	2014 - 2017		
Appendix A: Salary Schedules	Open	Open				
Appendix B: Salary Index	Open	Open				
Appendix C: Extra Duty	No Change	No Change				4/9/14
Appendix D: Pay rate beyond Reg Wkday	Open	Open				

MOU's Are All Expiring 2014