

| BEMS TSSA PLAN 2024-25 | | | | | | | | | | |
|----------------------------|---|--------------|--------------|--------------------------|---|------------------------------------|------------|-------------------------------|---|-------------|
| Goal # Action Step # | 2024-25 BRHS TSSA List Expense Here | Total | Salaries 100 | Employee Benefits 200 | Purchased Professional & Tech Services 300 | Other Purchased Services 500 | Travel 580 | Supplies and Materials 600 | Property Including Equipment 700 | Other 800 |
| G1A1 | LCSW - 3 days a week | \$42,000.00 | \$31,978.07 | \$10,021.93 | | | | | Not allowed | Not allowed |
| G1A1 | Instructional Coach Salary | \$40,000.00 | \$30,455.30 | \$9,544.70 | | | | | Not allowed | Not allowed |
| G1A1 | Aide - remainder from SLT | \$11,474.00 | \$8,736.10 | \$2,737.90 | | | | | Not allowed | Not allowed |
| G1A2 | Lunch and Learn/Breakfast Brush-ups | \$5,000.00 | | | | | | \$5,000.00 | Not allowed | Not allowed |
| G1A2 | PD opportunities | \$10,000.00 | | | | \$10,000.00 | | | Not allowed | Not allowed |
| G1A3 | Asst. Student Government Advisor | \$4,500.00 | \$3,426.22 | \$1,073.78 | | | | | Not allowed | Not allowed |
| G1A3 | Student Ambassador Advisor | \$4,500.00 | \$3,426.22 | \$1,073.78 | | | | | Not allowed | Not allowed |
| G1A3 | PLC Team Leadership Stipend - 9 total (take home \$500) | \$5,910.00 | \$4,500.00 | \$1,410.00 | | | | | Not allowed | Not allowed |
| G1A1 | Edgenuity Manager Stipend | \$2,500.00 | \$2,209.65 | \$290.35 | | | | | Not allowed | Not allowed |
| G1A3 | Sterling Scholar stipend and supplies | \$750.00 | \$380.69 | \$119.31 | | | | \$250.00 | Not allowed | Not allowed |
| G1A2 | Robert Proffitt coaching and training | \$1,200.00 | | | | \$1,200.00 | | | Not allowed | Not allowed |
| G1A3 | Robotics | \$3,500.00 | | | | | | \$3,500.00 | Not allowed | Not allowed |
| G1A1 | Summer School | \$3,400.81 | \$2,626.00 | \$774.81 | | | | | Not allowed | Not allowed |
| G1A5 | School Pride/Unity Swag | \$10,000.00 | | | | | | \$10,000.00 | Not allowed | Not allowed |
| G1A4 | Computer Lab | \$23,745.19 | | | | | | \$23,745.19 | Not allowed | Not allowed |
| | Total Allocated | \$168,480.00 | | | | | | | Not allowed | Not allowed |
| | \$168,480.00 | \$0.00 | | | | | | | Not allowed | Not allowed |
| | Total Subcategories | \$168,480.00 | \$87,738.25 | \$27,046.56 | \$0.00 | \$11,200.00 | \$0.00 | \$42,495.19 | Not allowed | Not allowed |
| | Actual Exp | \$171,745.74 | \$79,177.48 | \$26,727.14 | \$14,206.00 | | \$2,734.20 | \$48,900.92 | | |

Goal 1- ACTION PLAN

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BRHS will provide people and opportunities for students and staff members to lead, grow, and get better at whatever capacity they currently reside. Giving students and staff members support to lead, be lead, and give service to others will grow and enhance our entire school community.

Tasks/Activities

What specific tasks/activities will need to be done to help reach your goal?

1 - Keep our LCSW three days a week, pay partial salaries of our Instructional Coach and support our At-risk Aides to support our students and teachers.

2 - Provide learning and professional development opportunities for our staff, including coaching.

3 - Provide leadership opportunities for students through Student Government, Ambassadors, Robotics, and Sterling Scholars

4 - Update student computer lab

5 - Building school Pride and unity through providing school swag.

Review your progress with your leadership team once each trimester.

| Trimester Updates: | Date of Review | Measurement Used | Comments |
|--------------------|----------------|------------------|----------|
| Trimester 1: | | | |
| Trimester 2: | | | |
| Trimester 3: | | | |

Procedures for evaluating success in reaching this goal. What summative evidence will be used to show you reached this goal on the final report?

- 1 - By reviewing our Panorma data, failing grades, attendance data, any other data that we feel gives us additional insights and informal surveys with our students and staff, we will determine if having the additional support staff and aides is beneficial and helpful.
- 2 - We will survey the staff to make sure our PD and outside opportunities are beneficial and targeted to what the teachers believe they need.
- 3 - We will survey our student leaders and advisors to give us feedback on what's working and areas of growth.
- 4 - We will ensure the computers get ordered and installed.
- 5 - Using the insight of our student leaders and staff members, we will target items that will help build unity, improve and promote unity.

Final Report- Complete after January 15 of the following year. What were the results of your plan?

- 1. Our graduation rate improved from 86.2% in 2022-23 to 91.7% at the end of 2024-25. Demonstrating improvement overall as a school in student learning.**
- 2 - We spent the allotted funds on the salary for our LCSW.**
- 3 - We spent our allotted funds for 6 math teacher, 3 art teachers, 6 ELA and 3 science teachers to attend their respective state training meetings of their departments.**
- 4 - We spent our allotted funds on our student council advisors, and purchased our student designed swag = shirts.**
- 5 - Using the allotted funds we purchased a new computer lab updating the one that was obsolete.**