

**TEMPLE INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
February 13, 2023**

Minutes

The Board of Trustees met in Regular session on Monday, February 13, 2023 in the Board Room of the TISD Administration Offices, 401 Santa Fe Way, Temple, Texas in accordance with Chapter 551 of the Government Code. President Posey called the meeting to order at 6:00 p.m. and declared a quorum present. The Pledge of Allegiance was led by Mr. Posey.

Members Present Mr. Dan Posey, President; Mr. Ronnie Gaines, Vice President; Ms. Virginia Suarez, Secretary; Mrs. Dawn Cook; Ms. Shannon Gowan; and Mrs. Shannon Myers, Members.

Members Absent Mrs. Linell Davis.

Others Present Dr. Bobby Ott, Superintendent; Mrs. Marilyn Krumnow, Secretary to the Superintendent; representative of the news media; and various staff members and citizens.

Public Forum No one addressed the Board of Trustees during the Open Forum section of the meeting.

Superintendent's Recognitions Ms. Christine Parks, Chief of Communications and Community Relations, recognized the Temple High School Future Business Leaderships of America (FBLA) State Qualifiers. This is the first time the district is a member of this organization and eight students competed in regionals last month. Dr. Ott stated this was a pioneer group and was very proud of them for qualifying for state competition in March. Those recognized were Edgar Saldivar, Roosevelt Zuniga, Rodolfo Cordova, Mekena McVean, Karis Midturi, Ahrosha' Mack, and Jamarri Thrasher. These students will be equipped with skills and knowledge needed to succeed in a competitive job market.

Ms. Parks recognized the Temple High School Cheerleaders squad for participating in the Cheer America Texas State Champions competitions. They were recognized as a 2023 State Champion. Coach Edwards was welcomed and thanked for her leadership the squad supporting lots of programs at Temple High which takes hours and hours of preparation. They are our heartbeat!

Lastovica Fine Jewelers was recognized as a TASB Business Program and presented a certificate. They have contributed and

supported public education and events in our community going above and beyond as well as promoted Texas History. We say “Thank You” for your contributions.

Johnny Lastovica (Class of 1972) and Billy Lastovica (Class of 1971) were recognized as TISD’s February Alumni Spotlight. Their father established the business in 1950. Johnny and Billy have kept the family business going. Their brother, Alfred (Class of 1963), and sister, Rebecca Ann (Class of 1965) are also Temple High School alumni. They attended Lanier Elementary, Jefferson Elementary and Lamar Middle School. They were commended for their quality work white is done with integrity and treating others like family. Thank you for keeping the craft alive and your service to the community.

Executive Hires

Dr. Donna Ward, Assistant Superintendent of Human Resources, introduced Mrs. Terri Burleson, Director of Finance. Mrs. Burleson was officially hired at the January 10th board meeting and was unable to be present at that meeting. Mrs. Burleson expressed that it was an honor and privilege to work for the district. Mrs. Burleson provided a synopsis of her background and credentials. She also introduced her husband, Travis and her three children, Lydia, Fabian and Travis.

Board President’s Report

Mrs. Brynn Myers, City Manager for the City of Temple, presented the 2022 Annual Tax Reinvestment Zone (TRZ) Report. Mrs. Myers highlighted several areas of the report including ways partnered with the community, sources of funds, increment taxes by taxing entities, use of funds, use of funds for public improvement, change in fund “equity,” fund balance projections, carry forwards, outstanding debt/bond, historical investment in infrastructure, construction projects underway, and capital improvement program. Mr. Posey thanked Mrs. Myers for the report and stated this program benefits our community and kids.

Mr. Posey read the compilation of notes for public record that was prepared for the Annual Superintendent’s Yearly Appraisal. Board members were provided a copy of the information at their places. Board members provided their input which was due to Mr. Posey on Thursday, January 26, 2023 on the following Domains:

- 1) Domain 1: Board and Community Relations, earned 4.7 rating
- 2) Domain 2: District Management, earned 4.7 rating
- 3) Domain 3: Student Achievement, earned 4.2 rating
- 4) Domain 4: Human Resources, earned 4.6 rating

5) Domain 5: District Communication, earned 4.9 rating

A motion was made by Mr. Gaines and seconded by Mrs. Gowan to approve the Superintendent's Yearly Appraisal and extended Dr. Bobby Ott's contract for one year to 2026. The motion was approved by a 6-0 vote.

Dr. Ott thanked the Board for their confidence, teamwork and vision. Dr. Ott thanked his senior leadership team which is the tip of the spear and thanked the entire staff (all 1400 of them). He also stated he was so proud of all the students and how they are growing every year. Dr. Ott thanked everyone for their support.

There were no future items of discussion.

Dr. Ott reviewed several important dates. They were:

- February 4 – Attended the Renaming a portion Avenue C to Rev Roscoe C Harrison Blvd. Dr. Ott reported this was a great ceremony and well supported.
- February 14 – Tasty Tuesday, THS/CTE
- February 20 – Student Holiday/Staff Workday
- February 20 – School Board Special Meeting – Board Retreat, 8:30 a.m., TISD Admin.
- February 21 – TASA/TASB Legislative Conference, 8:00 a.m. – 1:00 p.m., Austin
- February 22 – School Board Policy Committee Meeting, 4:00 p.m., TISD Admin.
- February 23 – School Board Facilities Committee Meeting, 4:00 p.m., TISD Admin.
- February 24 – NAACP Founder's Day 2023 Banquet, 6:30 p.m., CAC
- February 28 – Wildcat Workforce Service-Based Learning Showcase, 8:00 a.m. – 12:00 p.m., THS/CTE

Consent Agenda

A motion was made by Ms. Gowan and seconded by Mrs. Cook to approve Consent Agenda Items VII, A - E, 1. Items approved included the following: District Enrollment Update, Budget Amendment #07, Quarterly Investment Report Ending December 31, 2022, Purchases Over \$50,000 including, Cybersecurity Managed Detection and Response and Audio Visual Design Services for the Temple High School Auditorium; January 10, 2023 board meeting minutes. Motion carried with a 6-0 vote.

Human Resource

Dr. Donna Ward, Assistant Superintendent for Human Resources, presented the 2023-2024 TISD Calendar and requested approval. A motion was made by Mrs. Myers and seconded by Ms. Suarez. Motion was approved by a 6-0 vote.

Academics and School Leadership

Dr. Lisa Adams, Deputy Superintendent of Academics and School Leadership, presented the 2021-2022 District Annual Report. Topics discussed included: Texas Academic Performance Report (TAPR), Student Performance in Postsecondary Institutions, PEIMS Financial Standard Report, District Accreditation Status, Report on Violent or Criminal Incidents, Campus Performance Objectives, HB 3 Goals Progress, and Credit by Exam Report.

Mr. Posey opened the floor at 7:26 p.m. for a Public Hearing: 2021-2022 District Annual Report. No one requested to address the Board regarding the annual report. The Public Hearing was closed at 7:26 p.m.

A motion was made by Mrs. Cook to approve the 2021-2022 Annual District Report. The motion was seconded by Ms. Gowan and was unanimously approved by a 6-0 vote.

Mrs. Renota Rogers, Executive Director of Secondary Education, presented the Alternative Methods for Earning Credit: Credit by Examination. Mrs. Rogers thanked Dr. Karen Morgan, Director of Accountability and Dr. Sheila Ransburg, Coordinator of Assessment & Data Management In accordance with policies EHDB and EHDC, Temple ISD offers opportunities for students to accelerate to the next grade level or earn course credit by examination, with or without having received prior instruction. The district must have the approval of the board for the entity developing each examination. Students in kindergarten through Grade 5 must meet passing requirements for acceleration in the following areas: language arts, mathematics, science and social studies. Students in Grades 6 – 12 may earn credit for an academic subject for which an approved test is available. Temple ISD proposes to use exams from the following entities:

Grade Level	Exam Developer
Kindergarten to Grade 5	Texas Tech University – TTU ISD University of Texas K-16 Education Center
Grade 6 through Grade 12	Texas Tech University – TTU ISD University of Texas K-16 Education Center Temple ISD Grade 8 Math Mastery Assessment

	AVANT STAMP LOTE Assessments College Board Advanced Placement College-Level Examination Program (CLEP)
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A motion was made by Mrs. Myers to approve the exams listed. The motion was seconded by Mr. Gaines and approved by a 6-0 vote.

Dr. Adams, Deputy Superintendent of Academics and School Leadership, requested approval of the Memorandum of Understanding (MOU) with Temple College Adult Education and Literacy Program and Temple ISD. Ms. Suarez made a motion to approve the MOU which was seconded by Mrs. Cook. Motion carried 6-0.

Facilities and Operations

Mr. Kent Boyd, Assistant Superintendent of Facilities and Operations, presented a Bond Update power point presentation and provided a briefing on current on-going projects. Some of those discussed included the road projects, security vestibules, Girls soccer field, roofing, Travis athletic field, THS Auditorium, Operations Center, Athletic Training Facility, Bonham Middle School Library/Dining Room, and elementary playgrounds. His presentation lasted almost thirty minutes.

Finance

No action required this month.

Student Services

No action required this month.

Board Committee Reports

Facilities Committee Update

Mr. Ronnie Gaines, Chairman of the Facilities Committee, provided an update on the last committee meeting held on Thursday, January 26, 2023 at 4:00 p.m. Items discussed included the following: Consideration for Approval of Purchase over \$50,000 for Playground Equipment for a cost of \$2,990,750. The motion was approved by a 6-0 board vote.; Consideration for Approval of Contracts with MRB for Design and Architectural Services. The motion was approved by a 6-0 board vote.; Consideration for Approval of an Audio-Visual Design Consultant for the Temple High school Auditorium Improvements with Electro Acoustics. The motion was approved by a 6-0 vote. Other items discussed included Project Updates and Property Updates and the 2023-2024 TISD Calendar. The next meeting will be held Thursday, February 23, 2023 at 4:00 p.m.

Policy Committee Update

Mr. Posey stated the last meeting held was Wednesday, January 25, 2023 and provided an update of the meeting. Item discussed included the following: Federal Regulation Update, Discussion of District-Wide Intruder Detection Audit Report Findings, and a Board Policy Review on the following policies:

- FFEA (LEGAL) – Counseling and Mental Health - Counseling
- FFEB (LEGAL) – Counseling and Mental Health – Mental Health
- FFF(LEGAL) – Student Welfare – Student Safety
- FFF(LOCAL) – Student Welfare – Student Safety
- FFG(LEGAL) – Student Welfare – Child Abuse and Neglect
- FFG(LOCAL) – Student Welfare – Child Abuse and Neglect

The next meeting will be held Wednesday, February 22, 2023 at 4:00 p.m.

Mr. Eric Haugeberg, Assistant Superintendent of Student Services, provided a Policy Review on the following policies:

- FFEA (LEGAL) – Counseling and Mental Health - Counseling
- FFEB (LEGAL) – Counseling and Mental Health – Mental Health
- FFF(LEGAL) – Student Welfare – Student Safety
- FFF(LOCAL) – Student Welfare – Student Safety
- FFG(LEGAL) – Student Welfare – Child Abuse and Neglect
- FFG(LOCAL) – Student Welfare – Child Abuse and Neglect

Adjournment

The meeting adjourned at 7:41 p.m.

Dan Posey, President

Virginia Suarez, Secretary