

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE ALLA BOULOS AND ERIN MAHNKE ON
UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Intermediate School District No. 917 as follows:

1. That it is proposed that ALLA BOULOS, teacher, and ERIN MAHNKE, assistant principal of DCALS North, of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2024-2025 school year on June 30, 2025, pursuant to M.S. 122A.40, Subdivision 11 and in Article XI of the collective bargaining agreement between the parties.
2. That written notice be sent to said teacher and assistant principal regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED
LEAVE OF ABSENCE AND NOTICE OF HEARING DATE, IF
REQUESTED.

NAME
STREET
CITY, STATE ZIP

Dear NAME:

You are hereby notified that at a regular meeting of the School Board of Intermediate School District No. 917 held on April 1, 2025, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Intermediate School District No. 917, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2024-2025 school year on June 30, 2025, pursuant to Minnesota Statutes 122A.40, Subdivision 11, upon the grounds described in said statute and in Article XI of the collective bargaining agreement between the parties, which are specifically as follows:

Discontinuance of Position, Lack of Pupils, Financial
Limitations, and merger of classrooms

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within 14 days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed

action.

If you desire a hearing, it will be scheduled within the next few weeks at a mutual time in the School Board Room. Please advise if such hearing is requested.

Yours very truly,

SCHOOL BOARD OF
INTERMEDIATE SCHOOL DISTRICT NO. 917

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 11, and in Article XI of the collective bargaining agreement between the parties, and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

Dated: April 1, 2025