

Belmond-Klemme Community School District
Minutes of the Meeting of the Board of Directors

Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday, February 24, 2022 – TENTATIVE - UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date at 7:00 P.M.

The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel, Michelle Murphy (online), Gary Berkland, Ryan Meyer, Heather Ridgway, and Jim Swenson. Sharon Barkema was absent. Also present were Dan Frazier, Superintendent and Board Secretary Thelma Martinez. President McDaniel determined that a quorum was present.

President McDaniel called for a public hearing on the School Calendar for the 2022-2023 School Year. There were no public comments. President McDaniel closed the hearing.

President McDaniel called for a public hearing on the High School Special Education Classroom Conversion Renovation Project. There were no public comments. President McDaniel closed the hearing.

President McDaniel welcomed community members that expressed their concern about the BK wrestling program.

President McDaniel asked the board to approve the agenda. Moved by Swenson; seconded by Berkland. Motion carried 6/0.

President McDaniel asked for a motion to approve the consent agenda items:

- Minutes of the Board Meeting from January 20, 2022;
- Minutes of the Initial Bargaining Meeting from February 9, 2022;
- Financial Statements;
- Bills;
- School Board Policies:
 - Review of School Board Policies 208 – 210.9 Board of Directors
- Request for continued Participation in Wellmark BlueCross-Blue Shield Health Insurance;
- Renewal of Service Agreement with Halvorson Trane for Rooftop HVAC units;
- 28E Sharing Agreement with Garner-Hayfield-Ventura for the North Iowa Therapeutic Instructional (Special Education) Consortium with Four Oaks
- 504 Manual to Facilitate Efforts to Eliminate Discrimination against Students with Disabilities
- Coach and Sponsor Assignments for Spring and Summer 2022 Season
 - Boys Soccer: Gannon Harsma Head Varsity,
 - Girls Track and Field: Justin Meyer Head Varsity, Ethan Albertson Junior High.
 - Boys Track and Field: Shannon Muhlenbruch Head Varsity, Leigh Jass Assistant, Joel Bagley Junior High.
 - Girls High School Golf: Jordan Willms Head Varsity, Dan Renwick Volunteer Assistant.
 - Boys High School Golf: Joe Perez Head Varsity
 - Girls Softball: Shannon Muhlenbruch and Mikyla Hefti Co-Head Varsity; Keyra Kelley Assistant.

Moved by Meyer; seconded Swenson. Motion carried 6/0.

Reports

School Improvement: Iowa School Performance Profiles

Principal Young reported the data from the Iowa School Performance Profiles.

Superintendent Frazier commented in the scholarships offer to some of the eSports students. He also, updated the board with the projection system for Luick Auditorium. Finally, Superintendent Frazier talked about the protection for staff for retaliation, and teacher salary in Iowa ranked.

Principal Jensen mentioned the end of the winter sports season, Jazz/Pop concert, and the spring season starting soon.

Principal Young mentioned the PBIS dance celebration and the support for community and kids with Jump for the Heart fundraiser.

Resolution in Opposition to Private School Vouchers

Director Berkland introduced and caused to be read the Resolution hereinafter set out and moved its adoption; seconded by Director Swenson after due consideration thereof by the Board, the President put the question upon the adoption of said Resolution and, the roll having been called, the following Directors voted:

AYES: McDaniel, Murphy, Berkland, Ridgway, and Swenson.

NAYS: Meyer

ABSENT: Barkema

Whereupon the President declared said Resolution duly adopted as follows:

WHEREAS, the Iowa Legislature is considering enacting SSB 3080, a scholarship fund for the purpose of enacting educational savings accounts or vouchers, expanded open enrollment leading to segregation and expanded tax credits and,

WHEREAS, the Belmond-Klemme Community School District Board of Directors has determined that the Iowa Legislature should not enact any type of legislation of any kind, for any student, and should continue to promote and fully invest taxpayer resources in Iowa's public schools, who are barred by law from discriminating against any student and who are held to standards set forth by both federal and state government. Public schools are provided oversight by locally elected school boards and by the state of Iowa. Public schools must adhere to strict state testing requirements and ensure equitable success and outcomes for each learner regardless of income, race, religion, nationality, sexual orientation, or disability. Nonpublic schools are not held to the same public accountability standards. Iowa taxpayers deserve to know how their public funds are being used. School choice already exists in Iowa in the form of open enrollment, enrollment in private online institutions, and tuition tax credits.

WHEREAS, the Belmond-Klemme Community School District Board of Directors believes that Iowa public schools provide a strong educational experience for all students, the overwhelming majority of students attend public schools in Iowa, and families choose to remain in Iowa due to quality public school systems, we denounce any attempt to divert public funds from chronically underfunded, highly accountable public schools to private institutions that lack accountability and are not subject to rigorous academic scrutiny or financial oversight by publicly elected school boards.

NOW, THEREFORE, be it resolved by the Board:

Passed and approved this 24th day of February, 2022.

Rick McDaniel, President of the Board of Directors.

Attest: Thelma Martinez, Secretary of the Board of Directors.

School Calendar for the 2022-2023 School Year

Superintendent Frazier recommended the board adopt the propose calendar. Director Ridgway moved to approve the School Calendar for the 2022-2023 School Year; seconded Meyer. Motion carried 6/0.

Phase IV High School Renovation Project: Special Education Classroom Conversion Award of Construction Contract

Superintendent Frazier recommended the board move accept the low bid of Henkel Construction at \$291,000. Moved by Berkland; seconded by Swenson. Motion a carried 6/0.

School Budget and Finance

- New Money report is not ready and available from the Iowa Department of Education
- Superintendent Frazier presented the Personnel Needs Analysis and Staffing Patterns without any changes at this time.
- Superintendent Frazier presented the Elementary Class-size Funds and recommended the board continue to fund the positions that we currently fund. Moved by Meyer; seconded by Ridgway. Motion carried 6/0.
- Superintendent Frazier recommended the Board approve the budget for publication with an Income Surtax at 3% (\$11.79), a Management Levy for a rate of 31¢, Cash Reserve Levy for a rate of \$1.14, and PPEL Levy for a rate of 33¢. Moved by Swenson; seconded by Ridgway. Motion carried 6/0.

School Budget Guarantee Resolution

WHEREAS, the Code of Iowa Section 257.14 allows financial support to schools with declining enrollment so that the decline does not adversely affect a school's educational programs; and

WHEREAS, the Board of Directors of the Belmond-Klemme Community School District chooses to support its educational programs to the best of their ability.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Belmond-Klemme Community School District will levy property tax for fiscal year 2022-2023 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.

Board Member Berkland introduced the resolution above and moved its adoption. Board Member Swenson and the roll being called duly seconded the motion for the adoption of the foregoing resolution, the following voted in favor thereof: McDaniel, Murphy, Berkland, Meyer, Ridgway, and Swenson.

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

ADOPTED AND APPROVED this 24th day of February 2022.

Rick McDaniel, President of the Board of Directors.

Employment: Personnel Resignations and Recommendations

- Accepted the resignation of Jon Swenson as Transportation Director, effective June 30, 2022.
- Accepted the resignation of Socorro Martinez as Assistant Business Manager
- Promoted Thelma Martinez to the position of Assistant Business Manager for the wage of \$22.32 per hour.
- Appointed Mikayla Hennigar as an art teacher assigned to the elementary school placed at entry level in the BA Lane (\$41,000) according to the master agreement.
- Appointed Derek Varner as a physical education teacher with the building yet to be assigned with a salary of \$45,000.
- Appointed Scott Meyer as Junior-Junior Varsity Assistant Boys Basketball Coach for a salary of \$3,801.

Moved by Swenson; seconded by Ridgway. Motion carried 6/0.

- Authorized the hiring of one additional elementary teacher for next year with classroom assignment yet to be determined.

Moved by Berkland; seconded by Ridgway. Motion carried 6/0.

- Appointed Erin Slifer as an English arts teacher assigned to the secondary school with a salary of \$62,000.
- Assigned Kaylee Nolte as a para-educator in Jacobson Elementary with terms of employment at entry level in accordance with the master contract (beginning wage \$14.68 per hour)

Moved by Meyer; seconded by Swenson. Motion carried 6/0.

Winter Sports Review Report

Activities Director James Severson reviewed participation and achievements related to winter sports.

Legislative Update and Advocacy to the State Legislature

Board discussed the Legislative Updates

Board Comments and Future Agenda Planning

Board discussed adding to the agenda the sports committee and board workshop.

Adjourn

President McDaniel asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn moved by Swenson; seconded by Berkland. Meeting adjourned at 9:30 P.M.

Closed Session: Labor Strategy

Board went into closed session at 9:35 P.M. under Iowa Code Chapter 20.17.[3], a public body such as school board can meet in closed session for negotiating sessions, strategy meetings of public employers or employee organizations, mediation, and the deliberative process of arbitration. Board emerged from closed session at 10:00 P.M.

Rick McDaniel, Board President

Date

Thelma Martinez, Board Secretary

Date