



## NORTH SLOPE BOROUGH SCHOOL DISTRICT

### M E M O R A N D U M

**TO:** Muriel Brower, President  
Members of the School Board

**THROUGH:** Pauline Harvey, Superintendent DS  
PH

**THROUGH:** Mark Roseberry, Assistant Superintendent DS  
MR

**FROM:** Chelsie Overby, Board Secretary

**DATE:** November 4, 2020

**SUBJECT:** Board Policy Update: Second Reading  
BP 3510, BP 4112.10, BP 5145.7, BP 5146

Memo No: SB21-082  
(Action Item)

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#### **NSBSD Board Policy:**

As necessary, the district shall develop or revise policies and regulations in order to reflect new legislation and changing community views.

#### **Issue Summary:**

##### BP 3510, Maintenance (Business and Noninstructional Operations)

This update incorporates a new subsection in 4 AAC 31.080, which provides criteria for a preventative maintenance program of a school district eligible for state aid for school construction and major maintenance. This also includes a requirement to have periodic evaluation of commissioning existing facilities to a qualifying energy management plan. A cite to the regulation has been added. Formal Adoption Required: Yes

##### BP 4112.10, Employment of Retired Teachers (Personnel)

State statute AS 14.20.135 has been replaced by AS 14.20.136 with significant change to its requirements. This revision authorizes the employment of retired teachers who are qualified to teach in those disciplines of specialties in which a shortage of teachers exists. To be hired as a retired teacher, a district must certify that the teacher and the district did not arrange before the teacher retired for re-employment and that the teacher has been retired for a certain number of days. The policy also defines the circumstances that constitute a shortage, and provides that a retired teacher contract may not exceed 12 consecutive months. Retired teachers employed under this policy do not receive the full panoply of teacher benefits, and continue to receive retirement benefits from the state. Formal Adoption Required: Yes

##### BP 5145.7, Sexual Harassment; and BP 5146, Married/Pregnant/Parenting Students

This updates includes the incorporations of the new regulations to the amended Title IX regulations effective as of August 14, 2020. This implements all aspects of the regulations, including, but not limited updated definitions of sexual harassment, equal treatment in responding to complaints of sexual harassment, an objective grievance process, and appropriate notice throughout. Formal Adoption Required: Yes

**BP 6114.4, Pandemic/Epidemic Emergencies (Instruction)**

Clarifies the Board's authority to delegate additional authority to the Superintendent as a response to a pandemic/epidemic, and sets forth actions the Superintendent may take, consistent with law. Formal Adoption Required: Yes

These Board Policies were reviewed by AASB, its Legal Counsel and the District's Legal Counsel.

**Proposed Motion:**

"I move that the NSBSD Board of Education approve the second and final reading of Board Policy 3510, Maintenance; Board Policy 4112.10, Employment of Retired Teachers; Board Policy 5145.7, Sexual Harassment; Board Policy 5146, Married/Pregnant/Parenting Students; and Board Policy 6114.4, Pandemic/Epidemic Emergencies as described in memo number SB21-082 and attachments."

Motion by\_\_\_\_\_ Seconded by\_\_\_\_\_

Advisory Vote\_\_\_\_\_ Vote\_\_\_\_\_