

Crenshaw

GOALS	Performance Objectives
Goal 1: Crenshaw Environmental Science Magnet will achieve a "B" rating under the A - F Accountability System.	Performance Objective 1: Increase the percent of students that score meets grade level or above on STAAR: Grades 3/4: ELAR from 33% to 43%. Math from 31% to 41%. Grades 5-8: ELAR from 25% to 35%. Math from 19% to 29%. Grades 5/8: Science from 17% to 27%. Grade 8: Social Studies from 11% to 21% Reduce percentage of students with 0s on Writing Response by 50%
Goal 2: Crenshaw Environmental Science Magnet will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student.	Performance Objective 1: Language Arts teachers will be trained to serve on the LPAC committee so that they will provide appropriate interventions for 100% of our ESL students. Performance Objective 2: Teachers of GT students will receive the initial 30 hours of GT staff development, or the mandatory 6 hour yearly update Performance Objective 3: Newly hired Crenshaw teachers will be supported by a teacher mentor, assigned by the district, as well as through our Red Wagon program. Performance Objective 4: 21% of all eligible teachers will qualify for additional compensation through TIA.
Goal 3: Crenshaw Environmental Science Magnet will develop a systemic approach to address the holistic needs of students and families. (WHOLE CHILD)	Performance Objective 1: Design and produce at least five parent involvement events on campus. Performance Objective 2: Ensure that 100% of the families of the students attending Crenshaw receive a minimum of one form of positive communication from the school to the home. Performance Objective 3: Implement a campus-wide system of expectations with a clear set of rewards and consequences so that 100% of the students experience a positive, supportive, learning environment. Decrease the number of student discipline referrals for K-4 students from 3% to 2%. Decrease the number of student discipline referrals for 5-8 students from 16% to 10%. Performance Objective 4: Increase the attendance percent of students from 93% to 94%. Increase the attendance percent of staff from 95% to 96%. Performance Objective 5: Increase the percent of students in all grade levels indicating that they show respect from 62% to 70%.

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Goal 4: Crenshaw Environmental Science Magnet will provide students with challenging coursework and experiential environmental studies to prepare them for success in higher education and the workplace.	.Performance Objective 1: Maintain community partnerships to sustain the magnet theme beyond funding. Performance Objective 2: Engage families in activities to support their child's education. Performance Objective 3: Implement STEM-focused magnet program with an Environmental Science theme.