

Teacher Incentive Allotment Board Update February 11, 2025

Adequate & Sustainable Funding – Foundation School Program

26,989 Designated Teachers

542 Districts Receiving Funds

\$292,000,000 Awarded in 2023-24





Teacher Incentive Allotment Funding

➔ More Need

Designation	Base	Multiplier	Tier	Non Eco-Dis	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
			Student Point Value	X 0	X 0.5	X 1.0	X 2.0	X 3.0	X 4.0
Recognized	\$3,000	\$1,500	Non-rural	\$ 3,000	\$ 3,750	\$ 4,500	\$ 6,000	\$ 7,500	\$ 9,000
			Rural	\$ 4,500	\$ 6,000	\$ 7,500	\$ 9,000	\$ 9,000	\$ 9,000
Exemplary	\$6,000	\$3,000	Non-rural	\$ 6,000	\$ 7,500	\$ 9,000	\$ 12,000	\$ 15,000	\$ 18,000
			Rural	\$ 9,000	\$ 12,000	\$ 15,000	\$ 18,000	\$ 18,000	\$ 18,000
Master	\$12,000	\$5,000	Non-rural	\$ 12,000	\$ 14,500	\$ 17,000	\$ 22,000	\$ 27,000	\$ 32,000
			Rural	\$ 17,000	\$ 22,000	\$ 27,000	\$ 32,000	\$ 32,000	\$ 32,000

Max funding
amount =
\$32,000

➔ More Funding

LOCAL DESIGNATION SYSTEM APPROVAL

1. **Application Submission to TEA**

- Districts submit an application to TEA
- Outlining their local designation system
- TEA reviews and accepts or denies the application

2. **Data Validation**

- Districts submit teacher performance data and proposed designations to Texas Tech University
- TEA issues final system approval and awards designations

Stakeholder Input - 3 Critical Decisions

1. WHO CAN EARN A DESIGNATION?

- *ELIGIBLE CAMPUSES AND TEACHERS*

2. HOW WILL WE DESIGNATE?

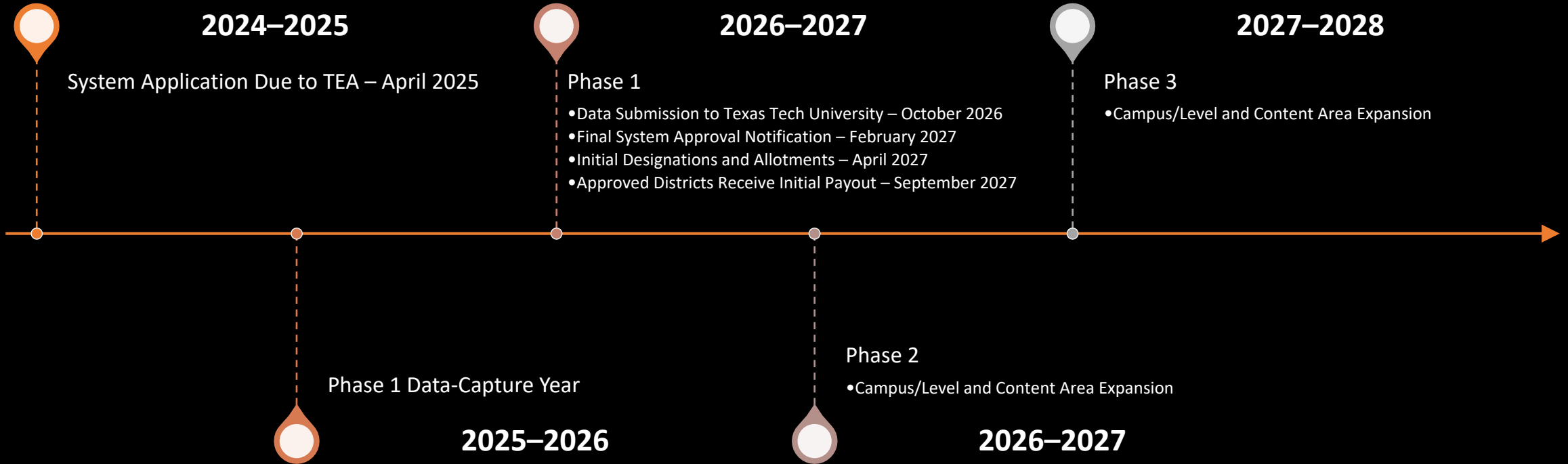
- *OBSERVATIONS, STUDENT GROWTH MEASURES, AND OPTIONAL COMPONENT*

3. HOW & WHEN WILL WE COMPENSATE?

- *DISTRIBUTION OF FUNDS, TIMING OF COMPENSATION*



TIMELINE AND PHASES



DISCUSSION & QUESTIONS

