Policies of the Board of Education

Series 500: Personnel

SUBSTITUTE PROFESSIONAL STAFF EMPLOYMENT

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The district shall maintain records for substitute teachers who may be called on to replace regular teachers who are absent.

The district's substitute caller coordinator shall be responsible for arranging for substitute teachers. Whenever possible, the substitute teacher should be certified to teach the grade or subjects of the absent teacher. Principals should make themselves aware of the quality of a subs' performance.

The superintendent and his/her administrative staff shall develop specific guidelines and procedures for substitute teachers. Such guidelines and procedures shall be provided each substitute teacher employed by the Waunakee Community School District. In all schools, substitute folders are to be available in each room, or in the office.

Substitute teachers shall be paid according to the following rates:

1. A per diem rate as established by the Board of Education.

- 2. Base pay on the salary schedule beginning with the 10th consecutive day at the same teaching position.
- Legal Ref.: Section 121.02(1)(a) Wisconsin Statutes PI 3, Wisconsin Administrative Code PI 3.03 (8)

Adopted: 11/8/82

Revised: 9/9/85 9/14/87 4/22/91 March 1994 12/11/95 April 2002

Waunakee Community School District