

Collin County Community College District Board of Trustees

1. Organization, Education, and Policy Committee

August 27, 2024

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General Counsel

DISCUSSION ITEM:

First Reading of Local Board Policies

- **CGC (Local)** Safety Program – Emergency Plans and Alerts
- **CHA (Local)** Site Management - Security
- **CU (Local)** Research
- **DBA (Local)** Employment Requirements and Restrictions – Credentials and Records
- **DBB (Local)** Employment Requirements and Restrictions – Medical Examinations and Communicable Diseases
- **DBE (Local)** Employment Requirements and Restrictions - Nepotism
- **DC (Local)** Employment Practices
- **DH (Local)** Employee Standards of Conduct
- **DIAA (Local)** Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence
- **DJ (Local)** Assignment, Workload, and Schedules
- **FFDA (Local)** Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence

DISCUSSION:

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for review as a first reading.

- **CGC (Local)** Safety Program – Emergency Plans and Alerts -Recommended revisions to this local policy address HB 3, which clarifies that a college's Emergency Operations Plan must address any additional requirements established by TxSSC in consultation with TEA and relevant local law enforcement agencies.
- **CHA (Local)** Site Management – Security - Recommended revisions to this local policy address the application of SB 1445 to the Employment of

Peace Officers and Telecommunicators, Medical and Psychological Examinations, Misconduct Investigations, and Personnel Files.

- **CU (Local) Research** - This new recommended local policy language addresses SB 1565, which requires a community college board to establish a policy framework promoting Research Security while mitigating foreign espionage and interference risks. The bill also requires the board to designate a research security officer. The research security officer reflected in the policy was submitted by the college.
- **DBA (Local) Employment Requirements and Restrictions – Credentials and Records** - New recommended local policy language addresses the application of SB 1445 to Law Enforcement Personnel Files.
- **DBB (Local) Employment Requirements and Restrictions – Medical Examinations and Communicable Diseases** - New recommended local policy language addresses the application of SB 1445 to the Medical and Psychological Examination of a Peace Officer, Telecommunicator, or School Marshal. A fill-in for the applicable licensed positions to which this policy applies has been added.
- **DBE (Local) Employment Requirements and Restrictions – Nepotism** – Adding language to clarify exceptions and restrictions on current nepotism policies.
- **DC (Local) Employment Practices** -New recommended local policy language addresses the application of SB 1445 to the Employment of Certain Law Enforcement Personnel.
- **DH (Local) Employee Standards of Conduct** - New recommended local policy language addresses the application of SB 1445 to investigations of Misconduct by Certain Law Enforcement Personnel.
- **DIAA (Local) Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual**

Violence - Updating Title IX Coordinator for Employees to Chief Human Resources Officer Dr. Jennifer DuPlessis and contact information.

- **DJ (Local)** Assignment, Workload, and Schedules – Language adding a District President designee to the exemption approval process.
- **FFDA (Local)** Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence - Updating Title IX Coordinator for Employees to Chief Human Resources Officer Dr. Jennifer DuPlessis and contact information. Updating contact information for Deputy Title IX Coordinator for Students.