

**TEMPLE INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
December 13, 2021**

**Minutes**

The Board of Trustees met in regular session on Monday, December 13, 2021 in the Board Room of the TISD Administration Offices, 401 Santa Fe Way, Temple, Texas in accordance with Chapter 551 of the Government Code. President Posey called the meeting to order at 6:00 p.m. and declared a quorum present. The Pledge of Allegiance was led by Mr. Posey.

**Members Present** Mr. Dan Posey, President; Ms. Virginia Suarez, Secretary; Mrs. Linell Davis; Mrs. Shannon Gowan; Mrs. Shannon Myers and Dr. Sandhya Sanghi, Members.

**Members Absent** Mr. Ronnie Gaines, Vice President; Dr. Bobby Ott, Superintendent.

**Others Present** Dr. Lisa Adams, Assistant Superintendent of Curriculum & Instruction, sat in for Dr. Ott, Superintendent; Mrs. Marilyn Krumnow, Secretary to the Superintendent; representative of the news media; and various staff members and citizens.

**Public Forum** No one addressed the Board during the Open Forum section of the meeting.

**Superintendent's Recognitions** Mrs. Christine Parks, Chief of Communications and Community Relations, recognized the annual Christmas Card artists. Students in 6th – 12 grades, submitted artwork to be voted on for the annual TISD Christmas Card.



Artists recognized included the following: Caden Taft, Sara Hermann, and Caleb Reyes from Bonham Middle School, Kennedy Eidson from Lamar Middle School, Gabriela Santiago-Rodriguez, Miranda Jaramillo, Razzlynn Savage, and Zailey Ward from Travis Science Academy, Carrigan Fritz, Dorthy Terry, Layla Tanton, and Taylor Street from Temple High School.

Mrs. Parks recognized twenty-three THS Theater Arts Students for advancing from State to National Competition. Twenty-one Temple Thespians received superior ratings (the highest possible rating) and qualified to advance to nationals from the annual Texas Thespian Contest held November 18-20 in Grapevine. Advancing students included Hanna Prince and Melody Oradesky (both solo musical), Kelsi Seiter (stage management), Emily Perkins (make-up design), Janice Cody (lighting design), Mekena McVean (sound design) and Antonio Gordon (theatre marketing). Group musical students that advanced included Terry Austin, Michelle Boyles, Jenna Bubenik, Kiara Edwards, Sydney Fisher, Colin Fowler, Andrew Fredette, Saniyah Galbreath, Skyler Gordon, Natalie Greenfield, Ashli Hauersperger, Alivea Johnson, Jayden Maiani, Tomas Painter, Angel Santiago and Victoria Stanley. Emily Perkins was one of only two make-up design students in Texas to appear in the technical competition video during closing ceremonies. Antonio Gordon was one of only three marketing students to appear in the video. Hanna Prince and the group musical team were also selected as mainstage finalists. Saniyah Galbreath and Terry Austin were selected as All-State Performers and appeared during closing ceremonies. One of Temple's dramatic design teams (Terry Austin, Michelle Boyles, Rochelle Lopez and Alyssa Maggitt) was named one of the Top 5 Designs in Texas and had their work on display during the convention. Around 7000 Thespians attended the convention, and Hanna Prince was one of only 40 students to receive a \$1000 scholarship.

Mr. Craig Eilers, John Morris and Josiah Cortez were recognized for earning the Excellence in Construction Award for the reconstruction of the THS Swim Center. The Central Texas Chapter of Associated Builders and Contractors recently recognized American Constructors for the team's superior performance and leadership on projects as a part of the 2021 Excellence in Construction Awards. Our work on The Lakeway Church Campus Expansion and the Temple High School Swim Center both earned one of only 17 Eagle Awards, the highest honor given at a chapter level. Our work on Stacy

Kaye Danielson Middle School earned one of 11 Merit Awards given to Central Texas Contractors. The Excellence in Construction Awards strives to honor those who exemplify the highest quality of workmanship in their projects, while upholding a dedication to building projects on time and on budget. Representatives of the American Constructors team joined other winning companies at an awards banquet in Austin on October 14, 2021. In addition to the project-based awards, American Constructors earned both national and local recognition for our employees' consistent focus on safety.



### **Executive Hires**

Dr. Donna Ward, Assistant Superintendent of Human Resources, requested approval of Mr. Vance Willis as the Chief Technology Officer. The Senior Leadership Team interviewed three (3) candidates for the position of Chief Technology Officer on November 29, 2021, and selected Mr. Vance Willis as the lone finalist to present to the TISD Board of Trustees for approval on December 13, 2021. Mr. Willis received a Bachelor of Science in Network and Communications Management from DeVry University in 2014, and a Master of Business Administration Specializing in Cybersecurity at the University of Texas at Tyler in 2020. Mr. Willis is a 1998 graduate of Temple High school and has served in a variety of roles in the Temple ISD Technology Department from 2004 to 2020, to include technology field technician, network technician, system administrator, and network administrator. He left the district in 2020 to serve as the Assistant Director of Information Technology for the City of Killeen. Mr. Willis has been married to Jennifer Willis for 15 years. They have four boys - Vance, Jr, 19, Damarion, 15, Xavion, 10 and Jayceon, 7, all of whom attend Temple ISD schools. In his spare time, Mr. Willis enjoys coaching and mentoring kids in the community. A motion was made by Ms. Suarez and seconded by Mrs. Davis to approve Mr. Vance Willis as the

Chief Technology Officer for Temple ISD. Motion carried 6-0.

## **Board President's Report**

A public hearing began at 6:20 p.m. in order to receive public suggestions and comments on the redistricting of the trustee districts. The public hearing ended at 6:20 p.m.

Mr. Gunnar Seaquist, Legal Counsel presented a draft illustrative plan redistricting the Trustee Districts based on the recently issued 2020 Census Data and discussion of draft plan by the Board and amendments, if necessary, to finalize the draft plan for future adoption. Mr. Seaquist presented TISD Draft Plan B Overview Map, TISD Draft Plan B District Maps, TISD Draft Plan B Overview map 34 x 44, TISD Draft Plan B Summary Report – Total Population, TISD Draft Plan B Detail Report – Total Population, TISD Draft Plan B Summary Report – VAP, TISD Draft Plan B Detailed Report – VAP. The plan has been revised so that the total deviation is no more than 6.3%. The biggest change was made in District 7.

There were no future items of discussion.

Dr. Adams provided an update on the following Important Dates:

- December 14 – Christmas Creations – Wildcat Workforce Center Exploration Showcase – 5:00-7:00pm @ CTE/THS
- December 15 – Policy Committee Meeting at 4:00 p.m. – Canceled
- January 11 – Regular School Board meeting moved from Monday, January 10

## **Consent Agenda**

A motion was made by Ms. Gowan and seconded by Mrs. Myers to approve Consent Agenda Items VII, A-G, 1-3. Items approved included the following: Tax Abatement Agreements between LJT Texas, LLC and the City of Temple and Bell county; Tax Abatement Agreements between Polmer LLC and the City of Temple, Bell County and Temple College; Temple High School Social Studies World History Trip to Belize from July 19- July 27, 2023; Budget Amendment #4; Purchases Over \$50,000 including – Transportation Department White Fleet, THS Security White Fleet, TISD Technology Vehicles (Revised Request); School Board Meeting Minutes for November 8, 11, and 15, 2021. Motion carried 6-0.

## **Human Resource**

Dr. Donna Ward, Assistant Superintendent of Human Resources presented an update on the Teacher Incentive Allotment. These funds are part of House Bill 3 which is dedicated to recruiting, supporting and retaining highly effective teachers in all schools, with particular emphasis on high needs and rural schools. There are two pathways to earn

designations, and there are three levels of designation. TISD is in Cohort D and the required component by the Texas Education Agency (TEA) is teacher performance and student growth measure for reading and math teachers in the first phase. TISD has also added a component – leadership capacity. The next step is the Cohort E phase and will include reading, math, science and social studies. Cohort F will include all teachers. The incentive will be based on teacher performance, student growth, and leadership capacity. 90% of the funding will be provide to teachers and 10% to the LEA (Temple ISD).

**Curriculum and Instruction**

Mrs. Renota Rogers, Executive Director of Secondary Education, presented the Temple High School Course Catalog changes for 2022-2023.

Department	Change
General & Core Content Changes	Updated TSIA guidance based on new assessment cut scores. Clarified language regarding Credit by Exam Updated Open-Period options to allow three open periods for seniors and two for juniors.
Fine Arts	Added/Course Name Adjustment: Partners in Theatre Arts Peer Tutor- Theatre II, III, IV
CTE	Supplies & Fees Updated Prerequisites Updated Dual Credit enrollment opportunities updated, and fees explained Students in the Graphic Design & Illustration II class will no longer produce the THS yearbook Required outside of class hours updated. Course descriptions updated Added:

**PRACTICUM IN CONSTRUCTION TECHNOLOGY**

In the Practicum in Construction Technology course students will be challenged with the application of knowledge and skills gained in previous construction-related coursework. Students will participate in work-based learning experiences both inside and outside the classroom. This is a capstone experience for students participating in a coherent sequence of career and technical education courses in the Architecture and Construction career cluster. Students in this class are expected to assume responsibility for their work and performance and are expected to excel under direct supervision and independent study. Students may receive instruction through both lab-based classroom experiences and work-based learning opportunities. Students must successfully complete safety training as demonstrated by exam in order to participate in shop

related and work-based learning experiences. Shop related and work-based learning experiences must be successfully completed for course credit. Students may not always be under the direct supervision of TISD staff. Students may be required to provide transportation to and from work-based learning sites.

Added/Updated Family and Community Services pathway.

**PRINCIPLES OF HUMAN SERVICES V13073**

Principles of Human Services is a laboratory course that will enable students to investigate careers in the Human Services Career Cluster, including counseling and mental health, early childhood development, family and community, personal care, and consumer services. Each student is expected to complete the knowledge and skills essential for success in high-skill, high-wage, or high-demand human services careers.

**LIFETIME NUTRITION & WELLNESS V14025**

Lifetime Nutrition and Wellness is a laboratory course that allows students to use principles of lifetime wellness and nutrition to help them make informed choices that promote wellness as well as pursue careers related to hospitality and tourism, education and training, human services, and health sciences.

**DOLLARS AND SENSE V13043**

Dollars and Sense focuses on consumer practices and responsibilities, money-management processes, decision-making skills, impact of technology, and preparation for human services careers.

**CHILD DEVELOPMENT V12000**

Child Development is a technical laboratory course that addresses knowledge and skills related to child growth and development from prenatal through school-age children, equipping students with child development skills. Students use these skills to promote the well-being and healthy development of children and investigate careers related to the care and education of children.

**FAMILY & COMMUNITY SERVICES V12100**

Family and Community Services is a laboratory-based course designed to involve students in realistic and meaningful community-based activities through direct service or service-learning experiences. Students are provided opportunities to interact with and provide services to individuals, families, and the community through community or volunteer services. Emphasis is placed on developing and enhancing organizational and leadership skills and characteristics.

This item did not require action.

A motion was made by Ms. Suarez to consider the approval of a waiver to use alternative 7<sup>th</sup> grade reading Instrument (Map Fluency Assessment) for the 2020-2021 school year. The motion was seconded by Mrs. Davis and approved by a 6-0 vote.

**Finance and Facilities**

Mr. Kent Boyd, Assistant Superintendent of Facilities and Operations requested approval of the purchase and installation of the SMART Tag Program for the Transportation Department. A motion was made by Mrs. Gowan and seconded by Ms. Suarez to approve the program. Motion carried 6-0.

A motion was made by Dr. Sanghi and seconded by Mrs. Davis to approve an amendment for Architectural Services for a future elementary school. The motion was approved by a 6-0 vote.

**Student Services**

No action required this month.

**Board Committee Reports**

The Facilities Committee meeting scheduled for November 18, 2021 was canceled. No meeting was scheduled for December 2021. The next meeting will be held Thursday, January 27, 2022 – 4:00 p.m.

**Facilities Committee Update**

**Policy Committee Update**

Mrs. Linell Davis, Chairman of the Policy Committee, stated the last meeting held was November 17, 2021 – 4:00 p.m. and provided an update of the meeting. Items discussed included the following: public comment on Safe Return to School Plan which there were none; a presentation of the Safe Return to School Plan; a presentation by legal counsel of draft Illustrative Plan Redistricting the Trustee Districts based on recently issued 2020 Census data; discussion of the draft plan and amendments, if necessary, to develop a plan for future adoption. The meeting scheduled for December 15 was canceled. The next meeting is scheduled for Wednesday, January 26, 2022 – 4:00 p.m.

**Adjournment**

The meeting adjourned at 6:58 p.m.

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Dan Posey, President

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Virginia Suarez, Secretary