



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: May 11, 2025

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Proposed Recommendation for Nonrenewal of Probationary Contract Employee(s) Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

In accordance with the Texas Education Code § 21.103(a) and Board Policy DFAB (LEGAL), a probationary contract employee may not be renewed at the end of the contract period if the Board determines that such termination will serve the best interests of the District.

ADMINISTRATIVE CONSIDERATION

The Board shall give the employee(s) notice of its decision to not renew the employment not later than the 10th day before the last day of instruction required under the Texas Education Code. The Board's decision to not renew probationary employee(s) at the end of a contract period is final and may not be appealed.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

In the best interests of the District, it is recommended that the Board of Trustees of the North East Independent School District approve the nonrenewal of the identified probationary contract employee(s).

BOARD ACTION REQUIRED

Approval/Disapproval