

SCHOOL BOARD MINUTES
Monday, Sept 22, 2025, 5:30 p.m.
Tiger Den, Delano High School
Delano Public Schools
Independent School District #879, Delano, Minnesota

1. Call to order at 7 p.m.

A. Record of members present or absent.

Members present: R. Depa, R. Schaust, J. Moyryla, J. Gierke, S. Baker, S. Roeser. Absent was C. Black.

2. Approval of the Meeting Agenda

Upon motion by S. Baker, seconded by Moyryla, the Board of Education approved the meeting agenda. Motion passed 6-0.

3. Work Session

During the July School Board Work Session, S. Schauburger briefed the school board about the Student Wellness report. The district complies with all of the health and wellness mandates and Policy 533. Two programs that helped Delano remain in compliance was DIS devoting additional PE time to students and the 4th-grade STEP program. Several coaches requested extended field trips: Girls Hockey, Boys Tennis, Girls Basketball, Boys Hockey, Dance Team, Wrestling and Softball. Rachel Schultz provided a deep dive into the action cards for DES. One, Align data-driven instruction; two, SEL instructional Practices; three, Structured and effective Federal Setting 3 special education programming and response to complex special education settings, four, curriculum and implementation. Mary Reeder provided a Preliminary Levy Authority update.

4. Pledge of Allegiance

5. Public Comment

No public comment.

6. Program Review

Activities Director **M. Chatterton** provided a brief update about the Activities Department. The department provided a Positive Coaching Alliance workshop to coaches. Sports Psychologist Hans Skulstad presented to coaches. Girls tennis was realigned - tennis is a 3-class system. 320 participants registered in HS programs. During the 24/25 school year, Activities created a program wide Activities Handbook to increase communication and alignment of programs. In 25/26 all programs will have their own handbook. The Activities Department is completing an Action Card to implement a formal coaches evaluation process.

7. Consent Agenda

Upon motion by R. Depa, seconded by R. Schaust, the Board of Education approved the Consent Agenda. Motion passed 6-0.

A. School Board Minutes

1. August 25, 2025, School Board Meeting Minutes

B. Financial Affairs

1. Current Budget Status with Year-to-Date Adjustments
2. Investment Transactions
3. CARES Act Budgets
4. Wire Transfers
5. Minnesota Liquid Asset Fund
6. Cash Report
7. Revenue Report by Fund
8. Expense Report by Fund
9. Expense Report by Program
10. Expense Report by Object

11. List of Bills Presented for Payment

8. Resolution for Acceptance of Gifts

Upon motion by J. Moyryla, seconded by S. Baker, the Board of Education approved the Resolution for Acceptance of Gifts. Motion passed 6-0.

9. Personnel Matters

Upon motion by R. Schaust seconded by J. Gierke, the Board of Education approved the Personnel Matters. Motion passed 6-0.

10. Administrative Reports

Superintendent **M. Schoen** briefed the board on the state of the schools. Four major strategic directions; Improving student outcomes by providing a relevant, student-centered education through data-driven, evidenced-based, personalized and innovative strategies executed with fidelity; Fostering a culture of belonging and equity, we personalize safety, positive behavior, mental health and supportive relationships; Supporting staff in professional growth that encourages collaboration and shared responsibility and fosters a positive educational climate and community; Developing and implementing systems and automation standards to support long-term facility planning, ensuring efficiency and consistency in operations.

A. Principals

Rachel Schultz reported on behalf of the elementary school. Schultz briefed the board on the DES Continuous Improvement Plan and Action Cards. DES will focus on Aligned Data Driven Instruction (Change Readiness); SEL Instructional Practices (Change Readiness); Structured Special Education Settings, Processes and Responses (Change Readiness); Curriculum Support and Implementation (Change Management) Presentation is included in the meeting minutes at DPS.

Katie Thompson reported on behalf of the intermediate school. Back to School: Went well-albeit eventful, prioritized teaching schoolwide expectations, implementing consistent behavior responses both positive and negative. 4th grade Meet the Teacher was positive, will survey 4th grade parents to get their feedback. SBLT: feedback from work shop week and the first week of school, appreciate time in classrooms, de-escalation training for all, addition of para time. PD: first early release focused on the curriculum work ahead of us especially in Math--implementing a new curriculum and also in ELA--first year with new MCA test, working to update curriculum maps. MTSS: FAST testing complete--will share results next month, MTSS building team met to review data and place students in appropriate interventions. Events: Homecoming this week, student council does dress up days and DHS does pep fest. Eagle Bluff is this week: 24-26. No school of 6th graders Monday, Sept. 29. October: Kindness: Kindness in Chalk, Unity Day.

Barry Voight reported on behalf of the high school. Voight talked about the high school's Continuous Improvement Plan and Action Cards. DHS action includes 7/8 Class Meetings Tiger Tracks Induction Program, Data Driven Decision Making, AI Policies/Strategies, Activities - Coach Development and Evaluation. Presentation is included in the meeting minutes at DPS.

B. Business Manager

Business Manager, **M. Reeder** briefed the school board on the preliminary budget and fund balances. The report is attached to the minutes in the district office.

C. Community Ed

Community Education Director, **A. Lang** presented Community Ed updates. Back to school is in full-swing. Focus on R&R - relationships and routines. Successful middle school play, Annie - full house! Advisory Council: first meeting had full attendance, recruiting more members and mirror our community, goal of creating a collaborative and interactive council - not just sit and get. Staff Connections: 1:1 time with staff gives us a chance to discuss goals, challenges and ideas. Focusing on settling in and affirming our annual theme: "What's Your

Impact?" both staff and student shout-outs (postcards home and hallway board). Coming up: homecoming dress-up days, preschool conference. Fall Family Fun, October 11 10-11 a.m. FREE.

11. Board Reports

- A. Wright Tech Center
Board member Jim Gierke reported on behalf of WTC. Wasn't a quorum, no meeting.
- B. MAWSECO
Board member Sarah Baker reported on behalf of MAWSECO. MAWSECO board is working on utilizing softer cash flows and staffing issues.
- C. Student School Board Reports
Student School Board Representatives met with the principals at all three schools. Working on ways to get NHS students to assist at DES and DHS. They are partnering with the student council at DIS to help students transition to the HS.

12. Old Business

- A. Approve the second read of Policy 534, Unpaid Meal Charges. Upon motion by J. Moyryla, seconded by Baker, the Board of Education approved the second read of Policy 534, Unpaid Meal Charges. Motion passed 6-0.
- B. Approve the second read of Policy 618, Assessment of Student Achievement. Upon motion by Baker, seconded by Schaust, the Board of Education approved the second read of Policy 618, Assessment of Student Achievement. Motion passed 6-0.
- C. Approve the second read of Policy 621, Literacy and READ Act. Upon motion by Depa, seconded by Baker, the Board of Education approved the second read of Policy 621, Literacy and READ Act. Motion passed 6-0.
- D. Approve the second read of Policy 624, Online Instruction. Upon motion by Schaust, seconded by Baker, the Board of Education approved the second read of Policy 624, Online Instruction. Motion passed 6-0.

13. New Business

- A. Approve the 2025 Pay 2026 Property Tax Levy. Upon a motion by Gierke, seconded by Schaust, the Board of Education approved the adoption of the 2025 Pay 2026 Property Tax Levy. Motion passed 6-0.
- B. Approve the Date, Time and Location of the Truth-in-Taxation Meeting. Motion passed 7-0. Upon a motion by Baker, seconded by Schaust, the Board of Education approved the Date, Time and Location of the Truth-in-Taxation Meeting. Motion passed 6-0.
- C. Approve the first and only reads of Policies 205 Open and Closed Meetings, 404 Employment Background Checks, 405 Veterans Preference, 407 Employee Right to Know - Exposure to Hazardous Substances, 415 Mandating Reporting of Maltreatment of Vulnerable Adults, 420 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions, 424 License Status, and 508 Extended School Year for Certain Students with Individualized Education Plans due to the review schedule. Upon a motion by Depa, seconded by Gierke, the Board of Education approved the first and only reads of Policies 205 Open and Closed Meetings, 404 Employment Background Checks, 405 Veterans Preference, 407 Employee Right to Know - Exposure to Hazardous Substances, 415 Mandating Reporting of Maltreatment of Vulnerable Adults, 420 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions, 424 License Status, and 508 Extended School Year for Certain Students with Individualized Education Plans due to the review schedule. Motion passed 6-0.

- D. Approve the first read of Policy 210, Conflict of Interest - School Board Members, due to substantive changes. Upon a motion by Moyryla, seconded by R. Schaust, the Board of Education approved the first read of Policy 210, Conflict of Interest - School Board Members, due to substantive changes. Motion passed 6-0.

14. Adjournment

Upon motion made by R. Depa, seconded by J. Moyryla, with a 6-0 vote, the meeting was adjourned at 8:08 p.m.

CLERK

Bobbie Dahlke
RECORDER