

Ector County Independent School District Salary Schedule 2018 - 2019
187 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Retention Incentive	Total - Including Master Stipend & Retention	Total - Including Doctorate Stipend & Retention
0	\$44,500	\$47,500	\$50,100	\$51,150
1	\$44,500	\$47,500	\$50,100	\$51,150
2	\$45,000	\$48,000	\$50,600	\$51,650
3	\$45,500	\$48,500	\$51,100	\$52,150
4	\$46,000	\$49,000	\$51,600	\$52,650
5	\$46,500	\$49,500	\$52,100	\$53,150
6	\$47,000	\$50,000	\$52,600	\$53,650
7	\$47,500	\$50,500	\$53,100	\$54,150
8	\$48,000	\$51,000	\$53,600	\$54,650
9	\$48,500	\$51,500	\$54,100	\$55,150
10	\$49,000	\$52,000	\$54,600	\$55,650
11	\$49,500	\$52,500	\$55,100	\$56,150
12	\$50,000	\$53,000	\$55,600	\$56,650
13	\$50,500	\$53,500	\$56,100	\$57,150
14	\$51,000	\$54,000	\$56,600	\$57,650
15	\$51,500	\$54,500	\$57,100	\$58,150
16	\$52,000	\$55,000	\$57,600	\$58,650
17	\$52,500	\$55,500	\$58,100	\$59,150
18	\$53,000	\$56,000	\$58,600	\$59,650
19	\$53,500	\$56,500	\$59,100	\$60,150
20	\$54,000	\$57,000	\$59,600	\$60,650
21	\$54,500	\$57,500	\$60,100	\$61,150
22	\$55,000	\$58,000	\$60,600	\$61,650
23	\$55,500	\$58,500	\$61,100	\$62,150
24	\$56,000	\$59,000	\$61,600	\$62,650
25	\$56,500	\$59,500	\$62,100	\$63,150
26	\$57,000	\$60,000	\$62,600	\$63,650
27	\$57,500	\$60,500	\$63,100	\$64,150
28	\$58,000	\$61,000	\$63,600	\$64,650
29	\$58,500	\$61,500	\$64,100	\$65,150
30	\$59,000	\$62,000	\$64,600	\$65,650
31	\$59,500	\$62,500	\$65,100	\$66,150
32	\$60,000	\$63,000	\$65,600	\$66,650
33	\$60,500	\$63,500	\$66,100	\$67,150
34	\$61,000	\$64,000	\$66,600	\$67,650
35	\$61,500	\$64,500	\$67,100	\$68,150
36	\$62,000	\$65,000	\$67,600	\$68,650
37	\$62,500	\$65,500	\$68,100	\$69,150
38	\$63,000	\$66,000	\$68,600	\$69,650
39	\$63,500	\$66,500	\$69,100	\$70,150
40	\$64,000	\$67,000	\$69,600	\$70,650
41	\$64,500	\$67,500	\$70,100	\$71,150
42	\$65,000	\$68,000	\$70,600	\$71,650
43	\$65,500	\$68,500	\$71,100	\$72,150
44	\$66,000	\$69,000	\$71,600	\$72,650

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$66,500	\$69,500	\$72,100	\$73,150
46	\$67,000	\$70,000	\$72,600	\$73,650
47	\$67,500	\$70,500	\$73,100	\$74,150
48	\$68,000	\$71,000	\$73,600	\$74,650
49	\$68,500	\$71,500	\$74,100	\$75,150
50	\$69,000	\$72,000	\$74,600	\$75,650

Ector County Independent School District Salary Schedule 2018 - 2019
197 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Retention Incentive	Total - Including Master Stipend & Retention	Total - Including Doctorate Stipend & Retention
0	\$46,880	\$49,880	\$52,480	\$53,530
1	\$46,880	\$49,880	\$52,480	\$53,530
2	\$47,406	\$50,406	\$53,006	\$54,056
3	\$47,933	\$50,933	\$53,533	\$54,583
4	\$48,460	\$51,460	\$54,060	\$55,110
5	\$48,987	\$51,987	\$54,587	\$55,637
6	\$49,513	\$52,513	\$55,113	\$56,163
7	\$50,040	\$53,040	\$55,640	\$56,690
8	\$50,567	\$53,567	\$56,167	\$57,217
9	\$51,094	\$54,094	\$56,694	\$57,744
10	\$51,620	\$54,620	\$57,220	\$58,270
11	\$52,147	\$55,147	\$57,747	\$58,797
12	\$52,674	\$55,674	\$58,274	\$59,324
13	\$53,201	\$56,201	\$58,801	\$59,851
14	\$53,727	\$56,727	\$59,327	\$60,377
15	\$54,254	\$57,254	\$59,854	\$60,904
16	\$54,781	\$57,781	\$60,381	\$61,431
17	\$55,307	\$58,307	\$60,907	\$61,957
18	\$55,834	\$58,834	\$61,434	\$62,484
19	\$56,361	\$59,361	\$61,961	\$63,011
20	\$56,888	\$59,888	\$62,488	\$63,538
21	\$57,414	\$60,414	\$63,014	\$64,064
22	\$57,941	\$60,941	\$63,541	\$64,591
23	\$58,468	\$61,468	\$64,068	\$65,118
24	\$58,995	\$61,995	\$64,595	\$65,645
25	\$59,521	\$62,521	\$65,121	\$66,171
26	\$60,048	\$63,048	\$65,648	\$66,698
27	\$60,575	\$63,575	\$66,175	\$67,225
28	\$61,102	\$64,102	\$66,702	\$67,752
29	\$61,628	\$64,628	\$67,228	\$68,278
30	\$62,155	\$65,155	\$67,755	\$68,805
31	\$62,682	\$65,682	\$68,282	\$69,332
32	\$63,209	\$66,209	\$68,809	\$69,859
33	\$63,735	\$66,735	\$69,335	\$70,385
34	\$64,262	\$67,262	\$69,862	\$70,912
35	\$64,789	\$67,789	\$70,389	\$71,439
36	\$65,316	\$68,316	\$70,916	\$71,966
37	\$65,842	\$68,842	\$71,442	\$72,492
38	\$66,369	\$69,369	\$71,969	\$73,019
39	\$66,896	\$69,896	\$72,496	\$73,546
40	\$67,422	\$70,422	\$73,022	\$74,072
41	\$67,949	\$70,949	\$73,549	\$74,599
42	\$68,476	\$71,476	\$74,076	\$75,126
43	\$69,003	\$72,003	\$74,603	\$75,653
44	\$69,529	\$72,529	\$75,129	\$76,179

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$70,056	\$73,056	\$75,656	\$76,706
46	\$70,583	\$73,583	\$76,183	\$77,233
47	\$71,110	\$74,110	\$76,710	\$77,760
48	\$71,636	\$74,636	\$77,236	\$78,286
49	\$72,163	\$75,163	\$77,763	\$78,813
50	\$72,690	\$75,690	\$78,290	\$79,340

Ector County Independent School District Salary Schedule 2018 - 2019
207 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Retention Incentive	Total - Including Master Stipend & Retention	Total - Including Doctorate Stipend & Retention
0	\$49,259	\$52,259	\$54,859	\$55,909
1	\$49,259	\$52,259	\$54,859	\$55,909
2	\$49,813	\$52,813	\$55,413	\$56,463
3	\$50,366	\$53,366	\$55,966	\$57,016
4	\$50,920	\$53,920	\$56,520	\$57,570
5	\$51,473	\$54,473	\$57,073	\$58,123
6	\$52,027	\$55,027	\$57,627	\$58,677
7	\$52,580	\$55,580	\$58,180	\$59,230
8	\$53,134	\$56,134	\$58,734	\$59,784
9	\$53,687	\$56,687	\$59,287	\$60,337
10	\$54,241	\$57,241	\$59,841	\$60,891
11	\$54,794	\$57,794	\$60,394	\$61,444
12	\$55,348	\$58,348	\$60,948	\$61,998
13	\$55,901	\$58,901	\$61,501	\$62,551
14	\$56,455	\$59,455	\$62,055	\$63,105
15	\$57,008	\$60,008	\$62,608	\$63,658
16	\$57,562	\$60,562	\$63,162	\$64,212
17	\$58,115	\$61,115	\$63,715	\$64,765
18	\$58,668	\$61,668	\$64,268	\$65,318
19	\$59,222	\$62,222	\$64,822	\$65,872
20	\$59,775	\$62,775	\$65,375	\$66,425
21	\$60,329	\$63,329	\$65,929	\$66,979
22	\$60,882	\$63,882	\$66,482	\$67,532
23	\$61,436	\$64,436	\$67,036	\$68,086
24	\$61,989	\$64,989	\$67,589	\$68,639
25	\$62,543	\$65,543	\$68,143	\$69,193
26	\$63,096	\$66,096	\$68,696	\$69,746
27	\$63,650	\$66,650	\$69,250	\$70,300
28	\$64,203	\$67,203	\$69,803	\$70,853
29	\$64,757	\$67,757	\$70,357	\$71,407
30	\$65,310	\$68,310	\$70,910	\$71,960
31	\$65,864	\$68,864	\$71,464	\$72,514
32	\$66,417	\$69,417	\$72,017	\$73,067
33	\$66,971	\$69,971	\$72,571	\$73,621
34	\$67,524	\$70,524	\$73,124	\$74,174
35	\$68,078	\$71,078	\$73,678	\$74,728
36	\$68,631	\$71,631	\$74,231	\$75,281
37	\$69,184	\$72,184	\$74,784	\$75,834
38	\$69,738	\$72,738	\$75,338	\$76,388
39	\$70,291	\$73,291	\$75,891	\$76,941
40	\$70,845	\$73,845	\$76,445	\$77,495
41	\$71,398	\$74,398	\$76,998	\$78,048
42	\$71,952	\$74,952	\$77,552	\$78,602
43	\$72,505	\$75,505	\$78,105	\$79,155
44	\$73,059	\$76,059	\$78,659	\$79,709

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$73,612	\$76,612	\$79,212	\$80,262
46	\$74,166	\$77,166	\$79,766	\$80,816
47	\$74,719	\$77,719	\$80,319	\$81,369
48	\$75,273	\$78,273	\$80,873	\$81,923
49	\$75,826	\$78,826	\$81,426	\$82,476
50	\$76,380	\$79,380	\$81,980	\$83,030

Ector County Independent School District Salary Schedule 2018 - 2019
217 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Retention Incentive	Total - Including Master Stipend & Retention	Total - Including Doctorate Stipend & Retention
0	\$51,639	\$54,639	\$57,239	\$58,289
1	\$51,639	\$54,639	\$57,239	\$58,289
2	\$52,219	\$55,219	\$57,819	\$58,869
3	\$52,799	\$55,799	\$58,399	\$59,449
4	\$53,380	\$56,380	\$58,980	\$60,030
5	\$53,960	\$56,960	\$59,560	\$60,610
6	\$54,540	\$57,540	\$60,140	\$61,190
7	\$55,120	\$58,120	\$60,720	\$61,770
8	\$55,701	\$58,701	\$61,301	\$62,351
9	\$56,281	\$59,281	\$61,881	\$62,931
10	\$56,861	\$59,861	\$62,461	\$63,511
11	\$57,441	\$60,441	\$63,041	\$64,091
12	\$58,021	\$61,021	\$63,621	\$64,671
13	\$58,602	\$61,602	\$64,202	\$65,252
14	\$59,182	\$62,182	\$64,782	\$65,832
15	\$59,762	\$62,762	\$65,362	\$66,412
16	\$60,342	\$63,342	\$65,942	\$66,992
17	\$60,922	\$63,922	\$66,522	\$67,572
18	\$61,503	\$64,503	\$67,103	\$68,153
19	\$62,083	\$65,083	\$67,683	\$68,733
20	\$62,663	\$65,663	\$68,263	\$69,313
21	\$63,243	\$66,243	\$68,843	\$69,893
22	\$63,824	\$66,824	\$69,424	\$70,474
23	\$64,404	\$67,404	\$70,004	\$71,054
24	\$64,984	\$67,984	\$70,584	\$71,634
25	\$65,564	\$68,564	\$71,164	\$72,214
26	\$66,144	\$69,144	\$71,744	\$72,794
27	\$66,725	\$69,725	\$72,325	\$73,375
28	\$67,305	\$70,305	\$72,905	\$73,955
29	\$67,885	\$70,885	\$73,485	\$74,535
30	\$68,465	\$71,465	\$74,065	\$75,115
31	\$69,045	\$72,045	\$74,645	\$75,695
32	\$69,626	\$72,626	\$75,226	\$76,276
33	\$70,206	\$73,206	\$75,806	\$76,856
34	\$70,786	\$73,786	\$76,386	\$77,436
35	\$71,366	\$74,366	\$76,966	\$78,016
36	\$71,947	\$74,947	\$77,547	\$78,597
37	\$72,527	\$75,527	\$78,127	\$79,177
38	\$73,107	\$76,107	\$78,707	\$79,757
39	\$73,687	\$76,687	\$79,287	\$80,337
40	\$74,267	\$77,267	\$79,867	\$80,917
41	\$74,848	\$77,848	\$80,448	\$81,498
42	\$75,428	\$78,428	\$81,028	\$82,078
43	\$76,008	\$79,008	\$81,608	\$82,658
44	\$76,588	\$79,588	\$82,188	\$83,238

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$77,168	\$80,168	\$82,768	\$83,818
46	\$77,749	\$80,749	\$83,349	\$84,399
47	\$78,329	\$81,329	\$83,929	\$84,979
48	\$78,909	\$81,909	\$84,509	\$85,559
49	\$79,489	\$82,489	\$85,089	\$86,139
50	\$80,070	\$83,070	\$85,670	\$86,720

Ector County Independent School District Salary Schedule 2018 - 2019
227 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Retention Incentive	Total - Including Master Stipend & Retention	Total - Including Doctorate Stipend & Retention
0	\$54,019	\$57,019	\$59,619	\$60,669
1	\$54,019	\$57,019	\$59,619	\$60,669
2	\$54,626	\$57,626	\$60,226	\$61,276
3	\$55,233	\$58,233	\$60,833	\$61,883
4	\$55,840	\$58,840	\$61,440	\$62,490
5	\$56,447	\$59,447	\$62,047	\$63,097
6	\$57,053	\$60,053	\$62,653	\$63,703
7	\$57,660	\$60,660	\$63,260	\$64,310
8	\$58,267	\$61,267	\$63,867	\$64,917
9	\$58,874	\$61,874	\$64,474	\$65,524
10	\$59,481	\$62,481	\$65,081	\$66,131
11	\$60,088	\$63,088	\$65,688	\$66,738
12	\$60,695	\$63,695	\$66,295	\$67,345
13	\$61,302	\$64,302	\$66,902	\$67,952
14	\$61,909	\$64,909	\$67,509	\$68,559
15	\$62,516	\$65,516	\$68,116	\$69,166
16	\$63,123	\$66,123	\$68,723	\$69,773
17	\$63,730	\$66,730	\$69,330	\$70,380
18	\$64,337	\$67,337	\$69,937	\$70,987
19	\$64,944	\$67,944	\$70,544	\$71,594
20	\$65,551	\$68,551	\$71,151	\$72,201
21	\$66,158	\$69,158	\$71,758	\$72,808
22	\$66,765	\$69,765	\$72,365	\$73,415
23	\$67,372	\$70,372	\$72,972	\$74,022
24	\$67,979	\$70,979	\$73,579	\$74,629
25	\$68,586	\$71,586	\$74,186	\$75,236
26	\$69,193	\$72,193	\$74,793	\$75,843
27	\$69,799	\$72,799	\$75,399	\$76,449
28	\$70,406	\$73,406	\$76,006	\$77,056
29	\$71,013	\$74,013	\$76,613	\$77,663
30	\$71,620	\$74,620	\$77,220	\$78,270
31	\$72,227	\$75,227	\$77,827	\$78,877
32	\$72,834	\$75,834	\$78,434	\$79,484
33	\$73,441	\$76,441	\$79,041	\$80,091
34	\$74,048	\$77,048	\$79,648	\$80,698
35	\$74,655	\$77,655	\$80,255	\$81,305
36	\$75,262	\$78,262	\$80,862	\$81,912
37	\$75,869	\$78,869	\$81,469	\$82,519
38	\$76,476	\$79,476	\$82,076	\$83,126
39	\$77,083	\$80,083	\$82,683	\$83,733
40	\$77,690	\$80,690	\$83,290	\$84,340
41	\$78,297	\$81,297	\$83,897	\$84,947
42	\$78,904	\$81,904	\$84,504	\$85,554
43	\$79,511	\$82,511	\$85,111	\$86,161
44	\$80,118	\$83,118	\$85,718	\$86,768

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$80,725	\$83,725	\$86,325	\$87,375
46	\$81,332	\$84,332	\$86,932	\$87,982
47	\$81,938	\$84,938	\$87,538	\$88,588
48	\$82,545	\$85,545	\$88,145	\$89,195
49	\$83,152	\$86,152	\$88,752	\$89,802
50	\$83,759	\$86,759	\$89,359	\$90,409

Ector County Independent School District Salary Schedule 2018 - 2019

Bus Operator Schedule

Step	Hourly Rate
0	\$16.4100
1	\$16.4100
2	\$16.5600
3	\$16.7100
4	\$16.8600
5	\$17.0100
6	\$17.1600
7	\$17.3100
8	\$17.4600
9	\$17.6100
10	\$17.7600
11	\$17.9100
12	\$18.0600
13	\$18.2100
14	\$18.3600
15	\$18.5100
16	\$18.6600
17	\$18.8100
18	\$18.9600
19	\$19.1100
20	\$19.2600
21	\$19.4100
22	\$19.5600
23	\$19.7100
24	\$19.8600
25	\$20.0100
26	\$20.1600
27	\$20.3100
28	\$20.4600
29	\$20.6100
30	\$20.7600
31	\$20.9100
32	\$21.0600
33	\$21.2100
34	\$21.3600
35	\$21.5100
36	\$21.6600
37	\$21.8100
38	\$21.9600
39	\$22.1100
40	\$22.2600

Ector County Independent School District Salary Schedule 2018 - 2019

Auxillary Job Classification

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$53.4492	\$66.8418	\$80.1738
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$9,086.36	\$11,363.11	\$13,629.55

FS-GEN HELPER (170)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$58.2366	\$72.8412	\$87.3852
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$9,900.22	\$12,383.00	\$14,855.48
172 Days	\$10,016.70	\$12,528.69	\$15,030.25

ASSISTANT COOK (170)

MONITOR- REG (172)

MONITOR-SP ED (172)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$63.4482	\$79.3254	\$95.2026
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$10,786.19	\$13,485.32	\$16,184.44
172 Days	\$10,913.09	\$13,643.97	\$16,374.85
250 Days	\$21,149.40	\$26,441.80	\$31,734.20

HEAD COOK (170)

MONITOR- LIFT (172)

NIGHT WATCHMAN (250)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$69.1446	\$86.4762	\$103.7472
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$11,754.58	\$14,700.95	\$17,637.02
227 Days	\$20,927.77	\$26,173.46	\$31,400.82

BUS-WASHER (227)

CAMPUS SAFETY SPECIALIST (227)

CUSTODIAN (227)

CUSTODIAN-PART TIME (227)

FS-MANAGER TRAINEE (170)

LEAD COOK (170)

VEH MECH-LUBRICATION (227)

Pay Grade 05

Ector County Independent School District Salary Schedule 2018 - 2019

Auxillary Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$100.5152	\$125.6440	\$150.7728
	Annual Minimum	Annual Midpoint	Annual Maximum
217 Days	\$21,811.80	\$27,264.75	\$32,717.70
227 Days	\$22,816.95	\$28,521.19	\$34,225.43

- BUS-GASSER-SERVICER (227)
- CENTRAL RECEIVING WHSE ASST (227)
- CUST-ADMIN (227)
- CUST-ASST HEAD SECND (227)
- CUST-HEAD ELEMENTARY (227)
- CUST-WAREHOUSEMAN (227)
- DRIVER TRAINER-SO (217)
- FS-WHSE DELIVERYMAN (227)
- GROUNDSKEEPER (227)
- MAIL CLERK-CARRIER (227)
- PRINT/MAIL SERV AST (227)
- ROOFER (227)
- TIRE SERVICEMAN (227)
- WAREHOUSEMAN-TXTBK (227)

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$109.5648	\$136.9560	\$164.3472
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,488.62	\$25,610.77	\$30,732.93
207 Days	\$22,679.91	\$28,349.89	\$34,019.87
227 Days	\$24,871.21	\$31,089.01	\$37,306.81

- APPRENTICE CARPENTER (227)
- APPRENTICE ELECTRCN (227)
- ASST PRINTER (227)
- ASST PRINTER-BINDER (227)
- CUST- ADMIN - HEAD (227)
- CUST-HEAD MIDDLE SCHOOL (227)
- DISPATCHER 207 (207)
- DISPATCHER 227 (227)
- FS-MANAGER (187)
- FS-SM ELEM MANAGER (187)
- GENERAL PAINTER (227)
- GROUNDS - FRONT LANDSCAPE KEEP (227)
- PARTS ROOM CLERK (227)
- PRINT/MAIL SERV TECH (227)
- SHOP WELDER (227)
- TRIP SCHEDULER (207)
- UPHOLST-GLAZIER-TRAN (227)

Pay Grade 07

Ector County Independent School District Salary Schedule 2018 - 2019

Auxillary Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$119.4224	\$149.3184	\$179.1336
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$22,331.99	\$27,922.54	\$33,497.98
197 Days	\$23,526.21	\$29,415.72	\$35,289.32
217 Days	\$25,914.66	\$32,402.09	\$38,871.99
227 Days	\$27,108.88	\$33,895.28	\$40,663.37

- AG FARM CARETAKER (227)
- COMPUTER ROUTER TECH (217)
- CUST-HS HEAD CUSTODIAN (227)
- FS-SECONDARY MANAGER (187)
- FS-SM ELEM MANAGER (197)
- GLAZIER MAINTENANCE (227)
- GROUNDS CERT APP/IPM (227)
- HEAD STADIUM CARETAKER (227)
- HEAVY EQUIP OPERATOR (227)
- IRRIGATION TECH (227)
- MAINT WHSE ATTD (227)
- STADIUM CARETAKER (227)
- STAIN FINISH WORKER (227)
- YARD-MECH MAN CAMPUS (227)

Pay Grade 08

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$130.1688	\$162.7312	\$195.2936
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$24,341.57	\$30,430.73	\$36,519.90
227 Days	\$29,548.32	\$36,939.98	\$44,331.65

- DUAL MANAGER (187)
- GENERAL CARPENTER (227)
- HEAT-COOL-ELEC TECH (227)
- HVAC MECHANIC (227)
- LEAD ROOFER (227)
- MASONRYMAN (227)
- PLUMBER (227)
- STADIUM CARETAKER (227)

Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$141.8848	\$177.3560	\$212.8272
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$32,207.85	\$40,259.81	\$48,311.77

Ector County Independent School District Salary Schedule 2018 - 2019

Auxillary Job Classification

CABINET MAKER (227)
 CUST-FOREMAN (227)
 FOREMAN DRIVER-MAG (227)
 FOREMAN DRIVER-REG (227)
 FOREMAN DRIVER-SP ED (227)
 FOREMAN PAINTING (227)
 GENERAL ELECTRICIAN (227)
 LEAD PAINTER (227)
 MASTER PLUMBER (227)
 SHEET METAL MECHANIC (227)
 SHOP MECHANIC (227)
 SUPV- FOOD SERV (227)
 TRANS OPERATIONS MGR (227)
 VEHICLE MECHANIC (227)

Pay Grade 10

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$154.6512	\$193.3544	\$231.9768
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$35,105.82	\$43,891.45	\$52,658.73

ASSISTANT WAREHOUSE SUPERVISOR (227)
 FOREMAN GROUNDS (227)
 FS-HEAT-COOL-ELEC TC (227)
 HEAT-COOL-ELEC TECH (227)
 IT-TECHNOLOGY ADMINISTRATOR (227)
 LEAD ELECTRICAL TECH (227)
 MAINT WHSE ASSISTANT (227)
 MASTER LOCKSMITH (227)
 VEH MECHANIC- LEAD (227)

Pay Grade 11

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$168.5488	\$210.7264	\$252.8232
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$38,260.58	\$47,834.89	\$57,390.87

FOREMAN CARPENTRY (227)
 FOREMAN ELECTRICIAN (227)
 FOREMAN PLUMBING (227)
 FOREMAN SHOP-TRANS (227)
 FS-WHSE SUPERVISOR (227)
 MAINT WHSE SUPERV (227)
 SUPV CONST-RFNG (227)

Ector County Independent School District Salary Schedule 2018 - 2019
Administrative/Professional Job Classification Business And Operations

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$188.1939	\$235.2423	\$282.2908
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$42,720.02	\$53,400.00	\$64,080.01

BOOKKEEPER-PAYROLL (227)
 MNGR- RISK-BENEFITS (227)
 SPECIAL PROJECTS PAYROLL ACCT (227)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$211.9824	\$265.3745	\$318.2379
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$48,120.00	\$60,240.01	\$72,240.00

FINANCE ACCOUNTANT (227)
 SPCLST-COMMUNICATION (227)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$235.2423	\$294.4494	\$353.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$53,400.00	\$66,840.01	\$80,160.01

COORD- INST MATERIAL (227)
 PAYROLL ACCOUNTANT (227)
 SCHOOL NUTRITION BUYER (227)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3877	\$320.8811	\$384.8458
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.01	\$72,840.01	\$87,360.00

DIETITIAN (227)
 PRINT SHOP/MAIL SUPV (227)
 RESEARCH & INNOVATION STRATEGI (227)
 SP PROJECTS ACCTNT (227)
 STAFF AUDITOR (227)

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$279.6476	\$349.9560	\$419.7357

Ector County Independent School District Salary Schedule 2018 - 2019
Administrative/Professional Job Classification Business And Operations

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$63,480.01	\$79,440.01	\$95,280.00

COORD-STAFF PAY BUD (227)

SPCLST-ENERGY EDUC (227)

Pay Grade 06

Daily Minimum	Daily Midpoint	Daily Maximum
\$305.0221	\$381.6740	\$457.7974

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,240.02	\$86,640.00	\$103,920.01

DIR ENERGY AND CUSTODIAL OPS (227)

DIR OF FACILITIES (227)

DIR PAYROLL (227)

DIR SCHOOL NUTRITION (227)

DIR TRANSPORTATION (227)

DIRECTOR EDUCATION FOUNDATION (227)

INTRNL AUDITOR (227)

SUPV-ACCOUNTING (227)

Pay Grade 07

Daily Minimum	Daily Midpoint	Daily Maximum
\$332.5110	\$416.0353	\$499.0309

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,280.01

DIR BENEFITS-RISK MN (227)

DIR PURCHASING (227)

Pay Grade 08

Daily Minimum	Daily Midpoint	Daily Maximum
\$362.6432	\$453.5683	\$543.9648

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,960.00	\$123,480.01

DIR FINANCE (227)

Ector County Independent School District Salary Schedule 2018 - 2019
Admin/Prof Job Classification Instructional Leadership And Support

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$214.4385	\$268.4492	\$321.9252
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$40,100.00	\$50,200.00	\$60,200.01
197 Days	\$42,244.38	\$52,884.49	\$63,419.26
227 Days	\$48,677.54	\$60,937.97	\$73,077.02

CHILD CARE COORD (227)
 COMMUNITY LIA-VIP (187)
 DROP OUT PREVENTION SPECIALIST (187)
 SOCIAL WORKER (187)
 SPCLST-TEEN PARENT (197)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$237.9679	\$297.8610	\$357.2193
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$44,500.00	\$55,700.01	\$66,800.01
197 Days	\$46,879.68	\$58,678.62	\$70,372.20
207 Days	\$49,259.36	\$61,657.23	\$73,944.40
217 Days	\$51,639.03	\$64,635.84	\$77,516.59
227 Days	\$54,018.71	\$67,614.45	\$81,088.78

ADM REVIEW & DISMISSAL FACILIT (197)
 OCCUP THER-ASST (187)
 PHYSICAL THERAP-ASST (187)
 PSYCHOLOGY LSSP - INTERN (197)
 SOCIAL WORKER -EXT (217)
 SOCIAL WORKER-LEAD (227)
 SPCLST-ADV ACA SERV (227)
 SPCLST-BEHAVIOR (207)
 SPCLST-BIL/ESL INTERVENTIONIST (217)
 SPECIAL EDUCATION EVALUATOR (197)
 SPEECH PATH-ASST (187)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$259.3583	\$324.5990	\$389.3048
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$48,500.00	\$60,700.01	\$72,800.00
197 Days	\$51,093.59	\$63,946.00	\$76,693.05
207 Days	\$53,687.17	\$67,191.99	\$80,586.09
217 Days	\$56,280.75	\$70,437.98	\$84,479.14
227 Days	\$58,874.33	\$73,683.97	\$88,372.19

Ector County Independent School District Salary Schedule 2018 - 2019
Admin/Prof Job Classification Instructional Leadership And Support

COLLEGE AND CAREER ADVISOR (207)
 COUNSLR-12 MONTH (227)
 COUNSLR-CAREER&TECH (217)
 COUNSLR-ELEM (197)
 COUNSLR-ELEM (207)
 COUNSLR-ELEM SAS (207)
 COUNSLR-SAS (207)
 COUNSLR-SEC-REG (207)
 COUNSLR-SEC-SAS (207)
 COUNSLR-SPECIAL EDUCATION (207)
 COUNSLR-TRAC (207)
 DIAG-ED (197)
 EEC COUNSELOR (197)
 PSYCHOL (LSSP) (197)
 SPCLST-SPCH PTH (207)
 SPCLST-SPCH PTH 227 (227)
 SPEECH PATH (INTERN) (187)
 SPEECH-PATH (187)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$280.3456	\$350.8295	\$420.7834
	Annual Minimum	Annual Midpoint	Annual Maximum
197 Days	\$55,228.08	\$69,113.41	\$82,894.33
207 Days	\$58,031.54	\$72,621.71	\$87,102.16
217 Days	\$60,835.00	\$76,130.00	\$91,310.00
227 Days	\$63,638.45	\$79,638.30	\$95,517.83

ASST PRIN-ALAMO (227)
 ASST PRIN-EARLY EDUCATION (217)
 ASST PRIN-ELEM (217)
 OCCUPATION THER (197)
 PHYSICAL THERAPIST (197)
 TRAINER-HS (197)
 TRAINER-HS (207)
 WELDING (207)

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$307.5381	\$384.8224	\$461.5736
	Annual Minimum	Annual Midpoint	Annual Maximum
197 Days	\$60,585.01	\$75,810.01	\$90,930.00
217 Days	\$66,735.77	\$83,506.46	\$100,161.47
227 Days	\$69,811.15	\$87,354.68	\$104,777.21

Ector County Independent School District Salary Schedule 2018 - 2019
Admin/Prof Job Classification Instructional Leadership And Support

ASSOCIATE PRINCIPAL - MS (227)
 ASST PRIN-HS (217)
 ASST PRIN-MS (217)
 ASST PRIN-YC-ALT (217)
 BAND DIRECTOR HS (217)
 CHORAL DIRECTOR HS (197)
 COORD- AVID (227)
 COORD-CAREER & TECH (227)
 COORD-ESL (227)
 COORD-FINE ARTS (227)
 COORD-HEALTH-PE (227)
 COORD-INTERNATIONAL TEACHER (227)
 COORD-LANG OTHER THAN ENGLISH (227)
 COORD-MATH (227)
 COORD-SCIENCE (227)
 COORD-SOCIAL STUDIES (227)
 COORD-SPECIAL EDU BEHAVIOR (227)
 COORD-SPED (227)
 COORD-TEEN PREG SVC (227)
 COORD-TESTING (227)
 COORDINATOR - 2+1 (227)
 COORDINATOR-DYSLEXIA (227)
 COORDINATOR-ELAR (227)
 COORINATOR-BIL (227)
 DEAN OF STUDENTS (217)
 DIR-STUDENT SERVICES (227)
 DIRECTOR-MARIACHI (197)
 HD FB COACH-CPS CORD (227)
 INST SERV DIR-MS (227)
 INTERIM CHORAL DIRECTOR HS (197)
 ORCHESTRA DIR - HS (197)

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$332.5110	\$416.0353	\$499.0309
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,280.01

ASSOCIATE PRINCIPAL (227)
 DIR ADVANCED ACADEMIC SERVICES (227)
 DIR AVID (227)
 DIR HEALTH SERVICES (227)
 DIR INSTRUCTIONAL TECHNOLOGY (227)
 DIR LITERACY PK-12 (227)
 DIR-RDSPD (227)

Pay Grade 07

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$362.6432	\$453.5683	\$543.9648

Ector County Independent School District Salary Schedule 2018 - 2019
Admin/Prof Job Classification Instructional Leadership And Support

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,960.00	\$123,480.01

DIR ATHLETICS (227)
 DIR HR (227)
 DIR OF STRATEGIC INITIATIVES (227)
 DIR-ASSESSMENT RES & EVAL (227)
 PRINCIPAL-EEC (227)
 PRINCIPAL-ELEM (227)
 PRINCIPAL-ELEM AEP (227)

Pay Grade 08

Daily Minimum	Daily Midpoint	Daily Maximum
\$395.4185	\$494.2732	\$593.1278

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$89,760.00	\$112,200.02	\$134,640.01

DIR FED & STATE PROG (227)
 DIR OF COMMUNICATION (227)
 DIR TITLE II (227)
 PRIN-NEW TECH HIGH (227)
 PRINCIPAL-ALTER CNTR (227)
 PRINCIPAL-MIDDLE SCHOOL (227)
 PRINCIPAL-OC EARLY COLLEGE HS (227)
 PRINCIPAL-UTPB EARLY COLLEGE (227)

Pay Grade 09

Daily Minimum	Daily Midpoint	Daily Maximum
\$430.8370	\$538.6784	\$646.5199

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$97,800.00	\$122,280.00	\$146,760.02

CHIEF INNOVATION OFFICER (227)
 COMPLIANCE OFFICER (227)
 EXEC DIRECTOR GUIDANCE & COUNS (227)
 EXECUTIVE DIR BIL/ESL/MIG (227)
 EXECUTIVE DIR CAREER SERVICES (227)
 EXECUTIVE DIR DISTRICT OPS (227)
 EXECUTIVE DIRECTOR ELEMENTARY (227)
 EXECUTIVE DIRECTOR FINE ARTS (227)
 EXECUTIVE DIRECTOR OF INSTRUCT (227)
 EXECUTIVE DIRECTOR SECONDARY (227)
 EXECUTIVE DIRECTOR SPECIAL ED (227)
 PRINCIPAL-HIGH SCHOOL (227)

Pay Grade 10

Daily Minimum	Daily Midpoint	Daily Maximum
\$469.4273	\$586.7842	\$704.1410

Ector County Independent School District Salary Schedule 2018 - 2019

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$106,560.00	\$133,200.01	\$159,840.01

ASST SUPT-CURR/INST (227)

ASST SUPT-ELEMENTARY (227)

ASST SUPT-SECONDARY (227)

CHIEF FINANCIAL OFC (227)

CHIEF HR OFFICER (227)

CHIEF OF STAFF (227)

CHIEF OPERATIONS OFC (227)

CHIEF TECHNOLOGY OFC (227)

EXECUTIVE DIRECTOR ATHLETICS (227)

Ector County Independent School District Salary Schedule 2018 - 2019

Secretary/Clerical Job Classification

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$90.6576	\$113.3582	\$135.9839
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$16,952.97	\$21,197.98	\$25,428.99
197 Days	\$17,859.55	\$22,331.57	\$26,788.83
207 Days	\$18,766.12	\$23,465.15	\$28,148.67
227 Days	\$20,579.28	\$25,732.31	\$30,868.35

- CLERK-ATHLETIC (207)
- CLERK-ATTENDANCE (197)
- CLERK-AUDIO VISUAL (187)
- CLERK-BLDG-ALAMO (227)
- CLERK-BLDG-ATC (197)
- CLERK-BLDG-EEC (207)
- CLERK-BLDG-ELEM (197)
- CLERK-BLDG-HS (207)
- CLERK-BLDG-HS (197)
- CLERK-BLDG-HS (187)
- CLERK-BLDG-MS (187)
- CLERK-CONTINGENCY OFFICE (187)
- CLERK-COUNSLR (207)
- CLERK-EXCHANGE (187)
- CLERK-LIBRARY SECND (187)
- CLERK-LIBRARY (187)
- CLERK-LIBRY EEC (187)
- CLERK-MAGNT (187)
- CLERK-MAGNT-BLDG (187)
- CLERK-OFFICE (187)
- CLERK-RECEPTIONIST (207)
- CLERK-SECONDARY (187)
- CLERK-SP ED (187)
- CLERK-TRANS AFFIDAV (227)
- CMP RECEP/TRUANCY CL (227)
- COMM LIASON-VISITING (187)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$98.8184	\$123.5432	\$148.2680
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$18,479.04	\$23,102.58	\$27,726.12
197 Days	\$19,467.22	\$24,338.01	\$29,208.80
207 Days	\$20,455.41	\$25,573.44	\$30,691.48
217 Days	\$21,443.59	\$26,808.87	\$32,174.16
227 Days	\$22,431.78	\$28,044.31	\$33,656.84

Ector County Independent School District Salary Schedule 2018 - 2019

Secretary/Clerical Job Classification

CASE WORKER (217)
 CIP PHONE OPERATOR (227)
 CLERK-DATA PROC (227)
 CLERK-DATA PROC BIL (207)
 CLERK-DATA PROC BIL (227)
 CLERK-DATA PROC-MS (227)
 CLERK-DATA PROC-MS (207)
 CLERK-DIAGNOSTICIAN (197)
 CLERK-FEDERAL (227)
 CLERK-OFFICE (227)
 CLERK-OFFICE 12M (227)
 CLERK-PAYROLL UTILIT (227)
 CLERK-SPEECH (187)
 COURT LIASON (197)
 PARENT LIAISON (187)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$107.7064	\$134.6936	\$161.6000
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,141.10	\$25,187.70	\$30,219.20
197 Days	\$21,218.16	\$26,534.64	\$31,835.20
227 Days	\$24,449.35	\$30,575.45	\$36,683.20

BKKPR-CAMPUS HS (197)
 BKKPR-CAMPUS MS (187)
 CAMPUS PAYROLL CLERK (227)
 CLERK-ACCOUNTING (227)
 CLERK-ACCOUNTNG - FS (187)
 CLERK-ACCT-FXD ASSET (227)
 CLERK-COMPUTER-FS (227)
 CLERK-CURRICULUM (227)
 CLERK-HR FINGERPRINTING (227)
 CLERK-OFFICE 12M (227)
 CLERK-POSITION CONTROL (227)
 CLERK-PURCHASING (227)
 CLERK-SEC 504/DYSLEX (227)
 CLERK-SP ED-SEMS (227)
 INT'L TEACHER DATA INPUT CLERK (227)
 RECEPTIONIST (227)
 REGISTRAR (227)
 SECTY-ATC (227)

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$117.4024	\$146.8136	\$176.1440
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$26,650.34	\$33,326.69	\$39,984.69

Ector County Independent School District Salary Schedule 2018 - 2019

Secretary/Clerical Job Classification

- CLERK-PAYROLL (227)
- CLERK-SPECIAL PROJECTS (227)
- HR RECEPTIONIST (227)
- PURCH CONTRACTS SPEC (227)
- REGISTRAR (227)
- REGISTRAR/PEIMS CLRK (227)
- SECTY-DIRECTOR (227)
- SECTY-OFFICE (227)
- SECTY-PRIN ALTER (227)
- SECTY-PRIN EEC (227)
- SECTY-PRIN ELEM (227)
- SECTY-PRIN HS (227)
- SECTY-PRIN MS (227)
- SECTY-PRN YR RND (227)
- SECTY-REG DEAF (227)
- SECTY/BKPR-DIR (227)

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$127.9872	\$159.9840	\$191.9808
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$29,053.09	\$36,316.37	\$43,579.64

- BOOKKEEPER-ACCOUNT (227)
- DIST TESTING SPEC (227)
- IS-TRAINER/HELP DESK (227)
- RECORDS MNG LIA (227)
- SECTY-DIR INSTR SRVC (227)
- SECTY-DIRECTOR (227)
- SECTY-HR DIRECTOR (227)
- SECTY-PRIN HS (227)
- SUB SERVICES MANAGER (227)

Pay Grade 07

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$139.5416	\$174.4472	\$209.3528
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$26,094.28	\$32,621.63	\$39,148.97
227 Days	\$31,675.94	\$39,599.51	\$47,523.09

- CHILD CARE SPCLST (187)
- HEALTH BENEFITS SPEC (227)
- PAYROLL SPECIALIST (227)
- PURCH BUYER / P-CARD (227)
- SECTY-EXEC DIR (227)

Pay Grade 08

Ector County Independent School District Salary Schedule 2018 - 2019

Secretary/Clerical Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$152.0656	\$190.1176	\$228.0984
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$34,518.89	\$43,156.70	\$51,778.34

ADMIN ASST-COO (227)

POLICY/PROCEDURE SPC (227)

SECTY-ASST SUPER (227)

SECTY-CFO (227)

SECTY-CHIEF INNOVATION OFFICER (227)

SECTY-CTO (227)

SECTY-EXEC DIR (227)

Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$165.7201	\$207.1702	\$248.6202
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$37,618.46	\$47,027.64	\$56,436.79

ADMN ASST CHF STAFF (227)

DEMO ADMISS-TRANS SP (227)

SECTY-SUPERINTENDENT (227)

Ector County Independent School District Salary Schedule 2018 - 2019

Teacher Aide Job Classification

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$76.0328	\$95.1016	\$114.0896
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$14,218.13	\$17,784.00	\$21,334.76

AIDE-CONTINGENCY (187)
 AIDE-MONTESSORI (187)
 AIDE-PHYSICAL ED (187)
 AIDE-PRE K (187)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$82.9008	\$103.6664	\$124.3512
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$15,502.45	\$19,385.62	\$23,253.67
227 Days	\$18,818.48	\$23,532.27	\$28,227.72

AIDE-ALTER ED (187)
 AIDE-BILINGUAL (187)
 AIDE-BILINGUAL CONTINGENCY (187)
 AIDE-CONTINGENCY (187)
 AIDE-ESL (187)
 AIDE-HORTICULTURE (227)
 AIDE-SP ED (187)
 AIDE-SP ED-PPCD (187)
 AIDE-SPECIAL ED (LD) (187)
 CHILD CARE PROVIDER (187)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$90.3369	\$112.9572	\$135.5027
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$16,893.00	\$21,123.00	\$25,339.00

AIDE-ADAPTIVE PE (187)
 AIDE-ISS (187)
 AIDE-ONE-TO-ONE (187)
 AIDE-SP ED (ED) (187)
 AIDE-SP ED (SCC) (187)
 AIDE-SP ED BEHAV SUP (187)
 AIDE-SPECIAL ED (LD) (187)
 AIDE-SPED APPL LIFES (187)
 AIDE-SPED-BASIC SKILLS (187)
 AIDE-SPED-SPECIALIZED CLASSROOM (187)
 CERTIFIED NURSE ASSISTANT (187)
 SCHOOL HEALTH AIDE (187)

Ector County Independent School District Salary Schedule 2018 - 2019

Teacher Aide Job Classification

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$98.4952	\$123.1392	\$147.7832
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$18,418.60	\$23,027.03	\$27,635.46

AIDE-CULINARY ARTS (187)

AIDE-TESTER-BILING (187)

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$107.3832	\$134.2896	\$161.1152
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,080.66	\$25,112.16	\$30,128.54

AIDE-SP ED (VAC) (187)

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$117.0790	\$146.4122	\$175.6590
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$21,893.77	\$27,379.08	\$32,848.23

AIDE-SP ED-AI (187)

Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$151.6189	\$189.6046	\$227.4823
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$28,352.73	\$35,456.06	\$42,539.19

AIDE-SPE CERT INT AI (187)

Ector County Independent School District Salary Schedule 2018 - 2019

Technology Job Classification

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$135.5947	\$169.4934	\$203.3921
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$30,780.00	\$38,475.00	\$46,170.01

COMP TECHNICIAN (227)
IS-OPERATIONS TECH (227)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$149.7798	\$187.2247	\$224.6696
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$34,000.01	\$42,500.01	\$51,000.00

IT-HELP DESK TECH (227)
IT-TECHNICIAN SUPV (227)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$175.1983	\$218.9978	\$262.7974
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$39,770.01	\$49,712.50	\$59,655.01

IT-DATA NETWORK TECH (227)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$188.1939	\$235.2423	\$282.2908
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$42,720.02	\$53,400.00	\$64,080.01

INVENTORY SPECIALIST (227)
IT-SUPERVISOR HELP DESK (227)
NTO TECH ADMINISTRATOR (227)

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$238.7665	\$298.4582	\$358.1498
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$54,200.00	\$67,750.01	\$81,300.00

IS APPL ANALYST-BUS (227)
IS APPL ANALYST-STU (227)
WEB MASTER (227)

Ector County Independent School District Salary Schedule 2018 - 2019

Technology Job Classification

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3877	\$320.4846	\$384.5815
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.01	\$72,750.00	\$87,300.00

IS SR APPL ANALYST (227)

IS STUDENT PROGRAMMER (227)

IT - G SUITE ADMINISTRATOR (227)

IT SHAREPOINT ADMIN (227)

IT-NETWORK ENGINEER (227)

IT-SR SYS ADMIN/DEV (227)

IT-SYSTEM ADMINISTRATOR (227)

IT-WAN AREA MANAGER (227)

Pay Grade 07

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$287.2247	\$359.0309	\$430.8370
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$65,200.01	\$81,500.01	\$97,800.00

IS BUS APPL MNG/PROG (227)

IS STUD APPL MNG/PRO (227)

IT INFRASTRUCTURE MGR (227)

IT-OPERATIONS MANAGER (227)

IT-SR SYS ADMIN/ACTIVE DIRCTRY (227)

Pay Grade 08

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$307.4890	\$384.3613	\$461.2335
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,800.00	\$87,250.02	\$104,700.00

IT-NETWORK HARDWARE MANAGER (227)

IT-NETWORK SOFTWARE MANAGER (227)

ONLINE PROGRAM ADMIN (227)

Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$362.6432	\$453.3040	\$543.9648
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,900.01	\$123,480.01

DIR INFORMATION SYSTEMS (227)

DIR INFORMATION TECHNOLOGY (227)

Ector County Independent School District Salary Schedule 2018 - 2019

Police Job Classification

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$141.8848	\$177.3560	\$212.8272
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$32,207.85	\$40,259.81	\$48,311.77

CRIME SCENE TECHNICIAN (227)

TELECOMMUNICATOR I (227)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$163.5488	\$210.7264	\$252.8232
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$37,125.58	\$47,834.89	\$57,390.87

TELECOMMUNICATOR II (227)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$228.4492	\$285.5615	\$342.6738
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$42,720.00	\$53,400.00	\$64,080.00
227 Days	\$51,857.97	\$64,822.46	\$77,786.95

POLICE - OFFICER 12M (227)

POLICE - OFFICER (187)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$235.2423	\$294.4494	\$353.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$53,400.00	\$66,840.01	\$80,160.01

POLICE - CORPORAL (227)

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$279.6500	\$349.9560	\$419.7357
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$63,480.55	\$79,440.01	\$95,280.00

POLICE-LIEUTENANT (227)

Pay Grade 07

Ector County Independent School District Salary Schedule 2018 - 2019

Police Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$305.0221	\$381.6740	\$457.7974
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,240.02	\$86,640.00	\$103,920.01

ASSISTANT CHIEF OF POLICE (227)

Pay Grade 08

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$332.5110	\$416.0353	\$499.0308
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,279.99

CHIEF OF POLICE (227)