



DeSoto ISD  
Board Agenda Item Overview

Meeting Type	Regular - Data	Meeting Date	6/10/2024
--------------	----------------	--------------	-----------

Policy Reference:	DEAA (LEGAL)
-------------------	--------------

Related Board Goal:	Goals 1-4
---------------------	-----------

Recommendation:	No action required; Information only
-----------------	--------------------------------------

Recognition of Designated Teacher Incentive Allotment (TIA) Teachers	<b>Justification:</b> The Teacher Incentive Allotment was established as part of HB3 to provide incentive pay for highly effective teachers based on their effectiveness level. The TIA system elevates the education profession by providing districts with systems and funding to recruit promising new teachers, retain their best teachers, and incentivize teachers to work in high needs schools and difficult to staff positions.
----------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------


Funding	Cost: <input checked="" type="checkbox"/> N/A	
	Funding Source:	
	Currently Budgeted	No

Vendor	N/A
--------	-----

Does this item require a Competitive Bid	N/A
Purchasing Mechanism	N/A
Contract Term	N/A
Finance Department Review By <input checked="" type="checkbox"/> N/A	

Contact Information

Name	Stephanie McCloud	Title	Chief Academic Officer
Department	Teaching & Learning	Phone #	972-223-6666

Legal Review	N/A	Date <input checked="" type="checkbox"/> N/A	
Department Review			
District Approval			