

Beaverton School District 48J

Code: **GCL/GDL**
Adopted: 1/08/14
Orig. Code(s): GCL/GDL

Staff Development

In order to strengthen and refine professional skills of district personnel, the superintendent or designee will develop staff development programs for all employees.

Building site councils will be encouraged to participate in the development and implementation of the district's staff development plan including provisions for the professional growth and career opportunities of staff.

Staff development programs, whether provided directly by the district or through district contracts with third parties, will provide appropriate reasonable accommodations to ensure such programs are available to employees with disabilities.

Each individual licensed employee is solely responsible for ensuring accurate completion of the professional development required for licensure.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)

[ORS 342.138\(3\)](#)

[OAR 584-018-0105](#)

[ORS 329.125](#)

[OAR 581-018-0205](#)

[ORS 329.704](#)

[OAR 581-022-0606](#)

[OAR 584-090-0100-0120](#)

[ORS 342.135\(2\)\(a\)](#)

[OAR 581-022-1720](#)

[Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 \(ERB 1978\).](#)

[Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 \(ERB 1980\).](#)

[Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 \(2006\); 28 C.F.R. Part 35 \(2006\).](#)

[Americans with Disabilities Act Amendments Act of 2008.](#)