# Personnel and Student Data Report 2014-2015

December 16, 2014 Human Resources

#### **Certified & Non Certified Administrative Positions**

#### **CENTRAL OFFICE:**

•	Superintendent	1.0
•	Asst Superintendent	1.0
•	Senior Directors	5.0
•	Directors	4.0

Total Central Office Administrators 11.0 FTE

#### **SCHOOLS:**

PrincipalsAssistant Principals8.0

Total School Administrators 18.0 FTE

#### **NON-CERTIFIED ADMINISTRATIVE SUPPORT POSITIONS**

Executive Assistant to the Superintendent	1.0
Human Resources Coordinator	1.0
Fiscal Service Coordinator	1.0
Multicultural Center Coordinator	1.0
Supervisor of Maintenance	1.0
Custodial Supervisor	1.0
Systems Administrator	1.0
Data Administrator	1.0
Network Administrator	1.0
Exec. Coordinator for Bldg. Mgmt. Julian & Brooks	2.0
Student Information Systems Specialist	1.0
Food Service Coordinator	1.0
Bravo Artistic Director	1.0
Web Master	1.0

Total Administration Support Staff 15.0 FTE

#### District 97 Full Time Equivalent (F.T.E) Teaching Certified

Full Time 486.9 F.T.E Part Time (9people) 5.35 F.T.E

Category	Classification	FTE	
Elementary	Kindergarten	28.00	
	Primary MAP	9.00	
	First Grade	25.00	
	Second Grade	30.00	
	Third Grade	30.00	
	Fourth Grade	30.00	
	Fifth Grade	30.00	

			182.00 Sub Total
Middle School	6 <sup>th</sup> Grade Core	24.00	
	7 <sup>th</sup> Grade Core	21.00	
	8 <sup>th</sup> Grade Core	24.00	
	Electives	16.33	
	World Language	12.83	
			98.16 Sub Total
Special Education	Coordinator	3.00	
	Instructional	28.00	
	Resource	26.00	
	Speech/Language	13.00	
	Adaptive P.E	1.00	
	Occupational Therapist	5.00	
	Social Worker	12.00	
	Nurse	7.00	
	Physical Therapist	2.90	
	Behavior Interventionist	1.00	
	Psychologist	5.00	
			103.90 Sub Total
General Education	Pre-Kindergarten	4.00	
	Language Arts Specialist	8.00	
	Media Specialist	10.00	
	Student Support Specialist	5.00	
	PE	19.00	
	Health	2.00	
	General Music	9.05	
	Instrumental Music	5.50	
	Art	8.64	
	ESL	3.00	
	GTD	8.00	
	IB Coordinator	2.00	
			84.19 Sub Total
Other	Teacher Leader	1.00	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	CAST	1.00	
	Hephzibah	1.00	
	FLES	11.00	
	Data Coach	10.00	24.00 Sub Total

## District 97 Certified Staff Profile 4 Year History

	2011-2012	2012-2013	2013-2014	2014-2015
Certified Staff:	494	494	509	522
(Including administrative staff, teaching staff, OT, PT's, and Nurses)				
Teachers	468	469	484	495
Certified Administrators	26	25	25	27
Educational Background:				

ВА	104	102	100	102
MA	386	389	407	
				415
Doctor (Ph.D., Ed.D., JD)	4	3	2	5
Racial/Ethnic Origin:				
Asian	15	16	13	15
African American	74	70	74	71
Hispanic	13	12	12	17
Native American	3	3	3	3
Multi-Racial	3	1	2	3
White, Non-Hispanic	386	392	405	413
Gender:				
Male	97	99	103	109
Female	397	395	406	413
Non-Tenured/Tenured Teachers				
Non-Tenured	148	152	173	139
Tenured	346	317	336	383

### **Grades PKP – 5<sup>th</sup> Staffing** FTE (Full Time Equivalency)

	PKP	KDG	Grades 1- 5	Reg. Ed Support Staff*	Sped. Self Contained	Sped Resource	Sped. Support Staff#	Special Ed Enrollment	Total Student Enrollment**
Beye		3.0	15.0	4.0	2.0	2.0	1.5	54	405
Hatch		3.0	15.0	3.0	0.0	1.0	1.5	42	331
Holmes		4.0	21.0	4.0	2.0	1.0	2.0	47	520
Irving		4.0	20.0	4.0	3.0	1.0	2.0	58	501
Lincoln		5.0	24.0	3.0	2.0	2.5	2.0	86	657
Longfellow	4.0	5.0	21.0	3.0	2.0	2.5	1.5	96	704
Mann		4.0	20.0	4.0	0.0	2.0	1.5	55	476
Whittier		3.0	16.0	4.0	6.0	2.0	2.5	122	438
Totals	4.0	31.0	152.0	29.0	17.0	14	14.5		5973

<sup>\*</sup>Includes Language Arts Specialists, Gifted Instruction, Student Support Specialists, and Media Specialist. #Includes School Nurse and Social Workers

<sup>\*\*</sup>Longfellow numbers include PKP enrollment of

### **Grades 6-8 Staffing**Full Time Equivalent

	Special Education Self Contained	Special Education Support Staff**	Special Education Enrollment	Core Teams*	Electives and Support Staff#	Student Enrollment
Brooks	6.0	9.5	125.0	8.0	5.5	944
Julian	4.0	9.5	129.0	9.0	5.5	959
Total	10.00	19.0	254.0	17.0	11.0	1903

<sup>\*</sup>Each Middle School Core consists of the subject areas of Math, Science, Language Arts, Informational Text, and Social

### Non - Certified Staff Full Time Equivalent by Group 2014-2015

Employee Group	Elementary School	Middle School	Central Office	Warehouse
Administrative Assistants & Receptionist	14.0	8.0	15.0	1.0
Tech Specialists	0.0	0.0	5.0	0.0
Full & Part time Media Aides	7.0	2.0	0.0	0.0
Building Engineers	8.0	2.0	0.0	0.0
Custodians	19.0	12.0	1.0	3.0
Maintenance/Printing Specialists	0.0	0.0	2.0	6.0
Teacher Asst. Special Ed	47.0	21.0	0.0	0.0
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Teacher Asst. General Ed	14.0	0.0	0.0	0.0
Special Ed Planning Sub	3.0	0.0	0.0	0.0

<sup>\*\*</sup>Includes school Nurse, Social Workers, Special Ed. Resource, Speech, Psychologist #Includes Media and PE

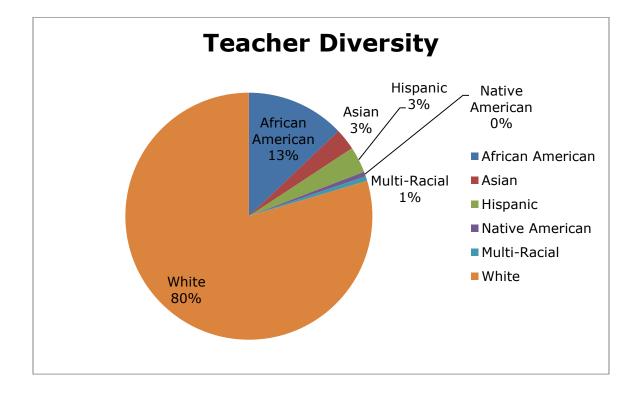
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### Diversity of District Staff 2014-2015

### **Teachers**

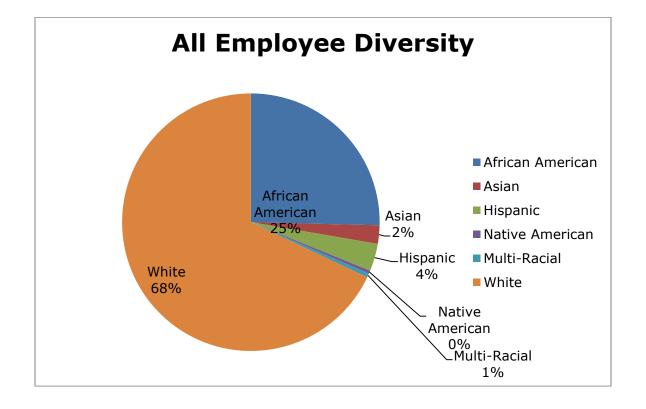
(Based on home school)

School	African	Asian	Hispanic	Native	Multi-	White	Total
	American			American	Racial		
Beye	7	2	0	0	0	27	36
Hatch	2	1	0	2	0	24	29
Holmes	5	2	0	0	0	37	44
Irving	6	0	2	0	2	37	47
Lincoln	5	0	7	0	0	35	47
Longfellow	6	0	1	0	0	42	49
Mann	4	2	2	0	0	34	42
Whittier	8	1	0	0	0	37	46
Brooks	9	1	3	1	0	59	73
Julian	11	5	2	0	1	58	77
District Office	1	0	0	0	0	5	6
Total:	64	14	17	3	3	395	496



### All Employee Groups

	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Administrators	8	1	0	0	0	19	28
Administrative Support	4	0	0	0	0	11	15
Teacher	64	14	17	3	3	395	496
Teacher Asst. & Perm Subs	40	2	0	0	0	40	82
Tech Specialists	0	1	0	0	0	4	5
Buildings & Ground	21	0	7	0	0	23	51
Media & Clerical Aides	1	0	0	0	0	8	9
Administrative Asst.	12	0	2	0	1	21	36
Lunch Managers & Workers	48	0	1	0	0	9	58
Total	198	18	27	3	4	530	780



### Historical Staff and Enrollment Data 2014-2015

School Year	F.T.E Teachers	% Minority Certified Teachers	Student Enrollment	% Minority Student Enrollment
89/90	301.60	15.6%	4,797	33.9%
90/91	322.30	15.1%	4,928	34.5%
91/92	334.30	16.0%	5,073	36.1%
92/93	338.20	16.2%	5,089	37.3%
93/94	344.90	16.8%	5,105	37.8%
94/95	353.40	17.1%	5,198	39.4%
95/96	358.40	17.6%	5,243	39.5%
96/97	369.70	17.7%	5,281	39.6%
97/98	378.40	18.3%	5,351	41.1%
98/99	383.00	17.2%	5,171	41.7%
99/00	411.40	17.9%	5,075	41.2%
00/01	420.97	18.6%	5,035	41.5%
01/02	428.09	18.6%	5,013	42.6%
02/03	439.50	17.3%	4,923	39.5%
03/04	418.50	16.5%	4,938	39.5%
04/05	409.15	18.6%	4,969	44.3%
05/06	418.18	18.7%	4,973	44.1%
06/07	418.18	19.9%	5,002	43.6%
07/08	422.21	21.0%	5,040	42.9%

08/09	431.96	21.0%	5,228	43.1%
09/10	459.21	20.0%	5,467	43.3%
10/11	464.91	22.3%	5,506	42.4%
11/12	463.30	21.8%	5,632	43.4%
12/13	467.10	21.7%	5,781	42.5%
13/14	481.49	20.2%	5,920	44.3%
14/15	492.25	20.2%	5,973	43.4%

