

## **RECOMMENDATION FOR NEW EMPLOYEE**

Date: 6/10/25	Recommended by: Tom Marcum
Primary position to be filled: Baseball Coach (6-8)	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Dan Schraub	New position:
Name of recommended individual: Luke Collins	
College or University and Major/Minor field of study:	
Elmhurst College - Bachelor's, Major: Physical Education Western Governors University - Master's: Educational Learning & Technology	
<ul> <li>Please list all relevant prior experience:</li> <li>Plainfield East High School - Assistant Baseball Coach - 10 years</li> <li>Lisle High School - Head Baseball Coach - 1 year</li> <li>Lisle High School Physical Education Teacher</li> </ul>	
Start date: 25-26 School Year	Board approval date: June 23, 2025
Recommended salary schedule placement: Category 5 - Level 3, Step 9 (\$5,611 includes BPTRS)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information:	
I recommend Luke Collins to lead the Junior High Baseball program.	
Our district programs need to have more continuity to achieve long-term success consistently.	
Aligning our baseball programs from grades 6-12 will allow our students to learn the necessary skills, fundamentals, terminology, etc., at an earlier age, with the goal of demonstrating mastery sooner.	
I believe Luke will take advantage of our Unit District layout by building up our Junior High programs to help strengthen our High School programs.	