

**RESOLUTION AUTHORIZING HONORABLE DISMISSAL OF  
OCCUPATIONAL THERAPISTS, PHYSICAL THERAPISTS, CERTIFIED  
OCCUPATIONAL THERAPY ASSISTANTS AND PHYSICAL THERAPY  
ASSISTANTS**

WHEREAS, the individuals identified on the attached Exhibit A were employed by the Mid-Valley Special Education Cooperative, Kane County, Illinois ("MVSEC"), for the 2012–2013 school term in the positions of occupational therapists, physical therapists, certified occupational therapy assistants, and physical therapy assistants (sometimes referred to collectively as the "OT/PT" employees) as set forth on the attached Exhibit A; and

WHEREAS, the Executive Advisory Board of MVSEC has determined to reduce the number of OT/PT employees employed by MVSEC effective after the end of the 2012-2013 school term; and

WHEREAS, as a result of the elimination of these positions the OT/PT employees identified on the attached Exhibit A shall be honorably dismissed effective July 12, 2013 and not reemployed for the 2013–2014 school term, pursuant to Section 10-23.5 of the *School Code* of Illinois (105 ILCS 5/10-23.5).

NOW, THEREFORE, BE IT RESOLVED by the Executive Advisory Board of Mid-Valley Special Education Cooperative, Kane County, Illinois, as follows:

Section 1: That the above recitals are incorporated into and made a part of this Resolution.

Section 2: That the attached Exhibit A identifying the OT/PT employees to be honorably dismissed is hereby incorporated by reference and shall have the same force and effect as if fully set forth herein.

Section 3: That the OT/PT employees identified on the attached Exhibit A are hereby honorably dismissed effective July 12, 2013 and not reemployed at MVSEC for the 2013–2014 school term.

Section 4: That the Chair and Secretary of the Executive Advisory Board are hereby authorized and directed to give such employees a written Notice of Honorable Dismissal, substantially in the form attached hereto as Exhibit B and incorporated by this reference, by regular mail and by certified mail, return receipt requested, at least thirty (30) days prior to the effective date of the honorable dismissal.

Section 5: That this Resolution shall be in full force and effect immediately upon its passage and any prior resolutions or action by the Executive Advisory Board inconsistent or in conflict with the terms of this Resolution shall be repealed to the extent of said inconsistency or conflict.

ADOPTED this 5<sup>th</sup> day of June 2013.

BY: \_\_\_\_\_  
Board Chair

ATTEST: \_\_\_\_\_  
Board Secretary

WHEREUPON, member \_\_\_\_\_ moved and member \_\_\_\_\_ seconded the motion that this Resolution be adopted.

After a full and complete discussion thereof, the Chair directed the Secretary to call the roll for a vote upon said motion and upon the roll being called, the following members voted aye:

\_\_\_\_\_

The following members voted nay:

\_\_\_\_\_

The Chair declared the motion carried and the Resolution adopted, and directed the Secretary to record the same in full in the minutes of the meeting, which was done.

Other business not pertinent to the adoption of the Resolution was transacted at the meeting and, thereafter, upon motion duly made, seconded, and carried, the meeting was adjourned.

\_\_\_\_\_  
Board Secretary

## EXHIBIT A

### Occupational Therapists

Christiansen, Davia  
Grondin, Jeanette  
Molina, Grace  
Donehoo, Penny  
Kelly-Schlak, Debra  
Pins, Julie  
Harrington, Jody  
Kenney, Kelly  
Reyes, Elsa  
Rodriguez, Sharon  
Jenz-Siblik, Lisa  
Feltault, Gail  
Rathgeber, Diane  
Bettler, Maria  
Bosak, Beth

### Physical Therapists

Gineris, Loren  
Whitmer, Lisa  
Kein, Kris  
Blowers, Betsy  
Fowler, Shona

### Physical Therapist Assistants

Del Guidice, Patricia  
Hendricksen, Susan

**NOTICE OF HONORABLE DISMISSAL**

[EXHIBIT B]

Regular Mail  
Certified Mail, Return Receipt Requested

\_\_\_\_\_, 2013

[Name and address]

Dear \_\_\_\_\_:

We regret to advise you that the Executive Advisory Board of Mid-Valley Special Education Cooperative, Kane County, Illinois, acting pursuant to Section 10-23.5 of the *School Code* of Illinois, determined that you are to be honorably dismissed effective as of July 12, 2013 and not reemployed for the 2013–2014 school term as a result of the decision to reduce the number of **[occupational therapist, physical therapist, certified occupational therapy assistant, or physical therapy assistant]** positions at the Cooperative arising from the discontinuation of such service from Mid-Valley to its member districts.

This Notice of Dismissal is being sent to you pursuant to Resolution of the Executive Advisory Board of Mid-Valley Special Education Cooperative, Kane County, Illinois, duly adopted at a meeting held on June 5, 2013, and approval of the Mid-Valley administrative agent (St. Charles District 303) on June 10, 2013.

Very truly yours,

Executive Advisory Board of Mid-Valley  
Special Education Cooperative, Kane  
County, Illinois

By: \_\_\_\_\_

Board Chair

Attest:

\_\_\_\_\_  
Board Secretary