

Keller Independent School District

Keller Middle School

2009-2010 Performance Objectives

Accountability Rating: Exemplary



Mission Statement

We are committed to creating a safe and nurturing environment that engages students with a rich and challenging curriculum while promoting integrity, responsibility and the acceptance of diversity within our unique student population so that we are intentionally exceptional.

Vision

KISD - An Exceptional district in which to learn, work and live.

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If 100% of Keller Middle School teachers are using the KISD curriculum and in their classroom teaching 97% of the time and the students are in attendance 97% of the time, then academic achievement will improve.

Summative Evaluation: Increase TEA Commended scores by 2% in all core subject areas, while maintaining Exemplary status in the accountability rating.

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If KMS seeks to recruit and retain a highly qualified staff that reflects the diversity of our student population, and if 100% of teachers are trained on campus expectations, procedures and curriculum and instruction best practices, then student achievement will increase.

Summative Evaluation: 90% staff retention and obtain/maintain Exemplary TEA rating

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If 100% of KMS staff understands and follows district and campus procedures and if our procedures are re-evaluated each 9 week period through the use of quality improvement tools, then our systems will be effective, efficient and accountable in support of our district and campus mission.

Summative Evaluation: 90% retention of campus staff

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If we utilize 100% communication tools at KMS, confidently, in a timely manner and effectively in a variety of modes of communication then we will increase parent stakeholder satisfaction.

Summative Evaluation: Parent satisfaction with communication and customer service.

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If 100% of students and staff are trained in bullying techniques which are utilized and implemented 90% of the school time, then bullying will be reduced and the school will be a safer place to learn.

Summative Evaluation: Recorded school discipline infractions will be reduced by 5% from the previous school year.

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Goals 3

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Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff. 3

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships. 3

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