

Lakeland Education Association

Jason Bradbury, LEA President

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LJSD Vision: A community committed to academic excellence ... dedicated to student success.

Date: February 18, 2026

To: Board Chair; Lakeland Jt. School District

From: Jason Bradbury; President LEA

The Lakeland Education Association (LEA) respectfully invites the Board to enter into negotiations through the Interest-Based Bargaining (IBB) process for the 2026–2027 school year. The LEA requests that, during the next scheduled Board workshop, the Board establish the date and time for the initial IBB meeting.

According to the Idaho Education Association (IEA) February 2026 membership report, the LEA has [178 active certified teachers](#), which is 62% of the total 287 certified teachers in the district.

We look forward to working together with you on behalf of our teachers. Thank you for your time.

Sincerely,

Jason Bradbury

Jason Bradbury
LEA President

IDAHO EDUCATION ASSOCIATION

SEA CY/PY Count Comparison Uniserv Path by Membership Type

UniServ Name	LEA Name	LEA User ID	SEA Member Type	Description	CY	PY	Difference
REGION #1	LAKELAND EDUC ASSN	0320	AC-1-100	Active Professional FT	126	129	-3
			AC-1-110	Active Professional 1st Yr FT	20	13	7
			AC-1-120	Active Professional 2nd Yr FT	13	16	-3
			AC-1-130	Active Professional 3rd Yr FT	15	14	1
			AC-1-50	Active Professional HT	4	4	0
			AC-2-100	Active ESP FT	5	9	-4
			AC-2-110	Active ESP 1st Yr FT	0	2	-2
			AC-2-120	Active ESP 2nd Yr FT	0	2	-2
			AC-2-130	Active ESP 3rd Yr FT	1	2	-1
			AC-2-50	Active ESP HT	0	0	0
LAKELAND EDUC ASSN					184	191	-7
REGION #1					184	191	-7
Report Total					184	191	-7