

**Regular Board Minutes (Draft)**  
Tuesday, May 10, 2022 @ 5:00 PM  
Administration Conference Room

**Present:** Brian Gallup-Chair, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, and Kristy BullShoe.

Mr. Gallup called the meeting to order at 5:00 p.m.

**Approval of Minutes:** Motion by Ms. Yellow Owl to approve Regular Board Minutes 4/19/22, Special Board Minutes April 5, 2022 and Special Board Minutes April 27, 2022. Second by Mr. Evans. Motion passed.

**Approval of Agenda:** Motion by Mr. Conway to approve the agenda with no changes. Second by Ms. Bullshoe. Motion passed.

**Community Recognition:** Cinnamon Crawford recognized Kiana McClure, Kayla White for working with prom students for rides if needed. Both put in a lot of hours to make this happen.

**Staff Recognition:** Nikki Hannon recognized Robin England who has a CPS background. Ms. England was commended for being a big help to the school and community working for the McKenney Vento program. Jerelyn Gobert was recognized for going above and beyond working with the Hi-Set students and changing the program to virtual learning. Ms. Gobert has identified over 500 kids in kinship care and is networking across the state to find resources for the students. Irene Augare is the Youth Case Manager and advocates for the homeless students; and, also co-presents with Ms. Hannon. Rose Racine works with the school childcare program is more of a provider than a supervisor. Ms. Hannon commended each and felt stated that the whole crew is inspiring.

Tony Wagner recognized Jimi Lunak, BHS rodeo club sponsor and rodeo club students. Ms. Lunak has a lifetime of experience in rodeo and has been a great help with rodeo scholarships. The high school rodeo club has had training with Dakota Louis. These students will be attending a training with Joe Beaver in Kalispell and are planning a rodeo camp this summer: Sydney Fitzpatrick, Kole Osborne, Kendal Gilham, Kolten LittleDog, Maeleigh Gardner, Emily Williams, Tucker Juneau, Jason Denny, Sno Momberg, Shawna Jimenex, Randon Boyce, Maria DayRider, Chris Gray, Skylar Nes, Tal Billedeaux, Kaytins Evans, Joslyn Grinsell, Tahj Wells, Ethan Marceau

Mr. Wagner stated that Brittney Wagner and Brilee Gallup stepped up to help the athletic program in November 2021. Ms. Wagner and Ms. Gallup developed bulletin boards, put up team pictures, traveled to tournaments taking pictures and posting on the school Facebook page. They helped greet officials, took inventories, worked concessions, and helped with ticket sales. Both were excellent and did exceptional jobs.

**Canvass of Votes/Declaration of Results - East Glacier and Canvass of Votes/Declaration of Results – Browning:** Board members confirmed number of votes from the May 3, 2022 school board elections and declared votes were accurate for the top candidate from East Glacier and the top candidate from Browning.

**Notarize Certificate of Election of Trustees:** Brian Gallup was sworn in as new trustee for Browning High School, East Glacier district, and James Running Fisher was sworn in as new trustee for El/HS Browning district.

**Reorganization of Board**

Elect Board Chairperson: Motion by Mr. Conway to nominate Brian Gallup as board chair. Second by Mr. Evans. Motion by Ms. Yellow Owl to nominate Mistee RidesAtTheDoor. Second by Mr. Running Fisher. Motion to close nominations by Mr. Conway. Second by Ms. Yellow Owl. Brian Gallup elected as board chair by majority vote of 5-3 with Mr. Conway, Mr. Evans, Mr. Gallup, Ms. Bullshoe, Mr. Running Fisher voting for.

Elect Vice Chairperson: Motion by Ms. Yellow Owl to nominate Mistee RidesAtTheDoor as Vice Chairperson.

Second by Mr. Evans. Motion to close nominations by Ms. Yellow Owl. Second by Mr. Evans. Mistee RidesAtTheDoor elected as vice chair by majority vote 8-0.

Set Meeting Date (Second Tuesday & Last Wednesday of Each Month) for 2022-2023: Motion by Ms. Yellow Owl to set the meeting date for the second Tuesday and last Wednesday of each month for 2022-2023. Second by Mr. Evans. Motion passed with Mr. Gallup, Ms. Bullshoe, Ms. RidesAtTheDoor, Mr. Conway, Mr. Evans, Ms. Yellow Owl, Ms. TallWhiteman, Mr. Running Fisher voting for.

Appoint District Clerk: Motion by Mr. Evans to appoint Crystal Tailfeather as the District Clerk for the 2022-2023 school year. Second by Ms. Bullshoe. Motion passed with Mr. Gallup, Ms. Bullshoe, Ms. RidesAtTheDoor, Mr. Conway, Mr. Evans, Ms. Yellow Owl, Ms. TallWhiteman, Mr. Running Fisher voting for.

**Public Comment:** None.

### **ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following reports, KW Vina Elementary School - Toni Tatsey; Browning Elementary School - Sheila Hall; Napi Elementary School - Sicily Bird; Browning Middle School - William Huesbch; Browning High School - Jennifer Wagner; Babb Elementary - Dennis Juneau; Big Sky-Glendale Colonies - Rebecca Rappold; Special Education Department - Maureen Stott and Buffalo Hide Academy - Matthew Johnson. *Discussion:* Ms. Yellow Owl asked for data that shows all schools met the requirements for emergency drills. Mr. Juneau stated that Dixie Guardipee has the information. Mr. Evans asked if the attendance at 70% is a common number this time of year. Mr. Juneau stated this number is due to Covid and he will be meeting with secretaries Thursday to discuss Infinite Campus and areas that need to have drastic improvement. Ms. RidesAtTheDoor stated that home visits help and Napi had a lot of kids return from remote learning. Ms. Bullshoe commended the Academy for their support of student emotional needs. Ms. TallWhiteman stated that BES had 504 remote learning and met with 50 students; they collaborate on student support. Napi's Blackfeet culture naming ceremony is great and important. Mr. Juneau stated that Maureen Stott, Director of SpEd, had a verbal in her report about books for students and staff in her department. Ms. Stott is doing what she can to reach every student. Jennifer Wagner, update on graduation and senior items: board agenda items will be brought for approval if needed; losing a student put a lot of things on hold and changed some plans. Ms. Wagner stated that it has been tough for the senior students to move forward and BHS staff did not push students during the wake. Scholarship brunch is May 15 with 54 students attending by invitation only; this is posted on Facebook; there are 6 or 7 students needing recipients; awards night is Tuesday 18; graduation is May 22 at 11:00 a.m., the graduation marching list is being finalized; senior trip is May 30 to June 1 and they are working with JOM on extra funding; senior trip cost is \$15,000 and seniors have \$13,000; 56 will attend the senior trip (6 chaperones); band will perform at graduation; dancers will dance graduates and staff into the gym. Ms. Wagner will bring other information to the board if needed. Mr. Gallup asked trustees to contact Mr. Juneau or Ms. Wagner if they have questions.

### **Superintendent's Report**

**District Vehicle Use Procedures:** Mr. Juneau stated that the Administrative SOPs for vehicle use is in the packet; the new vehicle is checked out in the AM and returned daily in the PM.

**Discuss 2021-2022 Staff Appreciation Reschedule Date:** Mr. Juneau stated that the district is prepared to have staff appreciation this Friday, May 13, 2022. Ms. Yellow Owl stated the board is working with Lynne Keenan on food items; cost of a person cooking is too high and there is set up and clean up to do; board members will need to help with this. The first table will have hot dog sliders; second table nachos/tacos, third table will have desserts, and there will be a place for water, pop, and lemonade station. Ms. Yellow Owl stated that they need help with setup, cleanup and filling stations. Mr. Evans and Ms. RidesAtTheDoor cannot attend on May 13. Ms. Yellow Owl asked for a day that the trustees can all attend and suggested a tentative date of May 26 at 1:00 p.m. Mr. Conway cannot attend this date. Ms. Yellow Owl stated she will reschedule orders and check on the music.

**Schedule Special Meeting to Review/Interview Contract Proposals for BHS Classrooms, Food Service**

**Office/Warehouse, Additions to KW Vina:** May 17 was scheduled for a 5:00 p.m. Expulsion Hearing and for Contractor interviews with Sletten at 5:45 p.m. and Swank at 6:30 p.m. Dixie Guardipee will schedule the interviews.

**Summer School Updates:** Mr. Juneau stated that there are 20 teachers and 18 TAs for summer school; the flyer attached explains student schedules, registration, and other happenings for summer school. Students will be registered at each building.

**Update on Payroll Issue:** Crystal Tailfeathers stated that May 5, she was on annual leave and at 4:00 pm she was waiting for Stockman Bank to approve the ACH payment while traveling from Helena to Great Falls and did not receive phone service until after 5:00 p.m. when she approved the ACH payroll file. She was informed by the previous payroll clerks the deadline for ACH submission was 4:00 p.m. and then 5:00 p.m. Because she was given two different times to submit payroll, she called Rhonda from Stockman Bank and was informed that the latest to submit was 6:00 p.m. for the ACH to update. Ms. Tailfeathers stated that her paycheck posted at 7:00 p.m. and assumed that everyone had received an early paycheck and noted that her check normally posts between 4:00 p.m. and 5:00 p.m. on payday. Her sister messaged her around 6:30 p.m. Friday, May 6 and informed her that she did not receive a direct deposit. Dennis Juneau texted her and also informed her there were several people messaging him regarding their direct deposits not posting. At 7:45 p.m. Ms. Tailfeathers stated that she called Stockman Bank and was informed the ACH approval and posting would occur at 9:00 a.m. and all direct deposits would occur between 9:00 a.m. and 5:00 p.m. Ms. Tailfeathers stated that she would like to change the day the ACH is submitted to Wednesdays due to Thursday being last minute. This would allow us to have a day to fix any errors or unforeseen activity to approve and get the ACH submitted in a timely manner. Mr. Juneau stated he is working with Ms. Tailfeathers to educated all staff of what is expected and will be offering professional development to secretaries, principals and directors. Ms. TallWhiteman stated everything went to the bank on Wednesdays before and if the district is paying thousands of dollars for software it should be easier. Mr. Gallup stated the issue is being addressed with professional development. Mr. Juneau stated this can be addressed during orientation and noted that if staff leave is not entered, and approved, there is a breakdown. There is a secretary meeting this Thursday to address this. Mr. Gallup thanked all that helped and stated this was a banking issue and not a BPS issue.

**HR Status Update 5/10/22:** no discussion

**Coaching Season Update 2021-2022:** no discussion

**Coaching Season Update 2022-2023:** no discussion

**Resignations:** Superintendent Hall accepted the following resignations: Fonatee Michele Burlingame, English Teacher-BMS, Effective 4-13-2022; Brittney Racine, 4th-5th Volleyball Coach-Napi Elementary, Effective 4-20-2022; Terry Whitcomb, Elementary Teacher, Napi Elementary, Effective 06-3-2022; Morgan Kujala, Elementary Teacher-Napi, Effective 6-3-2022 and Vivian Sanderville, Elementary Teacher, Napi Elementary, Effective 06-3-2022.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve the following hiring pending successful background checks/drug tests: Marti Eagle Feathers, Elementary Teacher-KW Vina 2022-2023; Kimberly Walker, Babb Elementary Track Coach 2021-2022 (\$600.00) and Gina Dosch, Temporary School Based Therapist-BES 2022-2023. Second by Ms. RidesAtTheDoor. No public participation. *Board discussion:* Ms. TallWhiteman asked if all School Based Therapist positions are temporary. Rebecca Rappold stated the high school position is not temporary; the position Ms. Dosch has is an ESSER position and is temporary. Ms. TallWhiteman stated that Ashley Bullcalf's hire says "pending certification" and asked if the same procedure is being followed for everyone. Mr. Juneau stated that OPI clears certification for the district. Ms. TallWhiteman stated that if the district has job openings, it says based on experience. Mr. Juneau stated that he can clarify with OPI and Mr. Salois. Ms. TallWhiteman stated that there are

systemic barriers in place for every body. Mr. Gallup let all know that if they have questions regarding this, they can refer them to Mr. Juneau and called for a vote. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

Motion by Ms. YellowOwl to approve the following hiring pending successful background checks/drug tests: Daryl Croff, BHS Head Girls Basketball Coach 2022-2023 (\$3,784.00) and Ellen Hall, Assistant Cook-BMS. Second Mr. Conway. No public participation. *Board discussion:* Ms. Yellow Owl stated that a discussion was held on April 18 and the board was informed that 2 positions needed to be advertised; only one of the two is on this agenda and asked why. Mr. Gallup stated that questions can be discussed with Mr. Juneau. Mr. Juneau stated that the positions were advertised however the individuals for these positions are an OPI issue and out of the district's control. District personnel are working with this and doing what they can to help. Motion passed with Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for. Brian Gallup abstained from vote for Ellen Hall, BMS Assistant Cook.

Motion by Mr. Evans to approve hiring Administrators-Directors-Professional Technical 2022-2023 pending successful background checks/drug tests. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

**Contract Service Agreements:** Motion by Ms. RidesAtTheDoor to approve the following contract service agreements pending successful background checks: Ashley Bullcalf, 21st Century Certified Tutor-KW Vina 2021-2022 & 2022-2023 (\$4,851.00); Andrea Sangray, 21st Century Tutor-Napi 2021-2022 & 2022-2023 (\$4,851.00) and Genevieve Bragg-Wilson, 21st Century Certified Tutor-Napi 2021-2022 & 2022-2023 (\$4,851.00). Second by Mr. Evans. No public discussion. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

Motion by Mr. Evans to approve a contract service agreement for Joe Jessepe, Classified Tutor 21st Century Summer Learning Plan 2021-2022 & 2022-2023 (\$3,003.00) pending successful background check. Second by Ms. YellowOwl. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

Motion by Mr. Conway to approve a contract service agreement for Heidi BullCalf, 21st Century Learning Supervisor 2021-2022 & 2022-2023 (\$4,620.00) pending successful background check. Second by Ms. RidesAtTheDoor. No public participation. *Board discussion:* Ms. TallWiteman asked if this position was open district wide. Matthew Johnson stated that the district does not turn away anyone who wants to tutor; all staff are informed of tutoring positions. Ms. RidesAtTheDoor stated that if Eekahkiimaht has to advertise then 21<sup>st</sup> Century does too. Ms. TallWhiteman stated this is not about staff, it is about policy. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

**Out of State Travel:** None.

**In State Travel:** Motion by Mr. Evans to approve in state travel for Racquel Little Plume, Feeling Inside Out/Recharge Your Resilience Workshop in Missoula, MT (\$877.75). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

Motion by Ms. RidesAtTheDoor to approve in state travel for Kari McKay, Chaperone for 3rd Annual Unreserved Summit Trip in Bozeman, MT (School Related Leave Only). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna

Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

Motion by Ms. Yellow Owl to approve in state travel for John Salois, Leavitt Great West Insurance Summit in Big Sky, MT 2021-2022 (\$1,369.00); John Salois, Jennifer LaFromboise-Wagner, William Huesbch, MSU Teach Montana Career Fair in Bozeman, MT 2021-2022 (\$355.70); Francis Bulcalf, MAPT Training in Gt. Falls, MT 2021- 2022 (\$596.74); Maureen Stott, General and Special Education Conference 2021-2022 (\$489.00) and Corrina Guardipee-Hall, Montana Grow Your Own 2021-2022 (\$361.20). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

#### **Approvals:**

Motion by Mr. Conway to approve the following items: Extended Contracts, Elementary Summer School Lead Teachers 2021-2022, Session 1 (\$7,475.00); Extended Contracts-Elementary Summer School Teachers (K-8) Session 1, 2021- 2022 (\$7,671.00); Extended Contracts-Elementary Summer School Teachers (K-8) Session 2, 2022- 2023 (\$7,671.00); Transformative Reading Teacher Consultant MOU -BES 2021-2022 (\$10,000.00); FACTS Education Solutions Proposal-De'Lasalle (\$14,269.00) and Middle School Rodeo Club-Sponsors-Goals & Objectives 2021-2022 (\$526.00). Second by Mr. Evans. No public participation. *Board discussion:* Mr. Evans asked what transformative reading teacher consultant. Rebecca Rappold stated the transformative reading teacher is the consulting company that supports BES with the MCLSDP literacy grant. The agenda proposal is for additional consulting days for the instructional consultant to support BES during SBE core content planning week in June. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

Motion by Ms. RidesAtTheDoor to approve Extended Contract-Robert Miller, Secondary Summer School, Session 1, 2021-2022 (\$4,525.00) and Extended Contract-Robert Miller, Secondary Summer School, Session 2, 2022-2023 (\$4,525.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

Motion by Mr. Evans to approve the following items: Extended Contract-Charlene WhiteQuills, Summer School Nurse, Session 1, 2021- 2022 (\$4,525.00); Extended Contract-Charlene WhiteQuills, Summer School Nurse, Session 2, 2022- 2023 (\$4,525.00); Extended Contracts-SBE Committee, Curriculum Planning and Preparation 2021- 2022 (\$9,976.00); Extended Contracts-SBE Committee, Curriculum Planning and Preparation 2021- 2022 (\$67,928.00); Administrator-Director-Professional Technical Salary Increase 2022-2023 (\$12,848.00); Substitute Eligibility Roster 2021-2022; Student Attendance Agreements-Valier 2022-2023; 2021-2022 Prom Tickets; Calamity Pay for April 25, 2022 Emergency Day - No Water (\$158,539.00); MSU BCC Science Grant Collaboration 2022-2023; Broere Counseling, Tele-Health Therapist 2022-2023; American Fidelity Agreement 5-10-22; Leavitt Group Health Insurance Proposal 2022-2023; Purchases Over \$10,000.00; District Claims Check #435132 - #435293 (\$1,894,490.24); Student Activities Claims Check #704913 - #704927 (\$16,699.36) and Additional Pays/Payroll. Second by Ms. RidesAtTheDoor. *Public participation/Board discussion:* Ms. YellowOwl asked if there is any information on the Leavitt Group Health Insurance Proposal for 2022-2023. Nick from Leavitt Insurance stated the process starts with getting stop/loss carriers and BPS loss ratio is enormous right now. A renewal projection was at 20% and there were 30 organizations encouraged to submit proposals and most came back with denials; they did receive a competitive quote from MUST. Their recommendation is to renew with Joint Powers Trust to remain self-funded which gives more control and cost containment incentives. BPS stop/loss contract ends July 1 and a portion of claims will be incurred by BPS; BPS would have to pay the run out claims; BPS needs to have some sort of terminal liability options which comes with 6% cost increase. The terminal liability option recommended is 18.8% and includes dental/vision. The carrier would profit the money and put into reserves for the district; Mr. Gallup agreed. Ms. TallWhiteman felt that the district should wait it out and see how it goes as she feels BPS will have to renegotiate with the lower money; if BPS is self-funded, it might be 29 million which gives a safety net. Ms. TallWhiteman asked about Broere Counseling serving students via telephone and asked if the district is following FERPA/HEPA. Ms. TallWhiteman stated that she wants to know if Ms. Broere is on a reliable

video chat and not going on FB live and having that service; should someone ever access that because she said it's over the phone, what if someone got on the phone. Ms. Rappold asked if the board would like to have Ms. Broere on the next agenda. Ms. TallWhiteman stated she just wants to make sure per Heppa any mental health or anything else is not out there. Ms. RidesAtTheDoor asked to get clarification on whether it is individual or group. Mr. Juneau stated that Ms. Broere can be on the next board agenda. Ms. YellowOwl asked if there is a number of prom tickets/dollar amounts. Ms. RidesAtTheDoor stated "we receipted the money and have the money at the high school; students will get reimbursed back". Mr. Evans stated on district claims, page 2 it looks like we're getting 4 motel rooms for \$30,000. Ms. Rappold stated that the rooms are for the school leadership team to attend a math institute in Helena and it is 60 rooms for 3 days; The rooms were approved in the January board meeting. Mr. Evans asked if students need to make up the calamity day. Ms. Rappold stated that administration will meet on this again because of instructional minutes. Mr. Juneau stated that he is confident the district will not have to make that day up however if needed, there are different options to make it up. No further discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Rae TallWhiteMan-Armstrong, Kristy BullShoe voting for.

There were no Personnel or Legal Issues.

Motion by Ms. RidesAtTheDoor to adjourn at 6:48 p.m. Second by Mr. Conway. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Crystal Tailfeathers, District Clerk