

Regular Board of Education Meeting – Approved Minutes
October 20, 2021, 7:00 p.m.
Town Hall Meeting Room

Present Board Members: Jenny Emery, Mark Fiorentino, Melissa Migliaccio, David Peling, Sarah Thrall, Rosemarie Weber, and Tess Bajek and Jacob Scotto (Student Representatives)

Absent Board Members: Brandon Webster

Sarah Thrall called the meeting to order at 7:00 p.m.

I. Administrative Reports

I.A. Chairman's Corner

Sarah Thrall, Board Chair, stated there is nothing to report from the Chairman's Corner this evening.

I.B. Superintendent's Announcements

- Dr. Grossman welcomed everyone in attendance and virtually as well as on Zoom and a special welcome to Mr. Dave Pickhardt and 7th grade students Emma Wiltshire and Ryan Coxon who are here to present for Schools in the Spotlight this evening.
- Approximately 15 people attended the Community Conversation last week via Zoom. Discussed various topics such as COVID and social/emotional well-being, the draft strategic plan, building projects, and athletics and music events.
- The professional development day last Tuesday went very well and work focused on the Great Schools Partnership looking at data-driven decision making, equity and social/emotional well-being.
- Starting up monthly meetings with the Granby Race and Reconciliation Group beginning next week.
- The Granby Education Foundation met this week for their first in-person meeting. Provided an update on the production studio and there will be an update to the BOE in the first meeting in December. The GEF stated that they are planning to do the GranBee this year.
- We are still experiencing a shortage of bus drivers, food service workers and substitute teachers. Please pass this on to anyone you know.
- Tomorrow night Sarah and I will attend the National Honors Society Induction Ceremony.
- Currently working on the district calendar for the 2022-2023 school year which will come to the Board for a first reading on November 17th.
- Have been meeting with our music staff to coordinate in-person concerts for this winter and spring. Guidance just changed from the CSDE and DPH allowing students to perform 3' apart in lieu of 6' apart which will allow all chorus and band numbers to be on the stage.
- The next regularly scheduled Board Meeting will be held on Wednesday, November 3rd.

Rosemarie Weber inquired if there was an expected date of completion for the production studio. Dr. Grossman stated Ms. Parsons will be coming to the Board in December to give the Board an update. Currently, there are design drawings being done and work should begin once those drawings are rendered.

I.C. Assistant Superintendent's Report

There was no Assistant Superintendent's Report this evening.

I.D. Student Representative Reports

- Tess Bajek stated girls' soccer had their senior night last night and won 4-0. Field hockey also had their senior night and won their game as well.
- Students have been going all out for spirit week this week. Tomorrow is "anything except a backpack day".
- The pep rally to celebrate our sports teams is this Friday with homecoming football game this Friday night.
- Students are back in the chorus room for choir class which everyone is very happy about.
- Last Saturday an outdoor homecoming dance was held with a variety of activities and food from various food trucks. Everyone was excited to have an in-person event that felt as close to normal as it could. unmasked.
- The Drama Club's Play *Radium Girls* is scheduled to open on November 5th and will run through November 7th.
- The National Honors Society Induction ceremony is tomorrow night in the high school auditorium.
- PSATs were held for Juniors, Seniors and Freshmen last Thursday and results are expected soon.

I.E. Business Manager's Report

Ms. Anna Robbins, Business Manager, presented the September statement of accounts and stated as of September 30th the BOE is showing a positive balance of \$119K. Special education expenditures are unfavorable \$32K and regular education is favorable \$150K. The driving factor of the positive forecast is personnel turnover. Special education expenses are forecast to be overbudget. There is a positive change since last month and the change driven by savings in personnel as well as out-of-district transportation. The Quality & Diversity Budget is projected to be favorable \$148K. The positive FY21 budget was carried over to FY22 due to not as many programs being run as well as no summer school expenses. Revenue to the town is underbudget \$6K. There will be more accurate information once the tuition from other towns are calculated. Excess cost funding from the state is expected to be slightly higher than budgeted. At this time, the athletic program is expected to proceed as normal. Jenny Emery stated the Finance Subcommittee met and discussed the statement of accounts in detail.

I.F. Schools in the Spotlight

Mr. David Pickhardt, Technology Teacher, along with 7th grade students, Emma Wiltshire and Ryan Coxon, presented Onshape which is the new 3D modeling and drafting software at the middle school. Mr. Pickhardt stated a lot is happening this year and with COVID last year, the program has shifted. He stated Granby has always been proactive with regard to technology and the innovation of 3D printing and 3D modeling forever changed the thinking in Granby Technology Education. Mr. Pickhardt reviewed the software history of Tinkercad to SolidWorks and now to Onshape. Onshape is a 2D design program that allows you to do 3D. Emma Wiltshire shared the drawings for her clock face design and stated she was able to download the design she wanted on her clockface and was then able to turn that into a 3D design and print it. Ryan Coxon shared his clockface design which was a sea otter that he found online. He was able to use a drawing tool to outline the sea otter by clicking on every single part of it. The 3D projects for each student were shared with the Board. Mr. Pickhardt shared with the Board that eventually when this program rolls up to the high school, high school students will be able to mentor middle schools students. Additionally, students will be able to work on projects at home.

II. Public Comment

There were no public comments this evening.

III. Consent Agenda

A. Minutes

A motion was made by Melissa Migliaccio and seconded by Rosemarie Weber to adopt the consent agenda. This motion passed at 7:33 p.m. with two abstentions (Melissa Migliaccio and David Peling).

IV. Old Business

A. Approval of 2021-2025 Strategic Plan for Granby Public Schools

The Board discussed and considered the approval of the 2021-2025 Strategic Plan for Granby Public Schools. Dr. Grossman stated in a year and half the Board has experienced a lot and this Granby Public Schools' Moving Forward Together Strategic Plan is one of the most important things created to move the district forward. The Board will be able to see how the Continuous Improvement Plans will align with this plan. Dr. Grossman stated the hope is that the Board will approve the 2021-2025 Moving Forward Together Strategic Plan to guide the work for the next four years. It will lay the course for the future. He thanked the Board for providing this opportunity for him to present this plan. A motion was made by Melissa Migliaccio and seconded by Rosemarie Weber that the Granby Board of Education approve the 2021-2025 Strategic Plan for Granby Public Schools. This motion passed unanimously at 7:37 p.m.

V. New Business

A. Granby Association of School Administrators Agreement Ratification

The Board discussed and considered the ratification of the Granby Association of School Administrators' Agreement effective July 1, 2022 through June 30, 2025. Melissa Migliaccio stated the total increase over the life of the contract is 8% with 2.36% in the first year; 2.69% in the second year; and, 2.95% in the third year. The levels for administrators was flattened from five levels to four by adding the Elementary Principals to the level containing the Middle School Principal and Director of Pupil Personnel Services. Ms. Migliaccio stated she is pleased to report a change to the health care plan to a public sector managed health care plan and administrators will be contributing 21% to HSA and 24% to dental by the end of the contract. There were minor changes in language with

pertaining to reduction in force as well as the addition of the Juneteenth holiday and increase of \$500 in a tax sheltered annuity plan. A motion was made by Mark Fiorentino and seconded by David Peling that the Granby Board of Education ratify the Granby Association of School Administrators' Agreement effective July 1, 2022 through June 30, 2025. This motion passed unanimously at 7:41 p.m.

VI. Miscellaneous

VI.A. Board Standing Committee Reports

VI.A.1. Finance/Personnel/Facilities

Jenny Emery reported this subcommittee met this evening to discuss the September statement of accounts; bus contract which expires at the end of this year; and a report on food service – things are going great especially with East Granby. Last year 26 breakfasts were served currently 300 are being served and last year lunches averaged 176/day and now it is over 1,000/day between Granby and East Granby. An update on the Building Committee was also given and the stairwell and science classroom project is done and was completed in budget. In discussions now with the architect on the high school roof and hoping these projects will get done in the summer of 2022.

VI.B. Other Board-Related Reports

VI.B.1. CREC/CABE

Mark Fiorentino reported CREC met today but, unfortunately, he was unable to attend.

VI.B.2. Granby Education Foundation

This was reported earlier in the Superintendent's announcements.

VI.C. Calendar of Events

Sarah Thrall stated the calendar of events is as reported and it is getting close to tournament time.

VI.D. Board Member Announcements

There were no Board member announcements this evening.

VI.E. Action Items

There were no action items this evening.

VII. Executive Session/Non-Meeting

There was no need to enter into an Executive Session this evening. A motion was made by David Peling and seconded by Rosemarie Weber to adjourn the meeting. This motion passed unanimously at 7:45 p.m.

Respectfully submitted,

Rosemarie Weber
Board Secretary