



St. Louis Park Public Schools

DATE OF BOARD MEETING: April 28, 2026

SUBJECT: 2026-2027 Self-Funded Health and Dental Insurance Rates

DEPARTMENTS: Human Resources and Business Services

APPROVAL OF ADMINISTRATORS: Patricia Magnuson, Executive Director of Business Services
Jason Loewe, Executive Director of Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED that the School Board of Independent School District No. 283 approves the following self-funded rates for District group health and dental insurance for the 12-month period from July 1, 2026 to June 30, 2027 with United HealthCare UMR and Delta Dental.

2025-2026 Premiums		2026-2027 Premiums	
Health-UNITED-UMR		Health-UNITED-UMR	
Plan A		Plan A	
Tier	Rate	Tier	Rate
Single	\$1,001	Single	\$1,101
Single + 1	\$2,125	Single + 1	\$2,338
Family	\$2,958	Family	\$3,254
Ave % Increase =	8.0%	Ave % Increase =	10.0%
Plan B		Plan B	
Tier	Rate	Tier	Rate
Single	\$842	Single	\$926
Single + 1	\$1,788	Single + 1	\$1,967
Family	\$2,490	Family	\$2,739
Ave % Increase =	8.0%	Ave % Increase =	10.0%
Dental-Delta		Dental-Delta	
Plan A		Plan A	
Tier	Rate	Tier	Rate
Single	\$54.27	Single	\$60
Family	\$120.71	Family	\$133
Ave % Increase =	0.0%	Ave % Increase =	10.0%
Plan B		Plan B	
Tier	Rate	Tier	Rate
Single	\$47.19	Single	\$47.19
Family	\$104.97	Family	\$104.97
Ave % Increase =	0.0%	Ave % Increase =	0.0%