

The Board of Trustees of the Midway Independent School District held a meeting on July 22, 2025, at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jonathan Green, Pete Rusek, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt.

1. Call to Order

President Pete Rusek called the meeting to order.

7:02 p.m.

2. Welcome and District Mission Statement

The District Mission statement was presented to the public.

3. Moment of Silence

A moment of silence was observed.

4. Pledge of Allegiance

The Pledge of Allegiance was led by Paul Offill.

5. Information Items

5A. Quarterly Investment Report

A copy of the current Quarterly Investment Report was included in the board packet for review.

5B. Federal Programs Use of Funds for 2025-2026

The Federal Programs Use of Funds was presented in the board packet.

5C. Extra-Curricular Behavior Management Plan 2025-2026

The Midway ISD Student Extracurricular Behavior Management Plan was included in the board packet and required no action by the Board.

5D. Midway ISD Employee Handbook for 2025-2026

The 2025-2026 Employee Handbook was presented in the board packet and required no action by the Board.

5E. Policy Update 125 and Other Local Adjustments Affecting Local Policies

1. BDAA(LOCAL): Officers and Officials: Duties and Requirements of Board Officers
2. BDB(LOCAL): Board Internal Organization: Board Committees
3. BDF(LOCAL): Board Internal Organization: Advisory Committees
4. FDE(LOCAL): Admissions: School Safety Transfers
5. FEC(LOCAL): Attendance: Attendance for Credit
6. FFAC(LOCAL): Wellness and Health Services: Medical Treatment
7. FDA(LOCAL): Admissions: Interdistrict Transfers

Update 125 was presented for first reading and will be adopted at the August Board meeting.

5F. House Bill 121

The 89th Legislation passed House Bill 121 which addresses training of security personnel, annual renewal of good cause exception for armed officers at every campus, threat assessment for students in special education, agency authority, and EOP additions.

6. Presentation/Discussion Items

6A. Monthly Finance Report

Wesley Brooks presented the monthly finance report. The current projection for the fiscal year 2024-25 general fund deficit has improved to \$925,599 down from the adopted budget deficit of \$2,436,397. This improvement is largely due to \$2 million more in projected state revenue; property taxes are up \$600,000 and interest income of \$650,000.

6B. Midway Education Foundation Annual Report

Ashley Futris, Director of Development of the MISD Education Foundation, presented the Annual Education Foundation report to the Board of Trustees. During 2024, the Education Foundation contributed \$473,853, another all-time high, to the district through grants and programs, endowment contributions, and annual campaign donors.

6C. Midway ISD Student Code of Conduct for 2025-2026 and Student Handbook for 2025-2026

The 89th Legislature introduced 14 bills impacting the handbook and 7 impacting the code of conduct. Paul Offill, Assistant Superintendent for Administrative Services, reviewed the Student Code of Conduct (SCOC) and Student Handbook. Mr. Offill discussed key changes related to student discipline. While the board reviews the handbook, they must approve the SCOC. The SCOC outlines behavioral expectations, disciplinary procedures, and legal compliance requirements. The SCOC will take effect on the first day of school.

6D. Board Policy FNCE(LOCAL) in compliance with House Bill 1481(R)

Paul Offill, Assistant Superintendent for Administrative Services, reviewed the FNCA(LOCAL) policy. House Bill 1481 requires policy prohibiting students from using personal communication devices on school property during the school day and establishing disciplinary consequences for violations. The board must adopt a policy and establish disciplinary measures to be imposed for violation of the policy.

A comprehensive communication plan, including FAQs, is being developed to inform the community.

7. Consideration Items

7A. Consent Agenda

- 1. Minutes of June 17, 2025 Special Called Board Meeting
- 2. Minutes of June 17, 2025 Regularly Scheduled Board Meeting
- 3. Minutes of July 15, 2025 Special Called Board Meeting
- 4. Midway ISD 2025-2026 Proposed Board Meeting Calendar
- 5. FNCE(LOCAL): Student Conduct: Personal Communication Devices
- 6. Approve MOU for Landscape Maintenance Agreement with City of Waco
- 7. MHS Girls Basketball Out of State Trip
- 8. Approval of Midway ISD Education Foundation Annual Report, Affirmation of Public Purpose for Support of Foundation, and Finding of Adequate Consideration received for 2025-2026 Funding
- 9. E-Rate for Technology Related Services/Equipment 2024-2025
- 10. Atmos Chapel Road Easement
- 11. Budget Amendments

The above items were listed on the consent agenda. President Rusek asked if anyone wished to remove any item(s) from the consent agenda.

Item 5 was removed from the Consent Items.

A motion was made by Rick Tullis and seconded by Brad Alford to approve Items 1-11 except Item 5 on the consent agenda as presented.

Motion carried 7-0

After further discussion of Item 5, a motion was made by Colin Witt and seconded by Brad Alford to approve Administration’s recommendation of FNCE(LOCAL) policy as presented with amendments. The amendments are to ensure consistent language regarding the student expectations for when personal communication devices will be turned off, stored, and out of sight, and clarify the parent retrieval times for confiscated devices.

Motion carried 7-0

7B. Consideration of MISD Student Code of Conduct for 2025-2026

A motion was made by Susan Vick and seconded by Jonathan Green to approve the SCOC as presented by the Administration with amendments to the SCOC.

The amendments stated that all personal communication devices will be turned off and stored out of sight during the school day...until after the last bell of the school’s last instructional period of the day. The parent or legal guardian may retrieve the device no earlier than the end of the school day and no later than one hour after the end of the school day.

Motion carried 7-0

7C. Consideration of Personnel

Professional Recommendations:

New Hires:	Hewitt Elementary	Samantha Lamere, Pre K4 Teacher
	Midway High School	Alicia Maldonado, English Teacher
		Brooke Grissom, Sports Information Specialist
		Jodi Gillespie, Math Teacher (Resignation Rescinded)
		Katelyn Jones, CTE Teacher
		Kimberly Kral, SPED Teacher
		Stephen McClanahan, SPED Teacher
		Thomas Eckenrode, Science Teacher
		William Prescher, Teacher/Coach
	Midway Middle School	Haley Funk, Assistant Principal
		Heather Banks, English Teacher
		Jeffrey Blackmon, Art Teacher
		Leslie Edmonds, English Teacher
		Mathhew Lucas, Social Studies Teacher
	River Valley Middle School	Ally Fisk, AVID Teacher
		Ann Hudson, Science Teacher
		Jodie Kwast, SPED Teacher

	South Bosque Elementary	Jeremy Gilbert, 4 th Grade Teacher Natalie Salazar, SPED Teacher Susan Darling, Kindergarten Teacher
	Speegleville Elementary	Blake Taggart, Music Teacher Megan Balleweg, 3 rd Grade Teacher
Separations:	Administration	Whitney Ashley, Campus Safety Specialist Kadence Cobb, Multimedia Journalist
	Castleman Creek Elementary	Ebony Cousins, Assistant Principal Courtney Spink, Behavior Coach
	Hewitt Elementary	Rebecca Harper, Pre K4 Teacher
	Midway High School	Benaya Lopez, Science Teacher Mark VanAllen, Math Teacher Patricia Armond, English Teacher Veronica Sanchez, English Teacher
	Midway Middle School	Beth Allison, English Teacher Carrie Allen, Assistant Principal Holly Christian, Social Studies Teacher Jacqueline Friedholm, MTSS Facilities
	Park Hill Elementary	Martha Henry, 5 th Grade Teacher
	River Valley Middle School	Heidi Macpherson, SPED Teacher Lynnea McDermott, Science Teacher Stacey Brown, AVID Teacher
	South Bosque Elementary	Alesha Craig, SPED Teacher Haley Torres, Kindergarten Teacher
	Special Education Service	Victoria Garrison, Visual Impairment Specialist
	Speegleville Elementary	Danielle Thompson, 3 rd Grade Teacher
	Teaching & Learning	Julie Rush, Coordinator of Sec Math & Science

Transfers:

Carolina Pecina from Dispatcher to Coordinator of Transportation at Operations
Clayton Williams from Teacher/Coach at MMS to Teacher/Coach at MHS
Jeremy McCarver from Campus Tech Support at MHS to CTE Teacher at MHS (Para to Pro)
Katie Talbert from Librarian at CPE to Assistant Principal at CPE
Leticia Valdes from SPED Assistant at WWE to 4th & 5th Grade Teacher at SPE (Para to Pro)

Paraprofessional:

New Hires:	Castleman Creek Elementary	David Gill, Campus Tech Support Julie Luksovsky, SPED Assistant
	Hewitt Elementary	Cheyenne Castillo, Pre K3 Assistant
	Midway Middle School	Alexandria Sellers, Instructional Assistant Petya Gerlach, SPED Assistant
	Midway High School	April Chardt, SPED Assistant
	Park Hill Elementary	Angelica Kinsman, Instructional Assistant Delakia Adamu, Instructional Assistant
	Special Education Service	Julie Denham, SPED Clerk Koletta Clarke, OT Assistant
	Spring Valley Elementary	Kaidance Martinez, Instructional Assistant Kaylee Smith, SPED Assistant Keondra Gordon, Instructional Assistant
	Woodway Elementary	Erica Chappell, Instructional Assistant Jodi Jackson, Instructional Assistant Rebeca Ramirez Cejudo, Campus Secretary
Separations:	Castleman Creek Elementary	Emily Westbrook, SPED Assistant Sibyl Bellard, Instructional Assistant
	Hewitt Elementary	Paige Greek, SPED Assistant Lorena Hamilton, SPED Assistant Megan Watson, SPED Assistant
	Midway Middle School	Veronica Rocha, SPED Assistant
	Midway Transportation	Michael Green, Transportation Specialist
	Park Hill Elementary	Tia Seibel, SPED Assistant
	South Bosque Elementary	KeiAundria Inglehart Jones, SPED Assistant
	Woodway Elementary	Carsyn Holmes, Campus Secretary Madeleine Clason, Instructional Assistant

Transfers:

Meredith Wells from Campus Tech Support at RVMS to Counselor/AP Secretary at MMS
Navaeh Tarbush from Instructional Assistant to SPED Assistant at HE
Pamela French from SPED Assistant at MHS to SPED Assistant at MMS

8. Superintendent Communication

Dr. Allen updated the Board on the Special Session called by Governor Greg Abbott. Dr. Allen expressed concern regarding current legislative decisions that are shaping the future of public education in Texas. Administration will continue to monitor the progress of the session.

9. Adjournment

President Rusek declared the meeting adjourned.

8:17 p.m.

Pete Rusek, President

Pam Watts, Secretary