## APPROVAL OF NON-UNION STAFF SALARIES

## SUGGESTED MOTION:

THAT THE BOARD OF EDUCATION OF SCHOOL DISTRICT 105 APPROVE AN ANNUAL INCREASE TO PAY OF 50 CENTS PER HOUR OR A 2% BASE SALARY INCREASE WHICHEVER IS GREATER, AND A 3.0 % PERFORMANCE BONUS FOR NON-UNION STAFF FOR FY20.

## **BACKGROUND:**

We will recommend an increase of 50 cents per hour or a 2% salary increase with eligibility for a 3% bonus based on fully meeting job expectations through the evaluation process. This matches our ESP contract which has been our consistent practice.

Vote: Roll