

**DENTON ISD**  
**Area School Districts – Nepotism Guidelines/Policies**  
 March 13, 2007

**SURVEY OF AREA SCHOOL DISTRICTS \***

<b>School District</b>	<b>Policy/Guideline</b>
<b>Birdville ISD</b>	Follows TASB recommendations and limits nepotism to board members' families; local policy prohibits supervisors from hiring relatives
<b>Commerce ISD</b>	Nepotism extends only to school board; guidelines state an employee cannot supervise a relative
<b>Coppell ISD</b>	Nepotism extends through superintendent and assistant superintendents.
<b>Ennis ISD</b>	Nepotism policy is for immediate family of school board members.
<b>Grapevine/Colleyville ISD</b>	Nepotism guidelines only required for the superintendent
<b>Highland Park ISD</b>	Guidelines state that an employee cannot be in "line of supervision" – a supervisor cannot be supervising a relative
<b>Irving ISD</b>	Board and superintendent as "public officials" cannot appoint/hire a blood relative (third degree or by marriage) as an employee or contractor
<b>Keller ISD</b>	Relatives cannot work on same campus. If they marry – they <u>may</u> be allowed to stay on that campus.
<b>Mesquite ISD</b>	No written policy on nepotism. Do have many relatives working within district.
<b>Northwest ISD</b>	District guidelines prevent district employees from supervising or evaluating a relative

\* This is a random survey conducted by e-mail to area North Texas school districts