

Compensation Plan A

Teachers

Teacher Salary Schedule

2026-2027 Teacher Salary Schedule

Level	Step	Increase	Salary	Professional Development Requirements
Level 9	9B	\$1,200	\$83,400	There are no professional development requirements for teachers in Level 9.
	9A	\$2,200	\$82,200	
Level 8	8B	\$1,200	\$80,000	Teachers need 8 hours of professional development to move from Level 8 to Level 9. Teachers also need 8 hours of professional development to move from 8A to 8B. Teachers are not able to skip 8B.
	8A	\$2,000	\$78,800	
Level 7	7C	\$1,200	\$76,800	Teachers need 30 hours of professional development to move from Level 7 to Level 8. No professional development is required to move from 7A to 7B and to move from 7B to 7C. Teachers are not able to skip 7C.
	7B	\$1,200	\$75,600	
	7A	\$2,000	\$74,400	
Level 6	6C	\$1,200	\$72,400	Teachers need 30 hours of professional development to move from Level 6 to Level 7. No professional development is required to move from 6A to 6B and to move from 6B to 6C. Teachers are not able to skip 6C.
	6B	\$1,200	\$71,200	
	6A	\$4,200	\$70,000	
Level 5	5B	\$1,200	\$65,800	Teachers need 45 hours of professional development to move from Level 5 to Level 6. No professional development is required to move from 5A to 5B. Teachers are not able to skip 5B.
	5A	\$3,000	\$64,600	
Level 4	4C	\$1,200	\$61,600	Teachers need 90 hours of professional development to move from Level 4 to Level 5. No professional development is required to move from 4A to 4B and to move from 4B to 4C. Teachers are able to skip 4C if they have been in Level 4 for two years and have earned 90 hours of professional development.
	4B	\$1,200	\$60,400	
	4A	\$3,200	\$59,200	
Level 3	3C	\$1,200	\$56,000	Teachers need 90 hours of professional development to move from Level 3 to Level 4. No professional development is required to move from 3A to 3B and to move from 3B to 3C. Teachers are able to skip 3C if they have been in Level 3 for two years and have earned 90 hours of professional development.
	3B	\$1,200	\$54,800	
	3A	\$3,000	\$53,600	

Level 2	2C	\$1,200	\$50,600	No professional development is required to move from 2A to 2B and to move from 2B to 2C. Teachers with more than 3 years of public school teaching experience when initially placed in Level 2 need 90 hours of professional development to move from Level 2 to Level 3; they also are able to skip 2C if they have been in Level 2 for two years and have earned 90 hours of professional development. Teachers with 3 years or less of public school teaching experience when initially placed in Level 2 need 45 hours of professional development to move from Level 2 to Level 3; they are not able to skip 2C.
	2B	\$1,200	\$49,400	
	2A	Base	\$48,200	

General Teacher Salary Schedule Guidelines

Teachers will move vertically on the schedule after each successful year of teaching (recommended for contract renewal) if they have met the professional development requirement to move.

Teachers initially hired at Step C in Levels 2, 3, 4, 6, and 7 may move to the next Level the following year if they meet their current Level's professional development requirement. If they have not met the requirement, they will remain on Step C for year two and will receive a \$1,000 one-time stipend. After that, they will be frozen at Step C until the Level's professional development requirement has been met.