

**Three Rivers School District
Superintendent Goal-Setting and Evaluation**

Dan Huber-Kantola

Year: 2009-10

DISTRICT GOAL #1: Deliver a high quality academic program that meets the individual needs of Three Rivers School District students.

Goal Statement:

- Improve classroom instruction by continuing focus on student engagement.
- Develop a central Alternative Center for students at North Valley High School, Hidden Valley High School, Fleming Middle School and Lincoln Savage Middle School.

Action Plan:

- Set observation expectations with principals focused on section four of the observation form.
- Provide training for teachers on techniques to use to help students process information.
- Provide training for administrators on observation of student engagement and processing.
- Monitor classroom observations.
- Review randomly selected observations from every building focusing on section four.
- Review teacher performance with personnel office who will review with principals to establish specific areas for administrators to focus on with specific teachers.
- Review evaluations of teachers completed at the building level for follow through. Reviews to be completed in December and March.

- Develop a GED program that expects students to attend full time.
- Implement online learning opportunities for alternative students district-wide.

Goal statement and action plan are agreed to by:

Superintendent

School Board Chairperson

Date

Superintendent's Narrative Assessment of Goal Attainment:

Level of Goal Attainment:

**Meets
Expectations**

**Needs
Improvement**

**In
Progress**