



ILLINI CENTRAL C.U.S.D #189

208 N. West Avenue, Mason City, IL 62664

Dr. Jennifer Durbin, Superintendent
Phone: (217) 482-5180
Fax: (217) 482-3323
www.illinicentral.org

Mrs. Cassy Carey, Grade School Principal
Mrs. Kyra Fancher, Middle School Principal
Mrs. Annie Baugher, High School Principal
Ms. Lori Avart, Special Education Coordinator

Superintendent's Report July 17, 2025

Health Insurance Rates: We weren't able to get a better percentage increase than 21%, and the other companies wouldn't shop us. The current plan we have through BCBS is no longer available, so they are providing us a similar option through BCBS at a 21% increase. I asked them to provide options for increasing deductibles to try to lower the cost to the employees and the district.

Admin Meetings: Having all admins working during the summer has proven to be very beneficial. We have had several meetings where we can all sit together and plan for the coming year.

Teacher Evaluation Law Change: The governor has finally signed a bill that eliminates the requirement for student growth data in teacher evaluations, which will now be based solely on performance ratings. While school districts can choose to incorporate student growth, the state mandate requiring it as a "significant factor" has been eliminated. This means that all teacher evaluations will be based on formal and informal evaluations completed by our principals.

Evaluation Changes: The principals and I worked on revamping the evaluation process for non-certified staff and coaches. All evaluations will take place on Evaluwise which allows for frequent communication between both the AD and the principals when it comes to coaches. It also provides documented evidence for summative evaluations. All staff will be required to complete a self-evaluation as well. We hope this will help staff and guide professional development.

Cost of Free Breakfast and Lunch: I met with Jennifer Harrison, and we tried to find the best way to calculate what our "free" breakfast and lunch would cost if we no longer received the CEP grant to pay for it. We decided that the best way to calculate the cost is to look at per diem reimbursement.

	Reimbursement Rate/Meal	Total Cost/Student for 1 year
Breakfast	\$4.52	\$768.40 (170 days)
Lunch	\$2.37	\$417.12 (176 days)