

School Board Meeting  
Monday, September 23, 2024 6:30 PM

Centennial ISD 12  
4707 North Road  
Circle Pines, MN 55014

## **Minutes**

### 1. CALL TO ORDER

Chair Knisely called the Regular Meeting of the School Board to order at 6:30 p.m. in the District Office Board Room

### 2. PLEDGE OF ALLEGIANCE

### 3. ROLL CALL

The following members were present: Knisely, ex-officio Holmberg, Linser, Murphy, Schwinn, Bettinger, Johnson. The following members were absent: None.

### 4. APPROVAL OF THE AGENDA

Motion to approve the agenda by Murphy, seconded by Johnson. Vote: 6-0-0.  
Motion carried unanimously.

### 5. RECOGNITIONS

- Minnesota School Board Recognition Month  
Superintendent Holmberg presented Certificates of Appreciation to board members and thanked them for their dedication to our students and public education in Minnesota.

### 6. PUBLIC COMMENT: None.

### 7. CONSENT ITEMS

7.1. Approval of Minutes: Regular School Board Meeting Minutes of August 19, 2024

#### 7.2. Approval of Monthly Disbursements

- Accounts Payable to be ratified: \$4,101,315.14
- Payroll to be ratified: \$3,820,615.16

#### 7.3. Approval of Personnel Items

##### **Employments**

<b>Employee Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Aalund, Karen	JOURNEY	CACS Learning Comm. Leader	2024-2025 School Year
Aceituno, Felipe	CHS	Boys Soccer Head Coach	2024-2025 Season
Ajewole, Oluwaseun	RLE	KC Worker	August 27, 2024
Allanson, Robert	DO	Groundskeeper	October 1, 2024
Allard, Kennedy	PINES	SpEd Paraprofessional	September 12, 2024
Alonzi, Laura	CTE	CACS Learning Comm. Leader	2024-2025 School Year
Anderberg, Ashley	CHS	Asst. Coach – Volleyball (9A HC)	2024-2025 Season
Anderson, Angie	CVE	Math Corps Instructional Coach	2024-2025 Season
Anderson, Ella	CVE	KC Worker	August 27, 2024
Anderson, Nate	CHS	Assistant Coach – Cross Country	2024-2025 Season

Andrus, Justin	CHS	Assistant Coach – Football	2024-2025 Season
Assibey-Rhule, Bernard	CHS	Boys Soccer – 9 <sup>th</sup> Grade Coach	2024-2025 Season
Augustin, Holly	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Baland, Craig	GLE	CACS Learning Comm. Leader	2024-2025 School Year
Balzer, Nathan	CHS	JV Coach Football	2024-2025 Season
Barnes, Emily	CVE	Reading Corps Instructional Coach	2024-2025 Season
Bartlett, Lindsay	RLE	CACS Learning Comm. Leader	2024-2025 Season
Benson, Dave	BHE	Student Council Advisor	2024-2025 Season
Benson, Dave	BHE	CACS Learning Comm. Leader	2024-2025 Season
Berres, Megan	CALC	CACS Learning Comm. Leader	2024-2025 Season
Biebighauser, John	CHS	Assistant Coach – Football	2024-2025 Season
Bigelow, Oliver	BHE	Custodian	September 16, 2024
Bliss, Abbey	CMS	.1 overage, semester one	September 10, 2024
Bliss, Abbey	CMS	CACS Prof. Growth Facilitator	2024-2025 School Year
Bliss, Barb	CHS	Girl Tennis – C Team Coach	2024-2025 Season
Bollmeier, Jeffrey	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Broberg, Paul	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Bruyers, Melanie	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Cashman, Katie	RLE	CACS Oversight Committee	2024-2025 School Year
Cashman, Katie	RLE	CACS Prof. Growth Facilitator	2024-2025 School Year
Chiabotti, Dylan	CHS	Asst. Coach – Cross Country	2024-2025 Season
Christensen, Nicole	CHS	Head Coach – Volleyball	2024-2025 Season
Clark, Diana	CHS	AVID Coordinator	2024-2025 School Year
Cobo, Manny	CHS	Girls Soccer Varsity Head Coach	2024-2025 Season
Cooksey, Jon	CHS	Boys Soccer Assistant Coach	2024-2025 Season
Corona, Dayanara	CTE	KC Worker	August 26, 2024
Cregan, Jake	CTE	SpEd Paraprofessional	September 5, 2024
Cullen, Teresa	RLE	Speech Pathologist .4 FTE	December 2, 2024
Cullen, Teresa	GLE	Speech Pathologist .2 FTE	December 2, 2024
Culp, Ray	CMS	Food Service Assistant	September 3, 2024
Culp, Thresea	DO	Lead Administrative Asst.	September 16, 2024
D'Agostino, Amy	EC	Long Term Sub SpEd Teacher	August 26, 2024
Dallas, Patrick	CMS	CACS Learning Comm. Leader	2024-2025 School Year
De Trinidad, Mia	CTE	KC Worker	August 27, 2024
DeWitt, Joshua	GLE	SpEd Teacher – EBD	September 3, 2024
Dickey, Tom	CHS	Para – Hallway Monitor	September 3, 2024
Dickey, Tom	CHS	Assistant Coach – Football	2024-2025 Season
Diggins, Michael J.	CMS	.1 overage, semester one	September 10, 2024
Diggins, Michael J.	CMS	CACS Learning Comm. Leader	2024-2025 School Year
Diggins, Michael J.	CHS	Head Coach – Football	2024-2025 Season
Diggins, Michael K.	CHS	Asst. Coach – Football (Def. Line)	2024-2025 Season
Diggins, Michael K.	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Dubbs, Tanja	RLE	CACS Learning Comm. Leader	2024-2025 School Year
Eckstrom, Bob	CHS	Asst. Coach – Football (De. Line)	2024-2025 Season
Elness, Anna (Christy)	EC	CACS Learning Comm. Leader	2024-2025 School Year
Engen, Hannah	CHS	Girls Soccer – 9 <sup>th</sup> Grade Coach	2024-2025 Season
Erickson, Kristine	PINES/CALC	CACS Learning Comm. Leader	2024-2025 School Year
Erickson, Kristine	PINES/CALC	CACS Prof. Growth Facilitator	2024-2025 School Year
Evans, Mike	CHS	Asst. Coach – Cross Country	2024-2025 Season
Evans, Ryan	CHS	Head Coach – Cross Country	2024-2025 Season
Fedorchak, Alex	BHE	KC Worker	August 27, 2024
Fedorchak, Alex	BHE	Paraprofessional	September 3, 2024
Fitzgerald, Arianna	CVE	KC Worker	September 3, 2024
Flaschberger, Zach	CHS	Assistant Coach – Football	2024-2025 Season
Ford, Keyana	GLE	Long Term Sub Kindergarten	August 26, 2024
Foster, Shiloh	RLE	KC Asst. Site Manager	August 26, 2024
Frederick, Amy	CMS	CACS Learning Comm. Leader	2024-2025 School Year
Fregeau, Mike	CHS	Assistant Coach – Football	2024-2025 Season
Fredrickson, Molly	CHS	Food Service Assistant	September 3, 2024
Gallagher, Matt	CHS	Assistant Coach & Media Football	2024-2025 Season

Gemuenden, Megan	RLE	CACS Learning Comm. Leader	2024-2025 School Year
Genskow, Elizabeth	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Gentilini, Laurie	CMS	SpEd Teacher – EBD	August 26, 2024
Gooley, Jerome	CTE	Long Term Sub – Grade 5	September 30, 2024
Gough, Brandee	CHS	Head Girls Swim & Dive Coach	2024-2025 Season
Gergen, Lisa	RLE	SpEd Paraprofessional	September 3, 2024
Grandstrand, Dawn	EC	CACS Learning Comm. Leader	2024-2025 School Year
Gries, Michelle	BHE	CACS Learning Comm. Leader	2024-2025 School Year
Gschwind, Kali	BHE	CACS Learning Comm. Leader	2024-2025 School Year
Gschwind, Kali	BHE	Reading Corps Instructional Coach	2024-2025 Season
Guimont, Linda	BHE	CACS Learning Comm. Leader	2024-2025 School Year
Gutierrez, Kevin	CHS	Boys Soccer Assistant Coach	2024-2025 Season
Guyer, Lori	CHS	Girls Soccer JV Head Coach	2024-2025 Season
Guzman, Ashley	BHE	CACS Learning Comm. Leader	2024-2025 School Year
Hagen, Steve	GL	CACS Learning Comm. Leader	2024-2025 School Year
Hall, Katherine	RLE	SpEd Paraprofessional	September 3, 2024
Hamblin, Christy	CVE	CACS Learning Comm. Leader	2024-2025 School Year
Hanson, Bobby	CMS	.05 overage, semester one	September 10, 2024
Hanson, Carol	CVE	Long Term Sub – Grade 2	August 26, 2024
Hartsell, Abraham	CMS	.1 overage, semester one	September 10, 2024
Hartsell, Abraham	CMS	CACS Learning Comm. Leader	2024-2025 School Year
Hellmann, Bryor	RLE	CACS Learning Comm. Leader	2024-2025 School Year
Hemming, Stacy	CMS	Cougar Café	2024-2025 School Year
Hemming, Steve	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Hemming, Steve	CHS	Asst. Coach – Football (Def. Line)	2024-2025 Season
Henderson, Emily	CHS	Girls Soccer B-Squad Coach	2024-2025 Season
Henderson, Emily	CMS	Cougar Café	2024-2025 School Year
Henderson, Kari	RLE	KC Worker	September 3, 2024
Her, Kazoua	GLE	Hmong Liaison – Para	October 1, 2024
Hennen, Emily	BHE	Grade 4 Music Program	2024-2025 Season
Herrick, Jennifer	CMS	.05 overage, semester one	September 10, 2024
Herrick, Jennifer	CHS	Cheerleading Head Coach	2024-2025 Season
Hertog, Nausha	CHS	Food Service Assistant	September 3, 2024
Hobert, Laura	CHS	Girls Tennis – JV Head Coach	2024-2025 Season
Hofland, Dave	CHS	Assistant Coach – Football	2024-2025 Season
Horstman, Tonya	EC	Food Service Assistant	September 3, 2024
Ivory, Brady	CHS	Assistant Coach – Football	2024-2025 Season
Jahn, Ashley	GLE	Licensed Care Specialist	September 3, 2024
Jechorek, Margaret	CTE	SpEd Paraprofessional	September 5, 2024
Johnson, Mikayla	CVE	CACS Learning Comm. Leader	2024-2025 School Year
Johnson, Noel	PINES	CACS Learning Comm. Leader	2024-2025 School Year
Jones, Katlyn	RLE	KC Worker	August 27, 2024
Jones, Katlyn	CMS	SpEd Paraprofessional	September 3, 2024
Joselyn, Sandy	CVE	DAPE Teacher	August 26, 2024
Kallevig, Allison	CHS	Dance – Fall Club Head Coach	2024-2025 Season
Kemper, Ella	CHS	Asst. Coach – Volleyball (B HC)	2024-2025 Season
Kienholz, Sarah	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Kimball, Kara	GLE	KC Worker	August 27, 2024
Kindle, Kory	DO	Custodian	September 3, 2024
Koffski, Rachel	CMS	Cougar Café	2024-2025 School Year
Kolenbrander-Thao, Sarah	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Kopp, Chris	CMS	CACS Learning Comm. Leader	2024-2025 School Year
Kraby, Emily	CVE	KC Worker	August 27, 2024
Kuehn, Carvel	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Kulzer, Brokke	CMS	CACS Learning Comm. Leader	2024-2025 School Year
Lahay, Regina	CHS	Cook	September 3, 2024
Lamers, Arnie	CHS	Girls Tennis – Varsity Head Coach	2024-2025 Season
Land, Chris	CTE	CACS Learning Comm. Leader	2024-2025 School Year
Letko, Sarah	CVE	CACS Learning Comm. Leader	2024-2025 School Year

Letko, Sarah	CVE	CACS Prof. Growth Facilitator	2024-2025 School Year
Littlefield, Travis	CHS	Asst. Coach – Football (Off. Coord.)	2024-2025 Season
Lindgren, Brendan	CMS	Science Teacher	August 26, 2024
Literski, Liz	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Lor, Annabelle	CTE	SpEd Paraprofessional	September 5, 2024
Lorenz, Brandon	CHS	Assistant Coach – Football	2024-2025 Season
Lovdahl, Tim	CMS	CACS Learning Comm. Leader	2024-2025 School Year
Lovdahl, Tim	CMS	CACS Oversight Committee	2024-2025 School Year
Lozano Cavajal, Carolina	GLE	KC Worker	September 4, 2024
Lyons, Kelly	CTE	CACS Learning Comm. Leader	2024-2025 School Year
Magnuson, Ben	CMS	CACS Learning Comm. Leader	2024-2025 School Year
Manson, Beth	CHS	Asst. Girls Swim & Dive Coach	2024-2025 Season
Marciano, Kelly	BHE	CACS Learning Comm. Leader	2024-2025 School Year
Marquard, Kelly	EC	EC Specialist	September 16, 2024
Marshall, Zak	CHS	Boys Soccer B-Squad Head Coach	2024-2025 Season
Marthaler-Miller, Lori	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Matter, Ione	BHE	CACS Prof. Growth Facilitator	2024-2025 School Year
McCreedy, Greg	CTE	CACS Learning Comm. Leader	2024-2025 School Year
McMullan, Robert	CHS	Asst. Girls Swim & Dive Coach	2024-2025 Season
Mickelson, Larry	CHS	Asst. Coach – Volleyball (9B HC)	2024-2025 Season
Miller, Heidi	CVE	CACS Learning Comm. Leader	2024-2025 School Year
Molitor, Casey	ELEM.	CACS Facilitator	2024-2025 School Year
Mortenson, Brandon	CHS	Assistant Coach – Football	2024-2025 Season
Mundale, Dave		SECON. CACS Facilitator	2024-2025 School Year
Murdock, Magan	CHS	Cheerleading Asst. Coach	2024-2025 Season
Murphy, Linda	CMS	CACS Learning Comm. Leader	2024-2025 School Year
Neibergall, Sara	CTE	CACS Learning Comm. Leader	2024-2025 School Year
Nelson, Eric	GLE	School Patrol Advisor	2024-2025 Season
Nelson, Eric	GLE	CACS Learning Comm. Leader	2024-2025 School Year
Nienow, James	CHS	Assistant Adapted Soccer Coach	2024-2025 Season
Nienow, James	EC	CACS Oversight Committee	2024-2025 School Year
Nienow, James	EC	CACS Prof. Growth Facilitator	2024-2025 School Year
Olivera, Jaime	CMS	CACS Learning Comm. Leader	2024-2025 School Year
Olivera, Jaime	CMS	Cougar Café	2024-2025 School Year
Ottosen, Jeff	CHS	Concessions Manager	2024-2025 Season
Parker, Teresa	BHE	CACS Learning Comm. Leader	2024-2025 School Year
Pearson, Lauren	CVE	CACS Learning Comm. Leader	2024-2025 School Year
Perfect, Barb	BHE	School Patrol Supervisor	2024-2025 Season
Peterson, Emily	BHE	Student Council Advisor	2024-2025 Season
Peterson, John	CHS	Assistant Adapted Soccer Coach	2024-2025 Season
Peterson, John	GLE	CACS Learning Comm. Leader	2024-2025 School Year
Piechowski, Megan	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Pirner, Mason	BHE	KC Worker	August 27, 2024
Poppe, Dave	CHS	Assistant Coach – Football	2024-2025 Season
Poppe, Dave	PINES	CACS Learning Comm. Leader	2024-2025 School Year
Porath, Kelly	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Pung, Amy	CVE	CACS Learning Comm. Leader	2024-2025 School Year
Pung, Amy	CVE	4 <sup>th</sup> Grade Music Program	2024-2025 Season
Quackenbush, Eric	CHS	Assistant Coach – Football	2024-2025 Season
Rands, Jennifer	CVE	CACS Learning Comm. Leader	2024-2025 School Year
Rice, Jared	CHS	Girls Soccer Assistant Coach	2024-2025 Season
Riesdorf, John	CMS	.1 overage, semester one	September 10, 2024
Reisdorfer, Cory	CHS	Asst. Coach – Football (9 <sup>th</sup> Gr. HC)	2024-2025 Season
Reisdorfer, Cory	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Reistad, Lindsay	CVE	CACS Learning Comm. Leader	2024-2025 School Year
Robinson, Jay	CHS	Assistant Coach – Football	2024-2025 Season
Robinson, Jessica	CHS	Cougar Café	2024-2025 School Year
Robinson, Jessica	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Rova-Duffy, Amy	CMS	Yearbook Advisor	2024-2025 Season

Rowan, Angela	GLE	CACS Learning Comm. Leader	2024-2025 School Year
Ruhnow, Carolyn	DO	CACS Learning Comm. Leader	2024-2025 School Year
Salay, Colleen	GLE	CACS Prof. Growth Facilitator	2024-2025 School Year
Sanburg, Cathleen	GLE	KC Worker	August 27, 2024
Sanft, Carly	CTE	KC Worker	September 3, 2024
Sanvick, Tobie	CMS	Student Council Advisor	2024-2025 Season
Schlattman, Tom	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Schnapf, Sommer	GLE	SpEd Paraprofessional	September 3, 2024
Schumann, Heather	BH	CACS Learning Comm. Leader	2024-2025 School Year
Setterholm, Kevin	CMS	.1 overage, semester one	September 10, 2024
Shaw, Lauren	CVE	Student Council Advisor Ele.	2024-2025 Season
Shea, Thomas	CVE	SpEd Paraprofessional	September 3, 2024
Sherve, Chris	CHS	Asst. Coach – Cross Country	2024-2025 Season
Skoy, Leah	CHS	Asst. Coach – Volleyball (JV HC)	2024-2025 Season
Smalley, Amy	DO	Teacher on Special Assignment	August 26, 2024
Smith, Kiley	RLE	KC Site Manager	August 26, 2024
Smith, Stacy	EC	CACS Learning Comm. Leader	2024-2025 School Year
Smith, Thomas	CHS	Assistant Coach – Football	2024-2025 Season
Stacy, Megan	BHE	KC Worker	August 27, 2024
Stadt, Daniel	CVE	Lead Custodian	August 26, 2024
Steffen, Chase	CHS	Assistant Coach	2024-2025 Season
Stein, Aaron	CTE	CACS Prof. Growth Facilitator	2024-2025 School Year
Stein, Barb	CVE	Long Term Sub – Grade 1	August 26, 2024
Stephens, Fran	CHS	CACS Oversight Committee	2024-2025 School Year
Stephens, Fran	CHS	CACS Prof. Growth Facilitator	2024-2025 School Year
Stevens, Karen	GLE	CACS Learning Comm. Leader	2024-2025 School Year
Summers, Angela	EC	CACS Learning Comm. Leader	2024-2025 School Year
Swenson, Christine	RL	CACS Learning Comm. Leader	2024-2025 School Year
Tangren, Laurie	CHS	Fall Play Costume Director	2024-2025 Season
Tessier, Lori	RL	CACS Learning Comm. Leader	2024-2025 School Year
Thom, Kristina	CTE	CACS Learning Comm. Leader	2024-2025 School Year
Thompson, Allyson	CHS	Cougar Café	2024-2025 School Year
Timm, Nigel	CHS	Assistant Coach – Football	2024-2025 Season
Timm, Pamela	BHE	CACS Learning Comm. Leader	2024-2025 School Year
Trusty, Jason	CHS	Assistant Coach – Football	2024-2025 Season
Trettel, Paula	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Villella, Andrea	CMS	SpEd Paraprofessional	September 3, 2024
Vincent, Brianna	GLE	CACS Learning Comm. Leader	2024-2025 School Year
Waldvogel, Spencer	CHS	Assistant Coach – Football	2024-2025 Season
Walker, Nicole	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Wasvick, Taylor	CHS	CACS Learning Comm. Leader	2024-2025 School Year
Webster, Eric	CHS	Fall Play Technical Director	2024-2025 Season
Webster, Eric	CHS	Fall Play Director	2024-2025 Season
Webster, Eric	CMS	Theater Co-Director and Tech	2024-2025 Season
Wenzel, Hayden	CHS	Food Service Assistant	September 19, 2024
Westlund, Jesse	CHS	Assistant Coach – Football	2024-2025 Season
Willenbring, Karlie	GLE	CACS Learning Comm. Leader	2024-2025 School Year
Williams, Mike	CHS	Assistant Coach – Football	2024-2025 Season
Wilson, Brittany	CHS	Asst. Coach – Volleyball	2024-2025 Season
Woznak, Bruce	RLE	CACS Learning Comm. Leader	2024-2025 School Year
Woznak, Bruce	RLE	CACS Oversight Committee	2024-2025 School Year
Young, Megan	GLE	Student Council Advisor	2024-2025 Season
Ziebarth, Jill	RLE	SpEd Paraprofessional	September 3, 2024

#### **Leave of Absences**

<b>Employee Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Anderson, Sydney	EC	SpEd Teacher ECSE	Aug. 26 – Dec. 20, 2024
Foldenaur, Vivian	EC	SpEd Teacher ECSE	Aug. 26 – Nov. 21, 2024
Ford, Emily	CVE	Grade 2 Teacher	Aug. 26 – Nov. 7, 2024
Hanson, Kayla	CMS	School Nurse	Sept. 10– Dec. 13, 2024

Lian, Dongmei	CHS	Math Teacher	Aug. 26 – Jan. 20, 2025
Manion, Katherine	CMS	SpEd Teacher – EBD	Nov. 7 – Feb. 7, 2025
Sinna, Kylie	CVE	Grade 1 Teacher	Aug. 26 – Nov. 7, 2024
Yobbie, Nicole	GLE	Kindergarten Teacher	Aug. 26 – Nov. 1, 2024

#### **Resignations**

<b>Employee Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Burgoon, Jeramie	CHS	Paraprofessional	August 23, 2024
Cruikshank, Roland	CHS	Custodian	August 19, 2024
Fernstrom, Kirsten	RLE	KC Worker	September 17, 2024
Foster, Shiloh	RLE	KC Asst. Site Manager	September 4, 2024
Hertog, Nausha	CHS	Food Service Assistant	August 28, 2024
Hyska, Marcus	DO	Licensed Care Specialist-RN	August 26, 2024
Lee, Sonya	CMS	SpEd Paraprofessional	August 27, 2024
O'Neill, Caroline	CHS	Paraprofessional	August 26, 2024
Priner, Mason	BHE	KC Worker	September 27, 2024
Prusi, Carissa	RLE	SpEd Paraprofessional	August 16, 2024
Rundle, Julia	RLE	KC Worker	August 22, 2024
Thoma, Ashley	PINES	SpEd Paraprofessional	August 15, 2024
Wathen, Anthony	CMS	Food Service Assistant	September 20, 2024
Wellington, Katie	BHE	Paraprofessional	August 26, 2024
West, Nick	RLE	KC Manager	August 26, 2024

#### **Retirements**

<b>Employee Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Montain, Judith	CVE	Administrative Asst.	June 5, 2025
Cory, Nadine	CHS	Math Teacher	February 3, 2025

#### **Change in Employment**

<b>Employee Name</b>	<b>Building/ Position</b>	<b>From/To</b>	<b>Effective Date</b>
Baumann, Amanda	EC, Parent Educator	.74 FTE to .78 FTE	Aug. 26, 2024
Hamu, Sadiya	EC, SpEd Para	11.25 hrs/wk to 12 hrs/wk	Sept. 3, 2024
Hoch, Denise	GLE, FSA	15 hrs/wk to 24 hrs/wk	Sept 3, 2024
Wade, Jensena	RLE, KC Worker	2 hrs/wk 4.5 hrs/wk	Sept. 11, 2024

#### **Terminations:**

<b>Employee Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Krannich, William	BHE	Custodian	August 27, 2024
Boldt, Braylee	CVE	KC Worker	September 17, 2024

#### 7.4. Approval of Overnight Field Trips

- Islands of the South Pacific Tour, June 17-30, 2026

#### 7.5. Landscaping Project Charge and Settlement Agreement

Motion to approve the Consent Items as detailed in the enclosures by Schwinn, seconded by Linser. Vote: 6-0-0. Motion carried unanimously.

### 8. RESOURCE MANAGEMENT

#### 8.1. Adoption of Acknowledgement of Contributions Resolution

##### ACKNOWLEDGEMENT OF CONTRIBUTIONS RESOLUTION

Whereas: Minnesota Statute 123B.02 permits school boards to "... receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore: Be it resolved by the School Board of Centennial, Independent School District No. 12 that the School Board accepts with appreciation the contributions, detailed in the background.

DETAILED BACKGROUND:

- To Centerville Elementary
  - \$240.00 from Blackbaud on behalf of David Miller for student needs
  - \$50.00 from CAF on behalf of Scarlett Beran for student needs
- To Centennial School District
  - \$82.56 from Megan Schornstein earmarked for the Angel Fund, a scholarship fund that assists students with extracurricular activity costs

Motion to Adopt the Acknowledgement of Contributions Resolution by Johnson, seconded by Murphy.

Roll Call Vote – Ayes: Knisely, Linser, Murphy, Schwinn, Bettinger, Johnson.

Nays: None. Motion carried unanimously.

8.2. Proposed 2024 Payable 2025 Levy

State statutes require that school districts certify proposed property taxes payable in 2025 by September 30, 2024. The Executive Director of Business Services recommends that the board approve the proposed 2024 payable 2025 property tax levy at the maximum to allow for the necessary updates.

Motion to approve the Proposed 2024 Payable 2025 Levy by Bettinger, seconded by Schwinn. Vote: 6-0-0. Motion carried unanimously.

8.3. Read Act MOU

During the last legislative session, MN Session Law 2024, Chapter 115, provided each “district” (school district, charter school, and cooperative unit) providing direct instructional services with funding for *Teacher Compensation for READ Act training*.

The law also encouraged the Minnesota School Boards Association and Education Minnesota to collaborate to develop one or more model memoranda of understanding to determine how funding provided for will be distributed.

Centennial administrators worked with CEA leadership to develop a MOU that meets this requirement. We are recommending that the attached MOA (Memorandum of Agreement) be approved by the school board.

Motion to approve the Read Act MOU by Bettinger, seconded by Schwinn. Vote: 6-0-0. Motion carried unanimously.

8.4. Approval of Health Insurance Proposal

Minnesota statute 471.6161 requires school districts to seek request for proposals (RFP) for group medical insurance every two years under the Health Insurance Transparency Act (HITA).

In September, Health Insurance Committee members and our insurance agent, Arthur J. Gallagher, reviewed the proposals from BCBS, Health-Partners, and UnitedHealth Group. Allina and Medica declined to provide a proposal. It was determined after discussion and review of the proposals to recommend approval of the Health Partners proposal for the calendar years 2025 and 2026.

Motion to approve the Health Insurance Proposal by Johnson, seconded by Schwinn.  
Vote: 6-0-0. Motion carried unanimously.

#### 8.5. Approval of 2025 Health & Dental Insurance Rates

In September, the health insurance committee met to review current claims and the plan performance of the self-insured medical and dental funds. The committee reviewed renewal projections based on claims, admin fees, and trends. After discussion and review, it was the consensus of the committee to recommend increases of 5.0% for the medical HSA plan, 9.0% for the medical copay plan, and 15% for our dental plan. These increases will be effective January 1, 2025, for the calendar plan year 2025.

Motion to approve the 2025 Health & Dental Insurance Rates by Murphy, seconded by Bettinger. Vote: 6-0-0. Motion carried unanimously.

### 9. SUPPLEMENTAL ITEMS

#### 9.1. Second Reading/Adoption of Policies w/2024 Legislative Session Updates

The following policies were brought forward for a second reading/adoption by the Board: 102 Equal Educational Opportunity; 104 School District Mission Statement; 204 School Board Meeting Minutes; 207 Public Hearings; 413 Harassment and Violence; 416 Drug, Alcohol, and Cannabis Testing; 4018 Drug-Free Workplace/Drug-Free School; 419 Tobacco-Free Environment; 425 Staff Development and Mentoring; 503 Student Discipline; 507 Corporal Punishment and Prone Restraint; 509 Enrollment of Nonresident Students; 601 School District Curriculum and Instruction Goals; 603 Curriculum Development; 606 Textbooks, Instructional Materials, and Library Materials; 616 School District System Accountability; 619 Staff Development for Standards

Motion to adopt the policies with 2024 Legislative Session updates by Johnson, seconded by Schwinn. Vote: 6-0-0. Motion carried unanimously.

### 10. COMMUNICATION

As warranted and available, School Board members will report significant activities of and/or actions by organizations in which the school district holds membership and/or serves in a governance capacity:

10.1. AMSD – Superintendent has been in attendance at several meetings recently. Morris Leatherman gave a presentation on “The Political Landscape: 2024” at one of the meetings. An Executive/Legislative Committee Meeting is scheduled for this Friday where they will begin work on their Legislative Platform.

10.2. CAEF – The board met with Mayor Dave and completed their strategic plan. The Gala will be held at a venue in Dellwood the first weekend of May.

10.3. NE Metro 916 – An update on hiring and retention rates was presented at the last meeting. Hiring has gone well this year with fewer open positions than in the past

10.4. SAFF – Attendance at meetings qualifies to earn Continuing Ed hours.

10.5. District Committee Reports – None.

### 11. SUPERINTENDENT REPORT

- Thank you to our staff and community for planning and participating in the Homecoming Activities last week.
- Thank you to the custodial, teaching, administrative staff and the bus company for their flexibility and quick response during the incident at the high school last week due to a chlorine leak at the pool.



- We have had a couple of conversations with the owners of the Centerville property. The plan is to move forward to a potential purchase agreement. We anticipate that we will have an update at the next work study session.

## 12. INFORMATIONAL ITEMS

### 12.1. Dates to Note

- Monday, October 7
  - Work Study Session
- Thursday, October 17
  - No School/MEA
- Friday, October 18
  - No School/MEA
- Monday, October 21
  - Board Meeting
- Thursday, October 31
  - End of First Quarter
- Friday, November 1
  - No School – Teacher Communication/Grading Day
- Monday, November 4
  - Work Study Session
- Tuesday, November 5
  - Election Day
- Tuesday, November 12
  - Special Board Meeting/Election Canvass, 7:30 a.m.
- Monday, November 18
  - Board Meeting
- Thursday, November 28 & Friday, November 29
  - No School/Thanksgiving Break

## 13. ADJOURN

Motion to adjourn by Linser, seconded by Murphy. Vote: 6-0-0. Motion carried unanimously.

Adjourn at 7:06 p.m.

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Craig Johnson, School Board Clerk

*Minutes prepared by Jody Josephson*