

District Priorities 2024-25

Overview & Highlights

Board of Education Meeting
November 7, 2024

Five Priority Areas

Curriculum

Instruction

Wellness

Student & Staff Attendance

Resources for Learning

Student and Staff Attendance

- Continue to address chronic absenteeism rate, which was over 20% two years ago and was reduced to 10% last year. Further reduce **chronic absenteeism rate to 8%**.
- Achieve **at least a 95% staff attendance rate** to support the success of the strategic plan and maximize the impact educators have on our students. The US Department of Education uses a benchmark of **10 absences for chronic absenteeism** for educators.

Resources to Support Learning

Finance

- Present an FY 26 Operational and Capital Budget request that is **transparent** and **fiscally responsible**.

Transportation

- Continue to provide leadership and collaborate with town leaders on the identification of the **permanent bus lot location**.

Facilities

- Replace **MS Oil Tank**.
- Identify appropriate space for MS programs (5 classrooms): **Music, Talented & Gifted, and World Language**.

Resources to Support Learning

Human Resources

- Assess HR functions (e.g. hiring, onboarding) across the district to standardize and optimize processes.
- Continue recruitment and retention efforts by attending area job fairs and fostering a positive workplace environment.

Technology

- Begin the process of integrating AI tools into the classroom.
- Continue to cultivate our STEAM initiatives at the three schools.

Questions