



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: October 21, 2025

AGENDA ITEM: Consider Approval of 2025-2026 District Improvement Plan and Campus Improvement Plans

PRESENTER: Kim Raymond, Deputy Superintendent

BACKGROUND INFORMATION:

- The instructional goals of the District Improvement Plan, consistent with the District's 2025-2026 Instructional Focus, were discussed with the Board at the September 2025, regular Board meeting.
- Campus improvement plans and timelines were also discussed and are now complete for the Board's review
- Each year, the district and every campus are required to develop a District and Campus Improvement Plan (DIP/CIP). This process begins with a Comprehensive Needs Assessment (CNA), which is based on a thorough review of data related to campus and department systems, district demographics, survey feedback from students, staff, leadership, and community members, as well as other key areas for growth and refinement. Committees made up of parents, community representatives, and elected staff members guide the development and review of each CNA.
- Alejo ISD will continue to build upon our culture of excellence that supports our students and staff through a commitment to clear, consistent, and responsive communication that fosters trust, strengthens relationships, and ensures all stakeholders are informed, engaged, and empowered.
- The DIP goals and performance objectives must be approved by the Board of Trustees. The CIPs are presented to the Board for review only.
- The District-Wide Education Improvement Committee (DWEIC) met on September 17, 2025, to review the Alejo ISD District Improvement Plan. Recommendations and updates from the committee are incorporated into the plan presented to the Board for approval tonight. At the campus level, improvement plans were developed and goals reviewed with the campus level improvement committees. While campus plans align with district goals, they also include campus-specific strategies for implementation.
- Throughout the school year, both district and campus plans are monitored to track progress on identified goals and strategies. These progress reports will be shared with the Board of Trustees.

FISCAL INFORMATION:

The District and Campus Improvement Plans guide budget decisions based upon identified priorities, the need assessment, and goals.

ATTACHMENTS:

2025-2026 District Improvement Plan

2025-2026 Campus Improvement Plans

ADMINISTRATIVE RECOMMENDATION:

The Administration recommends the Board of Trustees approve the District Improvement Plan and Campus Improvement Plans as presented for the 2025-2026 school year.