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|  | <p><b>LINCOLNWOOD SCHOOL DISTRICT 74</b><br/> <b>BOARD OF EDUCATION</b><br/> Regular Meeting Minutes<br/> Thursday, August 6, 2026 at <u>7:30 PM</u></p> | <p>BOARD OF EDUCATION<br/> <b>Peter D. Theodore, President</b><br/> <b>Myra A. Foutris, Vice President</b><br/> <b>John P. Vranas, Secretary</b><br/> <b>Ted Kwon</b><br/> <b>Jay Oleniczak</b><br/> <b>Elissa B. Rosenberg</b><br/> <b>Mihra Seta</b></p> <p>ADMINISTRATION<br/> <b>Dr. David L. Russo, Superintendent of Schools</b><br/> <b>Dr. Dominick M. Lupo, Assistant Superintendent for Curriculum &amp; Instruction</b><br/> <b>Courtney L. Whited, Business Manager/CSBO</b></p> |
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***Minutes of the Regular Meeting of the Board of Education of Lincolnwood School District 74,  
Cook County, Illinois, was held in the Lincolnwood Village Hall - Gerald C. Turry Village Board Room  
6900 North Lincoln Avenue, Lincolnwood, Illinois 60712, on Thursday, August 6, 2026.***

**1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

President Theodore called the meeting to order at 7:30 p.m., roll call was taken and the Pledge of Allegiance was recited.

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| <u>MEMBERS PRESENT</u><br>Myra A. Foutris<br>Ted Kwon<br>Jay Oleniczak<br>Peter D. Theodore<br>John P. Vranas | <u>MEMBERS ABSENT</u><br>Elissa B. Rosenberg<br>Mihra Seta |
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| <u>ADMINISTRATORS/STAFF PRESENT</u><br>Dr. David L. Russo<br>Dr. Dominick M. Lupo<br>Courtney L. Whited | Mark Atkinson<br>Dr. Aliaa Ibrahim<br>Jennifer Ruttkay<br>Katrina Schreck | Joseph Segreti<br>Jordan Stephen<br>Renee Tolnai |
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**2. DISTRICT RECOGNITION**

**a. Lincolnwood School District 74 Retirees**

**I. Sylvia Hernandez**, Accounts Payable Coordinator, Administration Building

**II. Carol Krikorian**, Building Administrative Assistant, Lincoln Hall

On behalf of the Lincolnwood School District 74 Board of Education, Superintendent Russo honored the two retirees and recognized their years of dedicated service. A token of appreciation was presented to Ms. Krikorian, who was in attendance.

**3. AUDIENCE TO VISITORS**

None

**4. CONSENT AGENDA**

**a. APPROVAL OF MINUTES**

**I. Regular Board Meeting Minutes - June 25, 2026**

**II. Regular Board Meeting - Closed Session Minutes - JUNE 25, 2026**

**b. EMPLOYMENT MATTERS**

## I. Personnel Report

### II. New Employment

1. **Wayne Youkhana**, FTE Substitute Teacher, District Wide, effective August 24, 2026, Class 1, Level 1, \$58,786
2. **Nicole Lorusso**, FTE Substitute Teacher, District Wide, effective August 24, 2026, Class 1, Level 1, \$58,786
3. **Enesa Dibra**, FTE Substitute Teacher, District Wide, effective August 24, 2026, Class 1, Level 1, \$58,786
4. **Delaney Andolino**, FTE Substitute Teacher, District Wide, effective August 24, 2026, Class 1, Level 1, \$58,786
5. **Darby Ellis**, FTE Substitute Teacher, District Wide, effective August 24, 2026, Class 1, Level 1, \$58,786
6. **Karen Tokowitz**, Paraprofessional W/PEL, Rutledge Hall, effective August 24, 2026, \$23.04/hr
7. **Laura Jentes**, FTE Substitute Teacher, District Wide, effective August 24, 2026, Class 1, Level 1, \$58,786
8. **Yolanda Santos**, Building Administrative Assistant, Lincoln Hall, effective August 24, 2026, \$26.50/hr
9. **Mindy Agranoff**, Speech Language Pathologist, Rutledge Hall, effective August 24, 2026, Class 3, Level 1, \$68,786 - qualifies for the ASLHA Certification 15.11.2 of the LTA/CBA 2025-2029, \$5,000 yearly stipend.

### III. FMLA Request

1. **Kim Nowak**, Payroll & Benefits Coordinator, effective August 5, 2026 with an expected return of September 24, 2026

### IV. Resignation

1. **Carmel Maloney**, School Nurse, Lincoln Hall, effective October 15, 2026

### c. Upcoming Staff Development Opportunity

- I. IATD Fall Workshop (Title 1) for Dr. Dominick Lupo, Assistant Superintendent for Curriculum and Instruction, in Springfield, IL, September 14-15, 2026 as presented

### d. Purchase of Hearing Screening Equipment - Maico MA 27e Portable Pure Tone Audiometers

The Finance Committee concurs with the Administration's recommendation to the Board of Education to approve the purchase of three Maico MA 27e Portable Pure Tone Audiometers from E3 Diagnostics in an amount not to exceed \$4,899.

### e. IXL Product Renewal 2026-2029

The Finance Committee concurs with the Administration's recommendation to the Board of Education to accept this Agreement from IXL Learning for Math and ELA practice materials for students in Grade 1-8 in all schools, in the amount of \$49,650 for the 3-year renewal from August 10, 2026 to August 10, 2029.

It was moved by Secretary Vranas and seconded by Member Kwon that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Theodore

Nays: None

Absent: Rosenberg, Seta

Motion passed.

## 5. UNFINISHED BUSINESS

None

## 6. NEW BUSINESS

None

## 7. COMMUNICATION FROM BOARD MEMBERS

a. NTDSE/District 807: **John P. Vranas/Elissa B. Rosenberg**

No report. Secretary Vranas attended two ribbon-cutting ceremonies Tuesday, Aug. 4, 2026 to celebrate \$53 million in capital improvement projects at Niles West High School and Niles Central High School.

b. IASB (Illinois Association of School Boards): **Ted Kwon/Jay Oleniczak**

No report.

c. Finance Committee: **Jay Oleniczak/Mihra Seta**

The Finance Committee last met on July 23, 2026. The Committee sent two (2) items to the Agenda:

- Purchase of Hearing Screening Equipment - Maico MA 27e Portable Pure Tone Audiometers
- IXL Product Renewal 2026-2029

A public hearing and adoption of the Lincolnwood School District 74 Budget for FY27 will be on the agenda for the scheduled September 2, 2026 Board of Education meeting.

The next Finance Committee meeting is scheduled for Thursday, August 20, 2026 at 6:30 p.m. The public is welcome.

d. Facilities Committee: **John P. Vranas/Myra A. Foutris**

The Facilities Committee last met on June 9, 2026. The July 2026 Facilities Committee meeting was canceled due to a light Agenda. The next Facilities Committee meeting is scheduled for Tuesday, August 18, 2026 at 6:00 p.m. The public is welcome.

e. Policy Committee: **Myra A. Foutris/Ted Kwon**

The Policy Committee last met on Friday, April 24, 2026. The July Policy Committee meeting was canceled due to a light agenda. The next Policy Committee meeting is scheduled for Friday, August 21, 2026 at 8:30am in the Administration Building. The public is welcome.

f. President's Report: **Peter D. Theodore**

I. Important District Dates

President Theodore shared important District upcoming dates. Please see the District website for information: [sd74.org](http://sd74.org).

II. Bi-Annual Review of Closed Session Meeting Minutes

It was moved by Secretary Vranas and seconded by Vice President Foutris that the Lincolnwood School District 74 Board of Education authorize the release of certain closed session meeting minutes, as listed in the attachment between September 1, 2016 to June 2, 2026, which were reviewed by the Board of Education and recommended by the Secretary of the Board of Education, as no longer needing confidential treatment.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Theodore

Nays: None

Absent: Rosenberg, Seta

Motion passed.

III. Destruction of Closed Session Meeting Audio Recordings

It was moved by Secretary Vranas and seconded by Vice President Foutris that the Lincolnwood School District 74 Board of Education authorize the destruction of certain closed session meeting audio recordings, as listed on the attachment, which were held prior to December 31, 2024, and for which approved minutes already exist, as reviewed by the Board of Education and recommended by the Secretary of the Board of Education.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Theodore

Nays: None

Absent: Rosenberg, Seta

Motion passed.

#### 8. COMMUNICATION TO THE BOARD OF EDUCATION

a. LTA (Lincolnwood Teacher Association): **Jenny Bejna / Mark Laske / Erin Raffaele (Co-Presidents)**

No report.

b. LSSU (Lincolnwood Support Staff Union): **Arleen LaRosa (President)**

No report.

c. PALS (People Active with Lincolnwood Schools): **Stacey Johnson (President)**

President Theodore shared the PALS updates:

- Mini-Grant emails were sent out on Monday, August 3, 2026 to those who were approved. There were six recipients for a total of approximately \$2,000.
- Planning for Ice Cream Social is underway. The event is scheduled for Friday, August 28, 2026 from 5:30-7:30 p.m. Keep an eye out for a volunteer sign up!
- PALS is looking forward to another successful year collaborating with and supporting SD74!

#### 9. ADMINISTRATIVE REPORTS

a. Superintendent's Report: **Dr. David L. Russo**

1. District Updates

- Superintendent Russo hopes that everyone continues to enjoy the summer recess. The District just wrapped up another successful edition of the SD74 Summer Adventures program. Thank you to our staff for creating meaningful learning experiences. Students did a great job on a range of activities throughout the five-week program.
- On behalf of the District, Superintendent Russo thanked Amy Senior for her many years of service behind the scenes running the audio-visual equipment for our Board meetings held at Village Hall. Ms. Senior is moving on to a new position and we wish her the best of luck in this next chapter of her career.
- The District is winding down the summer season of improvements around campus. Earlier in the summer, a project was completed to make repairs to the flooring in several classrooms at Lincoln Hall. The Rutledge Hall lounge was reconfigured and a new freezer/cooler installed at Rutledge Hall. New pumps for Rutledge Hall and Lincoln Hall are also in the process of installation. Finally, the District's landscaper is clearing up plantings on our grounds. We are appreciative of the resources allocated to make enhancements each summer.
- As a reminder, staff will return on Monday, August 24, 2026. Our 1st through 8th graders will have their first, full day on Wednesday, August 26, 2026. Families of Pre-K and Kindergarten students should look for additional communications outlining the special schedules for those grades during that first week of school. The "Pre-K Pop-In" event will be hosted on the afternoon of August 18, 2026 and the Kindergarten Playdate event is set for the early evening of August 19, 2026.
- The District will host new staff for two days of orientation on August 19 – 20, 2026. The Board is welcome to attend either day. The sessions begin at 8:00 a.m. for both days in the Lincoln Hall Auditorium. The program for our Opening Day Institute kicks-off at 8:30 a.m. in the Rutledge Hall Multi-Purpose Room on the 24th, and again, the Board is invited.
- Registration is ongoing; however, there is now a **\$25.00 Late Registration Fee** applied to the account for **each student**. A completed registration means all required paperwork has been submitted and approved, along with full fee payment. Additionally, information on teacher assignment will only be communicated to those families who have completed the registration process. We anticipate making that communication in the middle of next

week. Currently, there are 1116 total registrations in some state of completion. Of the 964 re-registrations, 756 are approved and finalized. There have been 152 new registrations. Please keep in mind that this figure includes Pre-K, kindergarten, and students new to the District at all other grade levels.

b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. Dominick M. Lupo**

I. Curriculum Department Update

- 2026 SD74 Summer Adventures Program  
Assistant Superintendent Lupo thanked the staff involved in organizing the 2026 SD74 Summer Adventures Summer School Program. Fun, exciting, and creative courses were spread over the five-week summer program.
- New Staff Orientation  
The New Staff Orientation is scheduled for August 19 and 20, 2026. The agenda includes:
  - Introduction of District staff and administration.
  - Meeting new mentors.
  - Tours of each of the campus buildings.
  - Overall, this event gives all of our new staff a positive introduction to our District.
- All-Staff Institute Days  
The All-Staff Institute Days are scheduled for August 24 and August 25, 2026. The agenda includes:
  - Recognizing Years of Service here in the District.
  - Introducing new Administration team members.
  - As well as giving ample opportunities for teachers to gather and collaborate as they plan for a successful start to the 2026-27 school year.The Board is Welcome to join us for any of these events!

c. Business and Operations, Business Manager/CSBO: **Courtney Whited**

I. Finance Report - **MAY 2026**

Business Manager/CSBO Whited presented the May 2026 Finance Report.

II. FY27 Tentative Budget

It was moved by Member Oleniczak and seconded by Member Kwon that the Lincolnwood School District 74 Board of Education approve publishing the attached legal notice on July 30, 2026, and to present the Fiscal Year 2027 Tentative Budget to the Board of Education on August 6, 2026.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Theodore

Nays: None

Absent: Rosenberg, Seta

Motion passed.

***A public hearing and adoption of the Lincolnwood School District 74 FY27 Final Budget will be on the agenda for the scheduled Wednesday, September 2, 2026 Board of Education meeting.***

III. Bills Payable in the Amount of \$735,150.36

**Bills reviewed this month by:** Jay Oleniczak and Mihra Seta

It was moved by Member Oleniczak and seconded by President Theodore that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$735,150.36.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Foutris, Vranas, Kwon, Oleniczak, Theodore

Nays: None  
Absent: Rosenberg, Seta

Motion passed.

10. AUDIENCE TO VISITORS

None

11. RECESS INTO CLOSED SESSION

It was moved by President Theodore and seconded by Secretary Vranas that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1), amended by P.A. 101-459 - Personnel** and **5 ILCS 120/2(c)(2) - Collective Negotiating**.

President Theodore submitted the motion to a voice vote and the motion passed.

12. ADJOURNMENT

It was moved by President Theodore and seconded by Secretary Vranas to adjourn the Regular meeting of the Lincolnwood School District 74 Board of Education.

President Theodore submitted the motion to a voice vote and the motion passed at 8:31 p.m.

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Peter D. Theodore, President

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John P. Vranas, Secretary