

**Discuss and consider approval of waiver to extend the state requirements for teacher certifications in core classes to school year 2029-2030**

**February 23, 2026**

1. Board Goals:

DOMAIN 1: High quality curriculum and effective instruction

DOMAIN 2: Effective, well supported staff

2. Background:

In alignment with Tex. Educ. Code 21.0032(a-1), Uvalde Consolidated Independent School District (UCISD) has devised a strategic plan to meet teacher certification requirements for foundational curriculum courses by the start of the 2029-2030 school year. This plan allows for a delay in full implementation, providing necessary time for transition and compliance. To enact this plan, the district will need to apply for a waiver which must be approved by the Board

3. Process:

House Bill 2 (HB 2), enacted during the 89th Texas Legislature's Regular Session in 2025, imposes new teacher certification requirements. The Texas Education Agency (TEA) has provided updates and guidance on the process for districts seeking to delay these requirements until the 2029-2030 school year.

● Application Process

- To secure a delay in implementing certification requirements, UCISD will:
- Submit an application to the TEA.
- Develop a compliance plan aligning with statutory guidelines.
- Obtain approval from the district board of trustees.
- Submit the application to the TEA for delay approval.

4. Fiscal Impact:

There is no financial implication associated with submitting the application for waiver to the TEA.

5. Recommendation:

The administration recommends Board approval of the waiver application for extended time to meet statutory teacher certification requirements.

6. Required:

Board Action is required.

7. Contact:

Anne Marie Espinoza, Chief of Communications and Human Capital Officer