

## **Regular Board Meeting**

Tuesday, October 28, 2025 @ 12:00 PM

hosted by BHS (Reconvene @ 5:00 p.m. Administration)

Present: James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner.

Mr. RunningFisher called the meeting to order @ 5:00 p.m. There was no quorum for the noon session. Mr. RunningFisher gave an update on the noon meeting at Browning High School.

**IMPORTANT DATES:** Regular Scheduled Board Meeting Tuesday, October 28, 2025 at 12:00 p.m. Browning High School, reconvene at 5:00 p.m. Administration Conference Room; Next Regular Scheduled Board Meeting Tuesday, November 11, 2025 at 5:00 p.m. Administrative Conference Room; Facilities Committee Meeting, Thursday, November 13, 2025 at 5:00 p.m. Administration Conference Room; NIISA Annual Conference, Las Vegas, NV 12/7/25-12/9/25; 2026 NAFIS Spring Conference, Washington, DC 3/15/26-3/17/26.

**APPROVAL OF MINUTES:** Motion by Mr. Evans to approve the Regular Board Minutes 9/30/25 and Regular Board Minutes 10/14/25. Second by Mr. Bremner. Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

**APPROVAL OF AGENDA:** Motion by Ms. YellowOwl to approve the agenda with no changes. Second by Mr. Bremner. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

**Browning High School Presentation:** Browning High School Student Council Advisor introduced her members. Each member presented some ideas that they wanted to see change at the High School. Ms. Pepion and Ms. Shooter advisors for the Random Acts of Kindness club gave a presentation how their club came about as well as what they want to promote. Ms. Gobert and Ms. Klauk presented an overview and updates on the Miinii Project. Ms. Johnson's English students presented stories and poems they did on a field trip to Glacier National Park and experiencing the five senses to help influence their writing.

**Student Recognition by Sandi Campbell:** Ms. Campbell recognized the following students for putting themselves first and all their hard work Ariel, McFadyean, Tiazhona YellowOwl, Brock Edwards, Aiyanna Green, Nancy Harwood, Rylynn Harwood, Madison Henderson, Maya Andreas, Kayne Burke.

**Staff Recognition by Sandi Campbell:** Ms. Campbell recognized the following staff members for their proficiency on their time and attendance, as well as the little things they take care of to help out the secretary: Brenda Kramer, Shaylea Tatsey, Kevin KickingWoman, Elizabeth Coleman, Angel DustyBull, Brynlee Kipp, Mary Rutherford, Joseph BullChild

**Student Recognition by Superintendent Rappold:** Superintendent Rappold recognized the following students for representing Browning School District #9 at the 2025 NAFIS Fall Conference in Washington, DC: Sophia Guerrero-Gobert & Aiyahna Green.

**PUBLIC COMMENT:** Mr. Evans read the provisions of the Montana Open Meeting Law under Section 2-3-103 and Browning School Policy #1441 for Public Participation at Board Meetings.

Cody Henderson and Natalie Malatare informed the board that the Blackfeet Community College is collaborating with Montana State University for a two plus two program which is based on secondary social science and secondary science program. They are looking to recruit four individuals for this program. There will be an application and selection process. They are reaching out to middle school, high school and Buffalo Hide Academy for people to set as mentors as well a community advisory board member. If any teachers who are interested in applying for the program the application will not come out until early summer or fall. It is a polit project, which they received funding from Margaret A. Cargo Foundation a private donation that Montana State University reached out and got. The grant was put together with Betty and Christine Stanton and they will be here November 5<sup>th</sup>-7<sup>th</sup> if anyone would like to meet with them. This is open to not only High School graduate but as well as previous graduates.

Dee Pretty On Top the American Indian representative from MHSA and also the Athletic Director for Lodge Grass Public Schools advised the board he felt that it was important to reach out to Native American Schools in our state and to be of service to our Native American Schools and students. His goal is to reach out to every Native American School in the state as the MHSA American Indian representative and Browning was his first stop. He also wanted to let the board, staff, community and anyone else that he is the voice for us. Kellen Hall has his contact information and is available on the website as well.

### **ITEMS OF INFORMATION**

**Building Reports:** Mr. RunningFisher acknowledged the following building reports: Child Nutrition-Copy Center-Warehouse - Dalaina Grant; Curriculum and Instruction - Rebecca Rappold; Parent Community Outreach, FIT - Irene Augare; Blackfeet Language-Native American Studies - Robert Hall; Special Education - Belinda Turley; Gear Up Program - Kristy CalfRobe; Prevention & Wellness-Cinnamon Salway; Athletics Department-Student Activities-Kellen Hall; Technology Department - Travis Miller; Transportation Francis Bullcalf; Maintenance/Facilities/Security/Construction - Reid Reagan.

### **SUPERINTENDENT UPDATE**

**Superintendent's Report:** Superintendent update included October highlights completed, key focuses and priorities for the upcoming months as well as district events.

**Annual CNA Survey Completion:** Superintendent Rappold stated the comprehensive needs assessment is a component of our annual accreditation. Last year OPI requested school board members to take the survey and is asking them to take it again this year. You can either take it for the Elementary district or the High School district. If you take the High School CNA survey it will ask questions pertaining to our CTE pathways, the Elementary does not add those components. The window closes November 21, 2025. She also stated that they will be asking our students, staff and community to take it as well. The survey has provided good information and useful data.

**BPS-ANB Student Count Comparison:** Our fall count is up in the number of students compared to our fall numbers last year. Our total number is up by 68 students. This comparison is Sandra Rivas' spreadsheet. She tracks the historical data and has finalized the certification.

**BPS Board of Trustees Recognition:** Superintendent Rappold informed everyone that our School Board was honored as School Board Honor Recipient this year for their hard work with establishing the set aside policy that allowed the completion of the 20-year master plan. The board has done amazing collaborative work this past year. Jen and herself made this nomination and are grateful for partnering with them in this work.

**After-school Activities Coordinator Job Description:** There are some minor changes to the job description. There was some discussion on the title of this position and the position being an assistant to

the Athletic Director as well as the history of the position. Superintendent Rappold stated that she would look over the information that was provided to her and potentially bring it back to the board.

**Superintendent Evaluation:** Information was provided at the last board meeting. Superintendent Rappold stated that she shared additional information with the board over the weekend for her evaluation. We will schedule a time in December to bring the evaluation back to the board. Evaluation is due back to the Superintendent/Board Secretary by November 3, 2025.

**HR Status Report:** At the elementary level we are needing a PCA, 3 TA's, instructional coach, sped TA, dean of students. At the secondary level we need an ELA reading teacher, Hi-Set tutor, activities coordinator, and at maintenance skilled technician. Special Services we are needing an adaptive physical education teacher half time as well as a nurse. In transportation we need one 9-month bus driver.

**Coaching Worksheet:** Kellen Hall stated that we are just wrapping up fall sports season, have one more sport to go. Waiting to see what time/day we play the play in game for volleyball. By the end of November meeting, we should have our recommendations in for the fall season. We had one resignation for girls wrestling, and have a recommendation pending board approval for hiring.

**Resignations:** Superintendent Rappold accepted the following resignation: Jocelyn Rutherford-Girls Assistant Wrestling Coach - BHS Effective 8-19-2025.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Beth Augare, Art Teacher BES 2025-2026 (\$36,030.00 Pro-rated); Cara Guardipee, BMS Volleyball Coach 2025-2026 (\$447.00); Tamara Guardipee, BMS Volleyball Coach 2025-2026 (\$447.00); Javier Bustos, BMS Boys Basketball Coach 2025-2026(\$1,104.00). Second by Ms. Bullshoe. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Gallup to approve the following hires pending successful background checks/drug tests: Edward RunningRabbit, BHS Teacher Assistant; Yasmine Tatsey McKay, BHS Assistant Girls Wrestling Coach 2025-2026 (\$2,064.00); BHS Club Sponsors 2025-2026 (\$1,548.00). Second by Mr. Bremner. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Bremner to approve the following hires pending successful background checks/drug tests: Glen SpottedEagle, 9-Month Bus Driver-Transportation. Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve the following contract service agreement pending successful background checks: Randall Rivas-Technology Support (\$210.00). Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

**Out of State Travel:** None

**In State Travel:** Motion by Mr. Bremner to approve the following In State travel: Kellen Hall, Travel to Hamilton, MT for Western A Fall Classic (\$617.32). Second by Ms. Bullshoe. *No board discussion. No*

*public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

**Approvals:** Motion by Mr. Evans to approve the following items: ILIP Grant 2025-2026; Montana Digital Academy (MTDA) Service Agreement. Second by Mr. Gervais. *No public participation.* Superintendent Rappold explained to the board that the Montana Digital Academy Service Agreement is a one-time donation of \$10,000.00 to BNAS Immersion program to develop content for their digital courses. Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Gallup to approve the following items: Leo Bullchild-Contract Modification, BHS College Readiness Club Sponsor 2025-2026 (\$10.00); Browning High School Sound System (\$66,718.60). Second by Ms. YellowOwl. *No Public Participation.* Mr. Bremner asked why the contract modification was only \$10.00. Superintendent Rappold explained that his original contract was approved at zero years' experience and he did have a prior year so this is the difference. Mr. Evans asked how old the sound system was in the high school gym. Kellen Hall stated that it is as old as the gym and the quality of what we had was only a 3 year duration and the speakers have been blown many times. Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 10-28-25; Purchase New Special Service bus for BPS District #9 2025-2026 (\$179,500.00); Indian Policies and Procedures (IPPs) 2025-2026 SY; Professional Training for Directors and Principals 2025-2026 (\$6,200.00); Federal Program Support and MANDT Training for Personal Care Attendants (\$1,144.00); District Claim Checks #443392-#443492; #92429-#92450 (\$981,269.55); Student Activities Claims #706449-#706511 (\$8,597.99); Additional Pays 10-28-25. Second by Ms. YellowOwl. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

**PERSONNEL:** None

**Recess:** 5:50 p.m.

**Reconvene:** 6:18 p.m.

**LEGAL ISSUES:** Board went into closed session at 6:18 p.m. for the following item: Superintendent Update. Meeting reopened at 6:25 p.m.

Motion by Mr. Bremner to adjourn the meeting at 6:26 p.m. Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Respectfully submitted:

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Melanie HeavyRunner, Board Secretary

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James RunningFisher, Board Chairperson

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Sandra Rivas, District Clerk