

## ***Collin County Community College District Board of Trustees***

1. Organization, Education, and Policy Committee

May 23, 2023

Resource: Monica Velazquez  
General Counsel

**DISCUSSION ITEM:** First Reading of Local Board Policies

- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
- **DLA (Local)** Employee Performance – Evaluation
- **DNA (Local)** Personnel Positions – Qualifications and Duties
- **FFDB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics

**DISCUSSION:** As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for review as a first reading.

- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics – Updating ADA/Section 504 Coordinator for Employees to Chief Human Resources Officer Dr. Jennifer DuPlessis and contact information.
- **DLA (Local)** Employee Performance – Evaluation – Updating information indicating performance evaluations are conducted by associate deans.
- **DNA (Local)** Personnel Positions – Qualifications and Duties – Deleting reference to department chairs.
- **FFDB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics – Updating ADA/Section 504 Coordinator for Employees to Chief Human Resources Officer Dr. Jennifer DuPlessis and contact information.