

**Minutes of Regular  
ISD 877 Board of Education  
Buffalo-Hanover-Montrose Schools**

Tuesday, May 29, 2018  
Board Room, 214 1st Avenue NE, Buffalo  
7:00 PM

1. CALL TO ORDER by Chair Dave Wilson at 7:00 p.m. AND ROLL CALL

Present: Ken Ogden, Melissa Brings, Sue Lee, Dave Wilson, Laurie Raymond,  
Amanda Reineck, Bob Sansevere

Absent: None

2. PRELIMINARY ACTIONS

A. Pledge of Allegiance

B. Public Comment – none

C. Approval of Agenda

Brings/Raymond to approve

Motion carried 7-0

3. COMMUNICATIONS

A. Student Council Update, Jack Oistad, Student Representative – End of year excitement is taking place. June 1<sup>st</sup> is Student Appreciation Day with yearbook distribution. 6:00 to dusk is Bison West Field Activities. Jack Leipholtz is the student representative for 2018-19. Thanked the Board for opportunity to represent his peers.

B. Proud Of

1. Abby Bertsch, 8th Grader at BCMS, who is the BHM Spelling Bee Winner. Runner-up is Adam Blevens, 7th Grader at BCMS.

2. BHS FFA Members who received awards at the FFA State Conference - Jocelyn Kurth, Hannah Green and Emily Hanson - 1st Place in Marketing Plan and will advance to the National Competition; Emma DeGroat, Bridget Weese, Greta Goede, Bryce Thompson, Rena Johnson, Zara Wirkus and Audrey Helppi - 3rd place in Ag Issues; Danika Tweten, Aydin Scherber, Carter Friendshuh and Kenzie Pawlek - 4th place in Ag Sales and Zara Wirkus and Danika Tweten for earning a Minnesota FFA Degree - the highest award offered to its members.

3. Mark Mischke, BHS Principal, who was selected to represent Minnesota at the National level for the National Secondary Principal of the Year Award.
4. John Hayden, BCMS Assistant Principal, who was selected as the Central Minnesota Association of Secondary Principals' Assistant Principal of the Year.
5. James Oistad, for serving as the BHS Student Representative to the Board of Education for 2017-18.

#### C. Board Calendar Dates

1. Tuesday, May 29, 2018 Board Retreat Noon-6:30 p.m. DO Conf. Room
2. Wednesday, June 6, 2018 PRIDE Graduation 1:00 p.m.
3. Thursday, June 7, 2018 PLC Graduation 7:00 p.m. BHS PAC
4. Friday, June 8, 2018 BHS Graduation 7:00 p.m. BHS Gym
5. Monday, June 11, 2018 Board Workshop 4:30 p.m. Board Room at DES
6. Monday, June 25, 2018 Board Meeting 7:00 p.m. Board Room

#### 4. CONSENT AGENDA

##### A. Personnel

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Amy Van Beusekom, Special Education Teacher at Tatanka Elementary STEM School, effective August 20, 2018. This is a replacement for Samantha Nissen.
2. Diedre Anderson, Special Education Teacher at Buffalo High School, effective August 20, 2018, contingent upon receipt of licensure status required for this position no later than August 1, 2018. Due to the creation of the new Professional Educator Licensing Standards Board, this individual may not be able to apply for licensure until July 1, 2018. This appointment will not become effective if the individual is not properly licensed by August 1, 2018. This is a replacement for Sherilyn Block.
3. Kimberly Lombardi, Special Education Teacher at Northwinds Elementary, effective August 20, 2017. This is a replacement for Sandra Villarreal.
4. Kristina Grossinger, 4<sup>th</sup> Grade Teacher at Montrose Elementary School of Innovation, effective August 20, 2018. This is a replacement for Grant Renner.
5. Tammy Larson, Special Education Teacher at Northwinds Elementary, effective August 20, 2018. This is a rehire.
6. Jacob York, Science Teacher at Buffalo High School, effective April 30, 2018 and ending June 8, 2018. This is due to student enrollment.

7. Judith Emerick, long-term substitute Special Education Teacher at Buffalo High School, effective April 16, 2018 and ending June 8, 2018. This is a replacement for Kaia Grant.
8. Samantha Dahl, Special Education Teacher at Buffalo High School, effective August 20, 2018. This is a replacement for David Kaufmann.
9. Kayla Pesola, 1<sup>st</sup> Grade Teacher at Parkside Elementary, effective August 27, 2018. This is a re-hire due to student enrollment.
10. Samantha Nissen, Special Education Teacher, .5 FTE at Discovery Elementary and .5 FTE at Parkside Elementary, effective August 22, 2018. This is a re-hire.
11. Valerie Anderson, .532 FTE Special Education Teacher at Northwinds Elementary, effective August 22, 2018. This is a re-hire.
12. Rachel Vannett, Orchestra/Band Teacher at Buffalo High School and Buffalo Community Middle School, effective August 20, 2018. This is a transfer of a part-time contract with Monticello School District to full-time with Buffalo-Hanover-Montrose.
13. Anna Grewe, Music Teacher at Parkside Elementary, effective August 20, 2018. This is a replacement for Donna Williams.
14. Nathan Conroy, Math Teacher at Buffalo High School, effective August 20, 2018. This is a replacement for Abigail Bohler.
15. Madison Hageman, Social Worker at Northwinds Elementary, effective August 20, 2018. This is a new position.
16. Elizabeth Fink, District ELD Teacher, effective August 20, 2018. This is a replacement for Patty Gillespie.
17. Lauren Wollman, 1<sup>st</sup> Grade Teacher at Tatanka Elementary STEM School, effective August 20, 2018. This is a replacement for Jessica Steeber.
18. Tia Volkers, Kindergarten Teacher at Tatanka Elementary STEM School, effective August 20, 2018. This is a replacement for Kate Edson.
19. Jennifer Johnson, 1<sup>st</sup> Grade Teacher at Hanover Elementary, effective August 20, 2018. This is a replacement for Dian Heisel.
20. Zacharia Carlson, Vocal Music Teacher at Buffalo High School, effective August 20, 2018. This is a replacement for Michael Walsh.
21. Sara Berning, 5<sup>th</sup> Grade Teacher at Northwinds Elementary, effective August 20, 2018. This is a replacement for Joelle Orthengren.
22. Adrean Weldele, long-term substitute Special Education ESP at PRIDE, effective April 23, 2018 and ending June 7, 2018. This is a replacement for Carla Orson.
23. Christopher Pascarelli, Custodian at Buffalo High School, effective May 7, 2018. This is a replacement for Eric Ellwoods.
24. Shelley Fadden, Special Education Marching Band ESP at Buffalo High School, effective May 11, 2018 and ending on or about August 4, 2018.
25. Debra Schultz, Special Education ESP at Buffalo High School, effective May 14, 2018. This is a replacement for Diedre Anderson.
26. Joshua Erickson, Custodian/Laundry at Buffalo Community Middle School, effective May 29, 2018. This is a replacement for Michelle

Barthel.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Joy Downs, Special Education ESP at Northwinds Elementary, retirement effective June 7, 2018.
2. Joy Turner, wRight Choice Teacher at Buffalo High School, resignation effective June 8, 2018.
3. Dawn Agre, Vocal Music Teacher at Buffalo Community Middle School, resignation effective June 8, 2018.
4. Bridget Hanson, 4<sup>th</sup> Grade Teacher at Northwinds Elementary, resignation effective June 8, 2018.
5. Jackie Peck, Science Teacher at Buffalo Community Middle School, resignation effective June 8, 2018.
6. Denise Kositzke, Accounts Payable Secretary at Buffalo High School, resignation effective May 31, 2018.
7. Kaitlin Kramber, Special Education ESP at Northwinds Elementary, resignation effective June 7, 2018.
8. Diedre Anderson, Special Education ESP at Buffalo High School, resignation effective April 27, 2018.
9. Brenda Bazillion, Custodian at Buffalo High School, resignation effective April 30, 2018.
10. Garry Dill, Custodian at Buffalo High School, resignation effective May 25, 2018.
11. Jared Brown, Custodian at Discovery Elementary, resignation effective May 14, 2018.
12. Stephany Dingman, ECFE Classroom Assistant, resignation effective May 17, 2018.
13. Brenda Roberts, ECFE Teacher, resignation effective May 21, 2018.
14. Nicole Goeb, KidKare Aide, resignation effective May 2, 2018.
15. Jenna Odegard, KidKare Aide, resignation effective May 31, 2018.
16. Amanda Wolford, KidKare Assistant, resignation effective May 24, 2018.
17. Kim Colebank, KidKare Supervisor, resignation effective June 8, 2018.
18. Kelley Nelson, KidKare Assistant, termination of position due to enrollment numbers.
19. Denise Schindele, KidKare Assistant, termination of position due to enrollment numbers.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/changes in assignment:

1. Joelle Orthengren, from 2<sup>nd</sup> Grade Teacher at Northwinds Elementary to PPD Coach, effective July 1, 2018. This is a replacement for Carol Gilson.
2. Bernadette Bruzek, from Kindergarten to 1<sup>st</sup> Grade Teacher at Northwinds Elementary, effective August 27, 2018. This is due to

student enrollment.

3. Desiree Tweten, from 3<sup>rd</sup> Grade to 2<sup>nd</sup> Grade Teacher at Northwinds Elementary, effective August 27, 2018. This is a replacement for Joelle Orthengren.
4. Eric Carlson, from 5<sup>th</sup> Grade to 3<sup>rd</sup> Grade Teacher at Northwinds Elementary, effective August 27, 2018. This is a replacement for Desiree Tweten.
5. Elissa Anderson, from 3<sup>rd</sup> Grade to 2<sup>nd</sup> Grade Teacher at Tatanka Elementary STEM School, effective August 27, 2018. This is a new position due to student enrollment.
6. Jolene Sorenson, Teacher at Buffalo Community Middle School and Hanover Elementary, ending appointment as .228 FTE Kindergarten Technology Specialist at Hanover Elementary, ending June 8, 2018.
7. Nick Lostetter, Social Studies Teacher at Buffalo High School, decrease from 1.0 to .688 FTE, effective August 27, 2018.
8. Katie Opsahl, English Teacher at Buffalo High School, from 1.0 to .532 EFT, effective August 22, 2018.
9. Wendy Nelson, 4<sup>th</sup> Grade Teacher, from Montrose Elementary School of Innovation to Tatanka Elementary STEM School, effective August 27, 2018. This is due to student enrollment.
10. Michael Brickley, Custodian, transfer from Parkside Elementary to Buffalo Community Middle School and Hanover Elementary, effective April 23, 2018. This is a replacement for Mitch Hanson.
11. Richard Thompson, Custodian, transfer from Buffalo High School to Parkside Elementary, effective May 14, 2018. This is a replacement for Michael Brickley.
12. Carla Born, Special Education Transportation ESP, decrease from 5.25 to 5.0 hours/day, effective May 21, 2018.
13. Elise O'Neill, Special Education ESP at PRIDE, decrease from 22.5 to 20 hours/week as ESP and increase from 1.0 to 1.5 hours/week as Transportation, effective April 9, 2018.
14. Tiffany Lund, KidKare Lead Supervisor, transfer from Northwinds Elementary to Discovery Elementary, effective June 11, 2018.
15. Holly Kelly, KidKare Supervisor at Tatanka Elementary STEM School, increase from 12.5 to 27.5 hours/week, effective June 11, 2018.
16. Andrea Salonek, KidKare Supervisor at Tatanka Elementary STEM School, increase from 7.5 to 30 hours/week effective June 11, 2018.
17. Susanne Glawe, KidKare Supervisor at Tatanka Elementary STEM School, increase from 7.5 to 30 hours/week, effective June 11, 2018.
18. Samantha Sederstrom, KidKare Assistant at Tatanka Elementary STEM School, increase from 20 to 27.5 hours/week, effective June 11, 2018.
19. Kelly Bimson, KidKare Supervisor at Tatanka Elementary STEM School, increase from 25 to 40 hours/week, effective June 11, 2018.
20. Ginger Elsenpeter, KidKare Lead Supervisor at Tatanka Elementary STEM School, decrease from 37.5 to 35 hours/week, effective June 11, 2018.

21. Jasmine Hopkins, KidKare Supervisor at Northwinds Elementary, decrease from 37.5 to 35 hours/week, effective June 11, 2018.
22. Holly Larkin, KidKare Supervisor at Northwinds Elementary, increase from 15 to 30 hours/week, effective June 11, 2018.
23. Karen Gannon, KidKare Supervisor at Northwinds Elementary, increase from 13.75 to 30 hours/week effective June 11, 2018.
24. Michael Dehmer, KidKare Aide at Northwinds Elementary, increase from 10 to 27.5 hours/week effective June 11, 2018.
25. Madison Teichert, KidKare Aide at Northwinds Elementary, increase from 17.5 to 30 hours/week effective June 11, 2018.
26. Janessa Braun, KidKare Assistant at Northwinds Elementary, increase from 20 to 40 hours/week effective June 11, 2018.
27. Kristina Jeske, KidKare Supervisor at Discovery Elementary, decrease from 35 to 30 hours/week, effective June 13, 2018.
28. Dylan LaFave, KidKare Aide at Discovery Elementary, increase from 20 to 27.5 hours/week, effective June 11, 2018.
29. Kim Baker, KidKare Supervisor at Discovery Elementary, increase from 6.25 to 40 hours/week, effective June 11, 2018.
30. Janice Skelly, KidKare Supervisor at Discovery Elementary, increase from 7.5 to 40 hours/week, effective June 11, 2018.
31. Karen Moline, KidKare Supervisor at Montrose Elementary School of Innovation, decrease from 32.5 to 30 hours/week, effective June 13, 2018.
32. Robin Solarz, KidKare Supervisor at Montrose Elementary School of Innovation, increase from 25 to 35 hours/week, effective June 11, 2018.
33. Hannah Zimmerman, KidKare Aide at Montrose Elementary School of Innovation, increase from 17.5 to 40 hours/week, effective June 11, 2018.
34. Heidi Culshaw-Floer, KidKare Supervisor at Montrose Elementary School of Innovation, increase from 10 to 33 hours/week, effective June 11, 2018.
35. Laurie Francello, KidKare Supervisor at Hanover Elementary, increase from 20 to 32.5 hours/week effective June 11, 2018.
36. Carol Ingersoll, KidKare Supervisor at Hanover Elementary, increase from 10 to 30 hours/week, effective June 11, 2018.

LEAVE OF ABSENCE – Approve the following request for leave of absence:

1. Diana Birch, Special Education Teacher at Buffalo Community Middle School, request for leave of absence effective, April 16, 2018 and ending June 8, 2018.
2. Taylor Lundeen, Math Teacher at Buffalo Community Middle School, request for leave of absence effective on or about September 27, 2018 and ending December 21, 2018.
3. Nicole Danielson, Kindergarten Teacher at Northwinds Elementary, request for leave of absence effective August 27, 2018 and ending June 7, 2019.
4. Megan Usset, English Teacher at Buffalo High School, request for leave

of absence effective August 27, 2018 and ending on or about October 17, 2018.

5. Jamie Abell, 1<sup>st</sup> Grade Teacher at Tatanka Elementary STEM School, request for leave of absence effective August 27, 2018 and ending October 15, 2018.
6. Mitch Hanson, Custodian at Buffalo Community Middle School, request for leave of absence effective April 30, 2018 and ending June 11, 2018.
7. Kurt Fadden, Custodian at Buffalo High School, request for leave of absence effective April 10, 2018 and ending July 3, 2018.
8. Bruce Yeager, Custodian at Northwinds Elementary, request for leave of absence effective April 2, 2018 and ending April 30, 2018.
9. Dina Connelley, ESP at Buffalo Community Middle School, request for unpaid leave of absence effective May 23, 2018 and ending June 7, 2018.

#### B. Check Disbursements

Payroll checks # 9000030750 through 9000034200, and 205358 through 205374, amounting to \$2,752,189.12. P-card disbursement checks 8000000466 to 8000000499, totaling \$126,859.56. Bill-pay wires 8000000311 through 8000000337. Employee reimbursement checks 9000001224 through 900001303, and Accounts Payable checks 387226 through 387574, for the period of April 11 – May 23 as follows:

01	GENERAL FUND	5,379,389.10
02	FOOD SERVICE	169,737.84
04	COMMUNITY SERVICE	146,721.79
05	CAPITAL OUTLAY	201,643.17
06	NEW BUILDING	64,407.96
07	DEBT SERVICE	.00
09	ACTIVITY FUND	24,924.16
16	ALTERNATIVE FACILITIE	.00
45	POST EMP BENEFITS IRREV TRU	4,467.60
47	DEBT REDEMPTION	.00
	TOTAL	\$5,991,291.68

#### C. Electronic Fund Transfers

##### *ELECTRONIC FUND TRANSFERS*

A list of the electronic fund transfers occurring in the official depositories (for the period of Apr. 16 - May 20) is as follows:

Date	Vendor & Purpose	Amount
04/16/18	MN Dept. of Revenue - Garnishment	\$ 69.37
04/16/18	MN Dept. of Revenue – State Taxes	60,082.31
04/16/18	State of MN - Child Support	236.00
04/16/18	Educators Benefit Consultants – Deferred	45,664.52

04/17/18	Select Account – Health Insurance	1,200.00
04/17/18	eBay Inc.	26.51
04/18/18	District #877 Employees – Employee	4,069.54
04/18/18	Delta Dental – Dental Insurance	7,245.94
04/20/18	Xcel Energy – Utility	525.48
04/25/18	Delta Dental – Dental Insurance	10,462.33
04/27/18	Select Account – Health Insurance	200.00
04/30/18	Chicago USA Tax Pmt – Federal Taxes	510,694.01
04/30/18	District #877 Employees – Employee	1,576,246.33
04/30/18	Select Account – Health Insurance	500.00
05/01/18	State of MN - Child Support	141.50
05/01/18	MN Dept. of Revenue – State Taxes	87,165.64
05/02/18	District #877 Employees – Employee	4,156.75
05/02/18	Xcel Energy – Utility	47.49
05/02/18	Select Account – Health Insurance	1,100.00
05/03/18	Educators Benefit Consultants – Deferred	44,424.52
05/07/18	Delta Dental – Dental Insurance	10,582.35
05/07/18	BMO Corporate MasterCard – P-Card	115,903.98
05/09/18	MN Teachers Retirement Association	243,617.59
05/09/18	Delta Dental – Dental Insurance	6,459.75
05/09/18	District #877 Employees – Employee	1,131,310.34
05/09/18	Chicago USA Tax Pmt – Federal Taxes	543.04
05/10/18	MN Public Employees Retirement	54,991.80
05/14/18	MN Dept. of Revenue – Sales Tax	720.00
05/15/18	Chicago USA Tax Pmt – Federal Taxes	370,675.34
05/15/18	MN Public Employees Retirement	65,678.85
05/16/18	MN Dept. of Revenue - Garnishment	129.51
05/16/18	State of MN - Child Support	236.00
05/16/18	District #877 Employees - Employee Reimb.	3,902.70
05/16/18	MN Teachers Retirement Association	180,640.48
05/16/18	Select Account – Health Insurance	200.00
05/16/18	eBay Inc.	88.39
05/16/18	Delta Dental – Dental Insurance	4,850.69
05/16/18	Educators Benefit Consultants – Deferred	48,915.82
05/16/18	MN Dept. of Revenue – State Taxes	-
	Total	\$ 4,656,264.38

D. Minutes - April 23, 2018 Regular Meeting

E. Donations/Grants totaling \$7001.39

Brings/Lee to approve

Motion carried 7-0

## 5. ACTION ITEMS

A. Management Plan for Lead-in-Water, Gary Kawlewski, Director of Finance and Operations and John Heltunen, Director of Buildings and Grounds



State Statute requires a plan be in place for testing lead in water every five years. Plan must be in place by July 1<sup>st</sup> this year. We have developed an alternative plan which meets all the requirements rather than the MDE model plan. It is very similar to the program the district has had in place for five years.

Brings/Lee to approve

Motion carried 7-0

- B. 2018-19 First Day of School Grades 6-12, Mark Mischke, BHS Principal, Matt Lubben, BCMS Principal and Pam Miller, Director of Teaching and Learning Have been discussing the transition that takes place for students when they enter the middle school with an enrollment of over 1300 students and to the senior high with an enrollment of close to 1800 students. Currently provide Middle School 101, Bonus Night, WEB Day, Summer Tours and Open House events. Have typically missed 20% of the students who did not participate in these events. All teachers will be included in the events of the day.

Discussion: What about new 7-8 graders. Could be involved in a portion of the day.

At the high school, discussions have also taken place about a separate day for transitioning 9<sup>th</sup> graders. New 10-12 grade students could be included for a portion of the day. Impact Day currently takes place in May for incoming 9<sup>th</sup> graders. Felt impact from that day did not carry over to the start of the school year. Items such as passing times, AAA, lockdowns, fire drills and lunchroom procedures will be reviewed to alleviate first day stress. Most important, is to create connectivity with these new students with this being their school home for the next four years.

Discussion: need to communicate this with parents immediately. Ideas shared to simulate the lunch schedule.

Lee/Reineck to approve

Motion carried 7-0.

- C. K-12 ELA CAP Proposal, Pam Miller, Director of Teaching and Learning Revision to secondary request for technology since presentation at the workshop. Recommendation will change the elementary schools to the Wonders curriculum program. Total estimated costs for the curriculum adoption is \$843,085 Brings/Lee to approve.

Discussion: Impressed with quality of program.

Motion carried 7-0

- D. Resolution Approving Membership in the Princeton Public Schools Joint Purchasing Agreement, Gary Kawlewski, Director of Finance and Operations This agreement gives us better purchasing options and will benefit student choices.

Ogden/Raymond to approve

Motion carried 7-0

- E. Resolution Reauthorizing the Board Approved Referendum Authority, Gary Kawlewski, Director of Finance and Operations  
BE IT RESOLVED by the School Board of Independent School District No. 877, State of Minnesota, as follows:

1. The Board has previously authorized a Board approved referendum authority in the amount of \$180.13 per adjusted pupil unit pursuant to Minnesota Statutes, Section 126C.17, Subd. 9a. That authority expires after taxes payable in 2018. The Board hereby reauthorizes that authority for 5 years, beginning with taxes payable in 2019. The Board may subsequently reauthorize the Board approved referendum authority in increments of up to five years.

2. The clerk is authorized and directed to submit a copy of the adopted resolution to the Minnesota Department of Education as soon as reasonably practicable after its adoption, but in no event later than September 30, 2018.  
Sansevere/Brings to approve

Discussion: This is a renewal – the Board has not asked for new operating funds since 2002.

- F. Resolution for Seasonal Layoffs, Gary Kawlewski, Director of Finance and Operations

Be it resolved, the Board of Education of ISD 877 Buffalo-Hanover-Montrose Schools approves seasonal leaves of absence to district employees who work in school-year positions less than twelve months a year, such leave being from the time they complete their 2017-2018 duties until the scheduled return to work for the 2018-2019 school year. Positions include food service personnel, education support professionals, clerical staff and other non-affiliated school year employees.

Brings/Lee to approve

Motion carried 7-0

- G. Resolution Authorizing Execution of Legal Documents - TIES Dissolution, Sale of TIES Building, NJPA Closing, Scott Thielman, Superintendent  
Sourcewell (previously NJPA) is interested in taking over the services provided by TIES. The TIES property will be sold. This resolution authorizes the superintendent to sign documents.

RESOLVED:

*Whereas*, the District is a member of TIES (Technology and Information Educational Services);

*Whereas*, during a Special Meeting of the TIES Executive Committee on January 18, 2018, the Executive Committee adopted a resolution in which the Executive Committee recommended that the TIES Board vote in favor of dissolution at the upcoming Special Board Meeting on January 24, 2018;

*Whereas*, during the TIES Special Board Meeting on January 24, 2018, the TIES Board approved the resolution dated January 18, 2018 and voted in favor of dissolving TIES;

*Whereas*, the TIES resolution dated January 18, 2018 authorized the TIES Executive Committee to complete the dissolution process on or before June 30, 2019 (provided that the TIES Board voted in favor of dissolution on January 24) and to continue exploring potential business opportunities with third parties, e.g., an asset transfer or a similar business deal toward the goal of minimizing negative financial impact on the TIES 48 member school districts and to ensure continuation of essential services for the members;

*Whereas*, on January 23, 2018, the National Joint Powers Alliance ("NJPA")<sup>1</sup> presented TIES management with a Letter of Intent in which its intent to consider a possible transaction was outlined, subject to the completion of due diligence by March 30, 2018;

*Whereas*, NJPA and TIES completed due diligence by March 30, 2018;

*Whereas*, on April 19, 2018, the TIES Executive Committee adopted a resolution accepting a proposal from NJPA (as authorized by NJPA's governing board on April 17, 2018) to proceed with discussions and directed TIES management (including outside experts as needed, e.g., legal counsel) to draft, review and negotiate all necessary legal agreements between TIES and NJPA to close on the transaction (the "Transaction");

*Whereas*, the Transaction is expected to close effective July 1, 2018 (the beginning of Fiscal Year 2018-2019);

*Whereas*, the effective date for TIES dissolution has not been determined as of the date of this School Board meeting;

*Whereas*, the School Board has determined that it is in the best interests of the District to authorize the Superintendent (or another representative of the District with authority to legally bind the District, e.g., the Chair of the School Board) to execute legal documents on behalf of the District within his/her discretion necessary to close the Transaction and to complete TIES' dissolution, subject to and within the scope of each of the conditions set forth below in this resolution;

NOW THEREFORE, BE IT RESOLVED by the School Board as follows:

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1. The School Board hereby authorizes the District Superintendent or another District representative with authority to legally bind the District to execute legal documents within his/her discretion on behalf of the District in its capacity as a member of TIES necessary to consummate the closing of the Transaction and complete TIES' dissolution, subject to and within the scope of each of the following conditions:

(a) District shall not be obligated to pay an amount in excess of \$20 per student to cover its proportionate share of TIES current liabilities;

(b) District shall not be obligated to pay an amount in excess of \$3 per student to cover its proportionate share of the cost to maintain and operate the TIES building (located at 1667, Snelling Ave. N., St. Paul, MN 55108) until the building is sold;

(c) District shall retain all legal rights to the TIES building in its proportionate share as a TIES member according to the TIES Bylaws and no such rights shall be assigned to NJPA; and

(d) District shall retain all legal rights to receive a proportionate share of any proceeds from the sale of the TIES building for an amount in excess of the debt owed to U.S. Bank according to the TIES Bylaws, and NJPA shall have no rights in any such proceeds.

Lee/Ogden to approve

Discussion: plan for sale of the building is very positive.

Motion carried 7-0

#### H. Licensed Probationary Staff, Evan Ronken, Director of Teaching and Learning

##### 1. Discontinuance of Contract

The following teachers, substitute teachers, acting incumbents, yearly, Title I and out-of-licensure contracts be discontinued pursuant to the provisions of their individual contracts. The Superintendent is directed to inform these staff members of their discontinuation and to express the District's thanks for their services: Judith Emerick – long-term substitute.

Brings/Raymond to approve

Motion carried 7-0

##### 2. Termination and Nonrenewal of the Teaching Contract of Probationary Teachers

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher.

BE IT RESOLVED, by the School Board of Independent School District 877, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of a probationary teacher in Independent School District 877, will hereby end at the close of the current 2017-18 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and nonrenewal of his/her contract as provided by law:

Kate Edson – Brings/Lee to approve

Motion carried 7-0

Jacob York – Brings/Ogden to approve

Motion carried 7-0

Hope Bauer – Brings/Lee to approve

Motion carried 7-0

Grant Renner – Brings/Ogden to approve

Motion carried 7-0

- I. 2018-19 Board of Education Meeting Calendar, Scott Thielman, Superintendent Schedule has been set for 2018-19. Workshops take place in various schools.

Ogden/Reineck to approve

Motion carried 7-0

6. REPORTS - none

7. COMMITTEE REPORTS

MB – Community Book Read

LR – Dental Clinic at BHS, SEE

BS – NWSISD

8. SUPERINTENDENT'S REPORT - none

Ogden/Sansevere to adjourn at 8:00 p.m.

Respectfully submitted,

Melissa Brings, Clerk

ISD 877 Board of Education