

Date: March 7, 2019
To: School Board
From: Dr. Malone
RE: Meeting Notes, March 11, 2019

2A. Superintendent's Report

- i. The 2019-20 calendar committee will meet April 10th. The committee includes parents, teachers, a Local 284 representative, a transportation representative, the Director of Curriculum and Instruction, the principals, students, and a school board representative. The calendar, developed by the committee, is recommended to the superintendent. The superintendent's recommendation will be submitted to the school board on May 6th.
- ii. The Becker School District and The City of Becker have been collaborating over the past year to develop a long-term athletic facility and parks plan. Public input has been part of the process. An Open House to present park and athletic facility concepts is scheduled for Thursday, March 14th at the Becker Community Center from 6:00-7:30 PM. This event will also showcase the process utilized to date, future steps, and solicit community input. An advertisement is attached.
- iii. A Big Dog Challenge update is attached.
- iv. MCA testing will begin this month early March. Testing for various grade levels and subject areas are scheduled to conclude in early May. NWEA testing for grades K-2 is the first week of May.

3. Consent Agenda

- D. Fewer paraprofessionals will be needed next year to meet the needs of our special education students. I recommend approving the attached Reduction In Force.**
- E. I recommend approving the attached Resolution Relating To The Termination And Non-Renewal Of Teaching Contracts.**
- F. I recommend approving the personnel items as presented.**
- G. Policy 706 Acceptance Of Gifts permits the school board to accept donations or gifts under the terms of the policy. **I recommend accepting the gifts as described on the enclosure.**
- H. I recommend approving the Application for the Dissolution of Cooperative Sponsorship with Big Lake High School for Girls Lacrosse for the 2019-20 season.** Our girls' lacrosse participation is high enough that it is no longer necessary to continue with the agreement. Big Lake is likely to conduct their own program next year.
- I. **I recommend that the school board deny the attached abatement request.** Sherburne County, The City of Becker, and The Becker School District are collaborating in regard to this tax abatement. By denying the request, the term of the abatement for the county and the city may be increased from 15 to 20 years as provided by statute.
- J. **Kevin Januszewski and I recommend approving Central Minnesota Credit Union as a District Depository beginning in April 2019.** Employee HSA accounts have been held at

Cambridge State Bank. However, they recently initiated an account fee schedule for employee HSA accounts. Quotes were obtained from Central Minnesota Credit Union and Sherburne State Bank. Establishing Central Minnesota Credit Union as a District Depository permits the district to deposit the district's Health Savings Account (HSA) contributions, which will then be transferred into the individual employee's HSA accounts.

4. The School Board selected Jeremy Schmidt as the next superintendent. His contract is attached as negotiated with the board administrative negotiations committee (Connie, Aaron.) **I recommend approving the contract.**
5. Policy 224 permits the school board chairperson to appoint up to three school board members to participate in certain interview committees. The timeline for hiring the next high school principal is attached.
6. **Kevin Januszewski and I recommend approving the enclosed Revised FY 19 General Fund, Food Service, Community Education, and Debt Service Fund Budgets (enclosed).**
 - A. The unbudgeted salaries & benefits in the FY 18 budget were also omitted from the preliminary FY 19 budget. The budget has been corrected to reflect actual salaries resulting in a budget expense increase (\$850,000.)
 - B. The overstated enrollment projection in the FY 18 budget was carried over the preliminary FY 19 budget. Correcting the enrollment projection resulted in a budgeted revenue decrease (\$425,000.)
 - C. One-time revenues or expense decreases in the FY 19 budget were \$200,000.
7. **Kevin Januszewski and I recommend approving the enclosed Preliminary FY 20 General Fund, Food Service, Community Education, and Debt Service Fund Budgets. (enclosed).**
 - A. Salaries & Benefits are actual except for the district office employees, which are budgeted at a 2% salary increase.
 - B. The budget includes a 2% projected increase in general education aid.
 - C. The budget includes a \$100,000 increase in special education aid.
 - D. The budget includes a \$250,000 reduction in special education expenses.
 - E. The SNW SPED Coop is establishing a new contract with Becker to host one of our SPED programs. This will reduce Becker SPED expenses by \$135,000. We are able to receive state SPED reimbursement by the coop-hosting program because Becker is at the SPED reimbursement cap and the coop is not.
 - F. The budget assumes the high school media position will be reduced from 1.0 to 0.2 FTE.
 - G. Expense reductions, to be determined, of \$20,000 from the PS, IS, and MS along with \$15,000 from the District will achieve a balanced general fund budget (fund balance increase of \$12,680.)

Please contact me with any questions or concerns.