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TO: Board of Education  
FROM: John R. Langton, Interim Superintendent  
DATE: May 12, 2025  
RE: Educational Support Personnel FY 2026 Salary Recommendations

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### **BACKGROUND**

The Board of Education Policy 5:270 guides that the Board will determine salary and wages for Educational Support Personnel.

### **SUMMARY**

The Board Finance Committee met on April 8 to review my draft recommendations to provide all non-CBA employees with a 4.5% rate of pay increase for next school year. Most Educational Support Personnel (ESP's) are hourly employees. However, for the benefit of understanding the impact that a percentage increase has on the school district budget, I have "annualized" my recommendations on the following spreadsheet.

This recommendation results in just over a \$60,000 increase for 44 employees.

### **RECOMMENDATION(S)**

I recommend the Board of Education approve the FY 2026 salary increases for Educational Support Personnel, as presented.

Employee	Assignment	Building	Days Worked	Hours Worked	Recommended Salary 2025-26
Kim Gerster	Data Secretary	BMS	193.0	7.5	\$33,332.50
Amy Krupp	Secretary	EVR	193.0	7.5	\$29,254.41
Kerri Snyder	Data Secretary	EVR	193.0	7.5	\$30,328.39
Kerri Snyder	Social Media Manager	EVR	<i>annual stipend</i>		\$10,450.00
Margaret Zignich	Secretary	BMS	193.0	7.5	\$28,770.37
Jignasa Rawalji	Nurse Aid	EVR	178.0	7.5	\$47,279.09
Megan Stec	Nurse Aid	BMS	178.0	7.5	\$44,991.17
Carrie Liszka	LMC Assistant	BMS	175.5	7.5	\$24,662.38
Maria Parisi	LMC Assistant	EVR	175.5	7.0	\$30,682.40
Anna D'Anna	Teacher Assistant	EVR	173.5	7.0	\$30,650.04
Maggie Eder	Teacher Assistant	EVR	173.5	7.0	\$21,435.99
Lori Edler	Teacher Assistant	BMS	175.5	7.0	\$23,146.60
Jamie Friedman	Teacher Assistant	EVR	173.5	7.0	\$21,880.19
Teresa Jotautas	Teacher Assistant	EVR	173.5	7.0	\$24,520.03
Holly Lighthiser	Teacher Assistant	BMS	175.5	7.0	\$22,889.85
Tara McGoldrick	Teacher Assistant	EVR	173.5	7.0	\$22,628.99
Nicolett Murray	Teacher Assistant	BMS	175.5	7.0	\$22,594.57
Lynn Pavnica	Teacher Assistant	EVR	173.5	7.0	\$24,075.83
Victoria Reed	Teacher Assistant	EVR	173.5	7.0	\$22,337.08
Anastasia Santelli	Teacher Assistant	EVR	173.5	7.0	\$22,337.08
Svetlana Shynkarenka	Teacher Assistant	BMS	175.5	7.0	\$21,880.19
Michele Stein	Teacher Assistant	BMS	175.5	7.0	\$33,121.59
Emily Steven	Teacher Assistant	EVR	173.5	7.0	\$21,435.99
Vanessa Stith	Teacher Assistant	EVR	173.5	7.0	\$21,791.35
Shayne Watson	Teacher Assistant	EVR	173.5	7.0	\$21,435.99
Lisa Weiss	Teacher Assistant	EVR	173.5	7.0	\$24,355.04
Keisha Winford	Teacher Assistant	EVR	173.5	7.0	\$22,628.99
Saima Arif	Lunchroom Assistant	EVR	174.0	2.0	\$8,102.34
Rosa Carrillo	Lunchroom Assistant	EVR	174.0	2.0	\$7,909.61
Karen Cicero	Lunchroom Assistant	EVR	174.0	2.0	\$8,102.34
Shazia Fareed	Lunchroom Assistant	EVR	174.0	2.0	\$8,102.34
Kelly Folan	Lunchroom Assistant	EVR	174.0	2.0	\$8,102.34
Kathryn Holderman	Lunchroom Assistant	EVR	174.0	2.0	\$8,102.34

Patricia Wilcox	Lunchroom Assistant	EVR	174.0	2.0	\$7,909.61
Tara McGoldrick	Crossing Guard	EVR	174.0	1.0	\$3,858.43
Maria Parisi	Crossing Guard	EVR	174.0	1.0	\$3,858.43
Lisa Weiss	Crossing Guards	EVR	174.0	1.0	\$3,858.43
Tim Kazmierczak	B&G Director	ADM	261.0	7.5	\$94,846.83
Greg Martin	IT Director	ADM	251.0	7.5	\$94,848.02
Vanessa Lopez	Technology Specialist	ADM	246.0	7.5	\$56,163.37
Solly Garcia	Admin. Asst. to the Supt.	ADM	261.0	7.5	\$87,882.39
Marquitta Camacho-Hernandez	Payroll/Bookkeeper	ADM	261.0	7.5	\$77,732.33
Leslie Waters	District Secretary	ADM	261.0	7.5	\$59,710.70
Dawn Krapez	Admin. Asst. of Stud. Serv.	ADM	261.0	7.5	\$51,139.69
Marcia Reavely	District Nurse	ADM	180.5	7.5	\$81,315.16
					\$1,376,440.80