



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: March 21, 2016
AGENDA ITEM: Staffing Recommendations for 2016-2017
PRESENTER: Lynn McKinney

ALIGNS TO BOARD GOAL(S): Human Resources: The District shall recruit, train, and retain a highly qualified staff.

Background Information:

Each year the administration presents a projection of staff needs to the Board based on the latest information from a variety of sources, such as current enrollment and the demographer's report.

Administrative Considerations:

- Class Size Waivers were required and submitted for one elementary campus this year. We had a total of 4 waivers. Enrollment in Grades K through 4 is monitored on a weekly basis throughout the school year. It is evident based on increasing enrollment that four additional elementary teachers will be necessary for the 2016-2017 school year. Even with the four additional teaching positions (1 at Coder, 1 at McCall, and 2 at Stuard) we still anticipate that we will submit class size waivers for several classrooms.
- To continue the District plan of adding core curriculum specialists, (Math Specialist was approved for 2014-2015, and Science Specialist was approved for 2015-2016) an additional core curriculum specialist is recommended for the coming year in the area of English Language Arts.
- Per the District communication study conducted this past fall, we are recommending that a Director of Communications be hired for the Aledo ISD. This individual would be responsible for reworking the website and directing all communications with our stakeholders.
- The District currently contracts the services of Dallas County Schools for our Technology Department staff members. As a result of Board action on February 15, 2016, the Technology Department staff members will return to an Aledo ISD employee status. There will be no additional cost, we will just move the technology employees from a contract cost to a District employee cost beginning July 1, 2016.

Fiscal Note:

If all recommended additional positions are approved, the personnel budget for 2016-2017 would increase by approximately \$367,000.

Administrative Recommendation:

Administration recommends approval of additional staff as presented so that these positions may be posted and filled this spring.