

MEMORANDUM OF AGREEMENT  
BETWEEN  
SOUTHERN OREGON BARGAINING COUNCIL/ASHLAND EDUCATION  
ASSOCIATION  
AND  
ASHLAND SCHOOL DISTRICT NO.5

This memorandum is entered into on January 9, 2025, between the Southern Oregon Bargaining Council/Ashland Education Association and the Ashland School District.

The District and Association agree that for the 2024-2025 contract year only, the school work year shall be reduced by six contract days. Pay deductions shall be evenly distributed in the January 2025 through August 2025 paychecks.

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Southern Oregon Bargaining Council

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ashland Education Association

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ashland School District Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ashland School Board

\_\_\_\_\_  
Date