

Collin County Community College District Board of Trustees

2023-09-5

September 26, 2023

Resource: Melissa Irby

Chief Financial Officer

Floyd Nickerson

Special Assistant to the District President

AGENDA ITEM: Report Out of the Finance and Audit Committee and Consideration of Approval for Establishing a Tuition Waiver for Dependents of Full-Time Collin College Employees

DISCUSSION: Current HR benefit programs provided through DEB (Local) allow full-time employees the opportunity to further their education. Unlike many of our peers, there are currently no educational benefits for full-time employee dependents. Board approval is needed for any tuition waivers that will be offered to Collin College students.

To promote employee recruitment and retention, as well as continue to promote a college-going culture, a dependent tuition waiver benefit is recommended.

Approval of this item by the Board will allow for the creation of a tuition waiver specific to employee dependents. If approved, the new waiver would begin in Spring 2024.

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends approval of a new tuition waiver for employee dependents. Details and limits of the waiver are to be itemized in the College District's procedures and guidelines for faculty and staff.

SUGGESTED MOTION: "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves creating a new tuition waiver for the qualified dependents of eligible full-time faculty and staff."