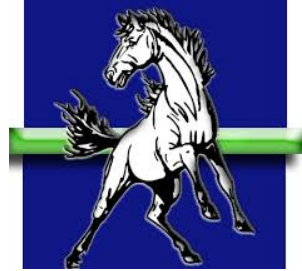


**Belmond-Klemme Community
School District**
Belmond, Iowa 50421



Superintendent's Report

TO: The Belmond-Klemme School Board
FROM: Dan Frazier, Superintendent
DATE: Tuesday, February 16, 2021
RE: Superintendent's Report on School District Business

Vouchers for Private Schools

Representative Terry Baxter is telling his constituents that he is voting in favor of vouchers because school boards are the problem. He wrote one of our staff: "the problem is that its [a school board's] curriculum has become the mouth piece of the left and is aimed more and more at indoctrinating and less at quality neutral education.

Very pointedly, *he wrote this about Iowa's school boards:* "Until this trend stops and local school boards return to quality and neutral education, I support school choice."

Contact Information

Representative Terry C. Baxter
Iowa House District 8
Legislative Email: terry.baxter@legis.iowa.gov
Capitol Phone: 515.281.3221

Good Work by Our Team!

Of the three school systems in Wright County, Belmond-Klemme had the highest percentage of its staff vaccinated for the COVID-19 virus in the first round of vaccinations. Our B-K participation today was outstanding. Over 100 of our staff received the COVID-19 vaccine from Moderna on Wednesday, February 10. The Moderna vaccine requires a second injection after 28 days. That places our follow-up visit on Wednesday, March 10.

In some people, a second dose is more likely to give the recipient a reaction. By sheer chance, it worked out well, and we will have four days after our second vaccination before students are back in our buildings. Thursday, March 11 is a professional development day, and Friday, March 12 is the comp day after parent-teacher conferences.

Positivity Rate Down

The rate of people in Wright County testing positive for COVID-19 is at its lowest level since our rate began to rise last May. As of February 16, our Wright County positivity rate was 4.1%.

Good Pool of Principal Candidates

When the application window closed for our position of high school principal, 22 viable candidates had applied for the job. We are interviewing every afternoon this week.

Secondary Staff Talk about Next Principal

In a series of meetings, faculty and staff at the secondary school responded to questions in preparation for hiring a new principal. Their responses appear below.

Question One: What is going well in our secondary school building that we need to keep going?

We have a climate and culture of collaboration.

There are good relations between students and staff.

Our staff share ownership in building decisions. Staff feel supported and heard.

We are family-oriented and caring.

We are student-focused.

We are doing well with technology.

We have good communication with staff, students, and parents.

We have good employee morale.

We have had consistency from year to year in our school improvement efforts.

The administration has trust in staff.

Our building is attractive and clean.

Question Two: What are some weak areas in our buildings where we could use a good leader to help us improve?

We need to get back to PBIS and MTSS.

We need to better utilize data.

We need to consistently follow the student handbook.

We need more consistent rules in all classrooms.

We need better connections among students, as well as between staff members.

We have a lack of curriculum and scope and sequence.

Question Three: Overall, what traits, skills, and qualities do you want to see in your next principal?

Communicator: open and transparent

Honest

Can work with Mosaic

Technologically competent

Someone who respects staff and students

Someone who supports staff during the change process

Empathetic

Experienced

Background with diversity

Understands the need for mental health

Strong background in teaching

Willing to be fully invested in our school and community

Current Job Openings

- Computer Science— Programming— Technology Teacher
- Principal, Secondary
- Talented and Gifted Teacher
- Counselor, Elementary Guidance
- Social Worker
- Activities Director (25%)—Will consider proposals to combine AD duties with other positions. (The AD position does not have to continue paired with at-risk.)
- At-risk Coordinator (75%)—Will consider proposals to combine At-risk duties with other positions. (The at-risk position does not have to continue paired with AD.)
- Title I Reading Teacher in Jacobson Elementary
- English/ Language Arts Teacher
- Baseball Coach, Boys Head Varsity
- Baseball Coach, Boys Assistant Varsity
- Baseball Coach, Boys Junior High
- Softball Coach, Girls Junior High
- Football Coach, Head Varsity

Calendar of Upcoming Board Events

March 2, 2021	Read Across America Day
March 3, 2021	1:00 P.M. Dismissal for Teacher PD
March 11, 2021	No School – Teacher Work Day
March 12, 2021	No School – March Break
March 14, 2021	Daylight Saving Time starts
March 18, 2021	7:00 P.M., Regular School Board Meeting
March 25, 2021	End of Third Quarter
April 1-5, 2021	No School – Spring Break
April 2, 2021	Good Friday (Many regions)
April 4, 2021	Easter Sunday
April 15, 2021	7:00 P.M., Regular School Board Meeting